Wine \& Roses
(10:00am-12:30pm / 9:00 am - 10:00 am Continental Breakfast)

## I. OPENING BUSINESS

During this agenda item, the meeting will be called to order, the agenda will be considered and adopted, public comments will be invited, and closed session topics will be identified.
a. Call to Order

## Isadore

b. Flag Salute
c. Roll Call

## Johnson

Staff will conduct roll call. Board Reps. and/or League Commissioners will be asked to introduce new members.
d. Adopt Agenda

Isadore
The chairperson of the meeting will cite any needed revisions in the agenda and then ask for approval of the agenda.
e. Public Communication

Isadore
Pursuant to Education Code 33353.2(C), any person wishing to speak on any item on the agenda, or comment on the policies and practices of the CIF Sac-Joaquin Section will be heard at this time. The Board reserves the right to limit public communication of each individual to three (3) minutes and a cumulative total of twenty (20) minutes per topic.

1. General Public
2. Leagues
3. Schools/Other Organizations
f. Identify Closed Session Topics, if any. Refer to Section VI.

Under this item, the President will identify any topics that might be discussed in a closed session, if such session is needed.

## II. COMMUNICATIONS

Under this item, the chairperson and/or the Commissioner will review any communications received, which may be timely or appropriate for the Board of Managers.
a. President
Isadore
b. Commissioner

## III. CONSENT CALENDAR

Isadore
Under this item, the following matters are considered for your approval. If requested, any item may be removed and placed on the regular agenda.

## a. Sac-Joaquin Section Items

1. Approval of Minutes - February 1, 2023, SJS Board of Managers Meeting
2. Approval of Associate Membership - Libertas Academy
3. Approval of Revised 2023-2024 Sac-Joaquin Sports Calendar
4. Approval of 2024-2025 Sac-Joaquin Sports Calendar
\{Pgs. 1-8\}
\{Pgs. 9-12\}
\{Pgs. 13-15\}
\{Pgs. 16-18\}
b. State CIF Items
5. Approval of Minutes - February 3, 2023, State CIF Federated Council Meeting \{Pgs. 19-23\}
6. State CIF Executive Committee Election (2023-2025)
\{Pgs. 24-29\}
It has been the practice of the SJS BOM to give the Federated Council Representatives the authority to use their discretion when voting. There are five (5) candidates vying for three (3) seats.
7. State CIF Budget for 2023-24
\{Pgs. 30-40\}
The 2023-2024 proposed budget projects income of $\$ 7.01$ million and expenses of $\$ 6.95$ million. The budget includes a $5 \%$ COLA for staff. Additional information including details of the proposed changes can be found in the 20232024 proposed budget notes page.

## IV. REPORTS

The President and Commissioner will be asked to report on items, not on the agenda, which they believe would be appropriate for the Board of Managers.
A. Board of Managers President

Isadore
B. Commissioner

1. Transfer and Appeal Data - 2022-23 (YTD)
\{Pgs. 41-42\}
2. Sanctions Data - 2022-23 (YTD)
\{Pgs. 43-53\}
3. State CIF Commissioners Meeting (3/14-15/23)
C. State CIF Executive Committee Becker

## V. MANAGEMENT SERVICES

A. Informational Reports, Recommendations, Additional Items Presented as First Reading Items.

Committees and/or action teams may report on meeting(s) that took place prior to the SJS Board of Managers Meeting. Recommendations from these meetings may be brought forward as First Reading Items.

1. Committee Meeting Reports
a. SJS Executive Committee (4/18/23) Isadore
b. President's Advisory Committee (4/17/23) Isadore
c. SJS Economic Viability Committee
2. Sports Advisory Committee Reports

The following meetings/championships have been completed prior to the Board of Managers meeting:
a. Wrestling Championships $(1 / 28 / 23,2 / 10-11 / 23 \& 2 / 18-19 / 23)$
b. Soccer Championships ( $2 / 18 / 22 \& 2 / 21-23 / 23$ )
c. Basketball Championships (2/24-25/23)
d. Cross Country Advisory Committee $(2 / 8 / 23)$
e. Track Advisory Committee $(2 / 9 / 23)$
3. Other Committees / SJS Business

Staff
a. SJS Editorial Committee $(4 / 3 / 23)$
b. DEI Committee $(5 / 2023)$
c. SJS League Commissioners Committee (4/4/23)
d. SJS 2022-23 Goals Update
\{Pgs. 54-56\}
B. OLD BUSINESS (Action "Voting" Items)

These are action items presented for approval by the SJS Board of Managers.

1. Sac-Joaquin Section Items
a. Proposed Continued Success Movement - Fall Sports
\{Pg. 57\}
Isadore
This proposal makes recommendations for the movement of five (5) schools up a division based on the Sections bylaw language for continued success in the fall sports of football, girls tennis, and boys water polo.
b. CIF-SJS Executive Committee Nominations / Election
\{Pgs. 58-67\}
Isadore
As per SJS Constitution - Article 4, Section 5, the Board of Managers will be asked to elect one (1) individual from those nominated, by the nominating committee, for the position(s) of Executive Committee: Area Administrator Representative-South and Athletic Director Representative (see attached materials for candidates).
c. Superintendent Representative (North) Nominations / Elections $\quad\{\mathrm{Pg} .68-72\} \quad$ Isadore As per SJS Constitution - Article 4, Section 7.3, Superintendent Representatives to the Board of Managers shall be elected to two-year terms at the spring meeting of the Board of Managers. The North Superintendent Representative position will be voted on by the Board of Managers (See backup materials for details).
d. Realignment Proposal for the 2024-2028 League Alignment Cycle
\{Pgs. 73-78\}
Isadore
The Board of Managers must ratify the realignment proposal that is being submitted by the Realignment Committee for the 2024 thru 2028 schools years. On Wednesday, March 22, 2023, all member schools were emailed the final proposal (6A), committee procedures \& appeal process, and a ballot to vote on the proposal. All schools were required to submit their ballot to the Section Office by Wednesday, April 5, 2023. The final vote will be distributed at the Board meeting.
2. State CIF Items
a. Proposed Amendment by Bylaw 212 - Amateur Status and Bylaw 510 - Undue Influence

Isadore
The Federated Council will be presented with a proposal to amend Bylaw 212 - Amateur Status and Bylaw 510 - Undue Influence with respect to sanctions that may be imposed for violations related to individual endorsements. (Note: If passed, immediate implementation) \{Pgs. 79-82\}
b. Proposed Amendment to Bylaw 207 - Transfer Eligibility and 504 - Season of Sport Isadore The Federated Council will be presented with a proposal to amend Bylaw 207.B.(3) and Bylaws 504.A., 504.K. and 504.L. with respect to students who transfer to a CIF member school from an Academy Program.
\{Pgs. 83-85\}
c. Proposed Addition of Bylaw 2901 - CIF State Tennis Championship

Isadore
A proposal to add a state championship event in both girls and boys tennis beginning in the 2023-2024 school year will be presented to the Federated Council.
\{Pgs. 86-91\}
d. Proposed Amendment to Article 70-Executive Committee

Isadore
A proposal to expand the CIF Executive Committee from nine (9) to thirteen (13) members in an effort to reflect both gender and ethnic representation of the state's student population will be presented to the Federated Council. (Note: If passed, immediate implementation)
\{Pgs. 92-95\}
C. NEW BUSINESS (Non-voting Items)

These are first reading items presented for the purposes of information/discussion. No action is anticipated; however, a member can revise the agenda in order to act on any Section related item. State items will be first reading items at the Federated Council meeting on April 28, 2023.

1. Sac-Joaquin Section Items
a. Proposed Continued Success Movement - Winter Sports (Distribute at Meeting) DeBoard This proposal would make recommendations for movement of schools up a division based on the Sections bylaw language for continued success in the winter sports of girls \& boys basketball, girls \& boys soccer, and boys team wrestling.
\{Pg. 96\}
b. Proposed Budget for 2023-2024 (Distribute at Meeting)
\{Pg. 97\}
Brewer
A proposed budget for the 2023-2024 school year will be presented to the Board of Managers for review and discussion.
c. Proposed Increase to SJS Playoff Ticket Prices (Distribute at Meeting) \{Pg. 98\}

Garrison
This proposal would make recommendations for increases in Section playoff prices, effective the start of the 2023-24 school year.

## 2. State CIF Items

None

## VI. AUXILLARY INFORMATION

## A. Assignor of Officials

| 1. North | Muller |
| :--- | ---: |
| 2. South | Chase |
| SJADA | Ussery |
| Spring Season / Sports Information / Other | Garrison |

## VIII. AWARDS PRESENTATION

A. SJS Community Service Award
B. CIF Distinguished Service Award
IX. ADJOURNMENT

## SUPPLEMENTAL DOCUMENTS

1. SJS YTD Budget $-3 / 31 / 23$

## \{Pgs. 1-6\}

2. 2023-2024 SJS Meeting Dates Calendar
\{Pg. 7\}
3. 2023-2024 SJS Holiday Calendar
\{Pg. 8\}
4. 2023-24 SJS Tentative Calendar of Events \{Pgs. 9-22\}
5. Articles of Interest
a. NFHS Voice: Article - Emergency Planning, AED's Saving Lives in Nation's High Schools \{Pgs. 23-26\}
b. NFHS Voice: Article - True Fans Unite to Promote Positive Behavior in High School Sports \{Pgs. 27-29\}
c. NFHS Release - NFHS, Other Sports Leaders_Address Officials Shortage_Second Officials Consortium \{Pgs. 30-33\}


BOARD OF MANAGERS MEETING
MINUTES - February 1, 2023
District 56, Elk Grove

## I. OPENING BUSINESS

a. Call to Order

President Isadore called the meeting to order at 10:10 a.m.
b. Flag Salute

Salute was conducted by President-Elect Brewer.
c. Roll Call and Introductions

Board Representatives

| Capital Athletic League (2) Dale Milton, Christian Brothers | Greater Sacramento League (2) Dave Nickerson, Florin | Sierra Delta League (2) Vicky Turk, Rio Vista |
| :---: | :---: | :---: |
| Capital Valley Conference (2) Matt Hinton, Inderkum | Metropolitan Conference (2) <br> Lara Ricks, Monterey Trail | Sierra Foothill League (2) Aaron Palm, Oak Ridge |
| Central California Athletic Alliance (2) Nicole Rodrigues, Turlock Christian | Monticello Empire League (2) Kristin Shields, Vanden | Sierra Valley Conference (2) Joe Saramago, Liberty Ranch |
| Central California Athletic League (2) Angela Freeman, Pitman | Mother Lode League (2) Mike Koepp, Calaveras | Southern Athletic League (2) John Labno, Orestimba |
| Central California Conference (2) Jennifer Euker, Buhach Colony | Mountain Valley League (2) Mike Merritt | Tri-City Athletic League (2) Michael Wright, St. Mary's |
| Central Valley California League (2) Denise Rideout, Forest Lake Christian | Northern Pacific Athletic Conference (2) Tracy McLaughlin | Trans Valley League (2) Keith Rangel, Ripon |
| Delta League (2) <br> Paula Duncan, Sheldon | Pioneer Valley League (2) Rick Giovannoni, Sutter | Valley Oak League (2) <br> Bruce Sawyer, Central Catholic ABSENT Proxy: Billy Hylla |
| Foothill Valley (2) Mark Lee, Placer | Sacramento Metropolitan Athletic League (2) Brad Gunter, Jr., Valley Christian | Western Athletic Conference (2) Charlie Pikas, Pacheco |
| Golden Empire League (2) <br> Bob Bugalski, Dixon | San Joaquin Athletic Association (2) <br> Allen Dosty, Bear Creek <br> ABSENT |  |
| ATHLETIC DIRECTOR REPRESENTATIVES (1) <br> Small School: Allie Tafoya, JAA Roseville <br> Medium School: TBD <br> Lg. School: Grant Guensler, Woodcreek | SCHOOL BOARD REPRESENTATIVE (1) <br> Ron Oates, Placer Union H.S.D. | SCHOOL SUPT. REPRESENTATIVE (1) George Sziraki, Placer Union H.S.D. |

## Non-Voting Attendees

| President: Clarence Isadore, Fairfield Suisan USD | Assistant Commissioner: Will DeBoard | MLL Commissioner: Jerry Rucker |
| :--- | :--- | :--- |
| President Elect: Melissa Brewer, Hilmar | Finance/HR Director: Brian Moore | PVL Commissioner: Ron Barney |
| Past President: Kevin Swartwood, Golden Valley | Executive Assistant: Karen Johnson | SJAA Commissioner: Randy Snider |
| AD Rep: Dave Coronado, Monterey Trail | CAL Commissioner: Mark Golston | SFL Commissioner: Steve Thornton |
| At-Large AD Rep - Scott Winton, Livingston | CVC Commissioner: Al Hooker | SVC Commissioner Kurt Takahashi |
| At Large Admin Rep: Fadia Desmond, St. Francis ABSENT | CCAA Commissioner: Jim Sells | SAL Commissioner: Frank Ferreira ABSENT |
| At-Large Superintendent Rep - N: Matt Best | CCAL Commissioner: Ed Felt | TVL Commissioner: Bill Inderbitzen |
| At-Large Superintendent Rep - S: Ziggy Robeson ABSENT | CCC Commissioner: Lou Souza | TCAL Commissioner: Steve Lopez ABSENT |
| North Admin Rep: Lori Ann Donnell, Woodcreek | DELTA Commissioner: Rick Spears | VOL Commissioner: Rick Francis |
| SJADA Rep.: Jon Ussery, Laguna Creek | FVL Commissioner: Tom Henderson | WAC Commissioner: Greg Leland |
| South Admin Rep: TBD | GEL/SDL Commissioner: Mike Haines | North Assignor: Monty Muller |
| State Federated President-Elect: John Becker | GSL Commissioner: Matt Winn | South Assignor: Mark Chase |
| State Federated Council: Mary Jo Truesdale | METRO Commissioner Jeff Lorenson | NCOA North: Bill Swanson |
| Commissioner: Michael Garrison | MEL Commissioner: Joan Mumaugh | NCOA South: Jerry Ford |
| Associate Commissioner: Jason Feuerbach |  |  |

## GUESTS

Ron Nocetti - CIF State Office, Scott Donald - CIF General Counsel, Ron Scholar - CIF General Counsel, Eric Trenton - Incoming MEL Commissioner, James Stotlar Waterford High School Principal, Steve Shumway - MMSS General Counsel.

## d. Adopt Agenda

The agenda was presented and adopted with modifications.
Motion to suspend the Sac-Joaquin Section's rule of a first reading agenda item and move New Business Item V.C.1.c to Old Business Item V.B.1.h
Motion: Dale Milton; Seconded: Dave Nickerson; PASSED 51-4-2
Motion to adopt agenda.
Motion: Jennifer Euker; Seconded: Angela Freeman; PASSED 55-0-2
e. Public Communication

1. General Public -None
2. Leagues - None
3. Schools/Other Organization - James Stotlar, Waterford High School principal, spoke to the board about the impact realignment would have to the students and community of Waterford High School.

## f. Identify Closed Session Topics

CLOSED SESSION
a. Conference with Legal Counsel Existing Litigation
b. Conference with Legal Counsel Anticipated Litigation
c. Conference with Labor Negotiators

1. NCOA (Northern California Officials Association)

The meeting was reconvened to open session at 11:48 a.m.
Closed Session Report Out:
Action taken:
$\checkmark$ The Board of Managers passed the SJS NCOA Negotiations Committee's proposal for the new officials fee schedule that will go into effect with the start of the 2023-2024 school year.
II. COMMUNICATIONS
a. President - Mary Jo Truesdale, Sheldon High School's softball coach was selected as the National Federation of High Schools Softball Coach of the Year. She has won more than 700 games in her distinguished career!
b. Commissioner - None

## III. CONSENT CALENDAR

The Board of Managers APPROVED the following items under consent calendar:
a. Sac-Joaquin Section Items

1. Minutes of October 5, 2022 Board of Managers Meeting
b. State CIF Items
2. Minutes of October 7, 2022 CIF Federated Council Meeting

Motion to approve Consent Calendar
Motion: Jennifer Euker; Seconded: Dave Nickerson; PASSED UNANIMOUSLY.
IV. REPORTS
A. President

President Isadore reported the President's Advisory Committee met via Zoom on January 18th to discuss and review the agenda items for the Board of Managers and State Federated Council meetings.
B. State CIF Executive Committee

John Becker reported the CIF State Executive Committee meeting was held November 2, 2022. The Committee discussed fan behavior, sportsmanship, and emergency response due to the recent NFL incident.
C. SJS Business

1. 2022-23 SJS Goals

Associate Commissioner Feuerbach gave an update on the status of the Section's 2022-23 goals.

## D. Commissioner

Commissioner Garrison reported on the following:

1. Sanctions Data

To date there have been 79 violations by 50 schools.
2. Transfers and Appeal Data

Transfers: To date there have been 1,877 transfers.
Appeals: To date there have been four (4) state appeals (0-Sustained / 2-Overturned / 2-Pending) and two section appeals (1-Sustained / 0-Overturned / 1-Pending).
3. Superintendent Advisory Committee Meeting

The first Superintendent Advisory Committee Meeting was held at the Section office on December 21, 2022. There were 15 superintendents from the Section's 17 counties in attendance. The Committee looked at the Section's current year budget, membership dues, The next Superintendent Advisory Committee will be in the spring.
4. State CIF Commissioner Meeting

State Commissioners met on January 10-11, 2023 at the State CIF Office; topics of discussion included:
$\checkmark$ Transfer Eligibility: appeal process training led by CIF General Counsel
$\checkmark$ McKinney Vento and Valid Change of Residence transfers
$\checkmark$ Football: home sites vs. other
$\checkmark$ 8-man football and regional play
$\checkmark$ Sportsmanship and Fan Behavior Toolkit - to be distributed to all CIF member schools

## V. MANAGEMENT SERVICES

## A. Informational Reports, Recommendations, Additional Items Presented as First Reading Items

1. Committee Meeting Reports
a. Executive Committee

President Isadore reported the Executive Committee met on November $17^{\text {th }}$ and January $26^{\text {th }}$. The Committee approved:
$\checkmark$ the SJS Audit - Year End 2022
$\checkmark$ the hiring of an additional assistant commissioner
b. SJS Economic Viability Committee

President-Elect Brewer reported that the EVC did not meet as there are only five (5) leagues who have provided a representative to serve on the EVC; once the majority of leagues provide a representative the EVC will start meeting. Additionally, President-Elect Brewer reviewed:
$\checkmark$ Year to date budget - all membership dues have been paid.
$\checkmark$ Winter sports financials - estimated to be $\$ 21 \mathrm{~K}$ above projection.
c. Playoff Committee

Associate Commissioner Feuerbach reported the Playoff Committee met on January 19 and discussed:

| Continued success | Flag football | Swim and dive finals location |
| :--- | :--- | :--- |
| Ejections | Playoff site expenses | Section staff proposed playoff changes |
| Dead Period | Forfeits | NorCal Water Polo qualifiers |
| Using officials for lines in playoffs | Girls Flag Football | Moving lacrosse playoffs to our Section |

Girls VB Championship Breakfast (new this year)
The Playoff Committee also unanimously passed two (2) items:

1) TCAL Basketball Qualifiers
2) Proposal from the Football Advisory Committee and the Central California Conference
d. League Commissioners

Associate Commissioner Feuerbach reported the league commissioners met on January 24 and reviewed:

Advisory committees
Spring playoff qualifiers
State Federated Council voting items

Ejection data
Playoff finances and awards Board of Manager voting items

League information grid

## 2. Sports Advisory Committee Reports (Reports by Staff)

a. Wrestling (October 11, 2022)

Assistant Commissioner DeBoard reported that the Wrestling Advisory Committee met and discussed:
$\checkmark$ Girls wrestling (only SJS)
$\checkmark$ Girls team duals
$\checkmark$ No alternates in Boys Masters this year
b. Football (December 13, 2022)

Associate Commissioner Feuerbach reported that the Football Advisory Committee met and discussed:
$\checkmark$ Dead period and what is best for our student athletes.
$\checkmark$ Two pre-playoff meetings (one in the north and one in the south) with varsity football coaches to discuss rules.
c. Water Polo (December 15, 2022)

Associate Commissioner Feuerbach reported that the Water Polo Advisory Committee met and discussed:
$\checkmark$ Championship Issues - locations \& default start time
$\checkmark$ Disbursement of regional qualifiers (SJS teams advancing to NorCal Regional Play)
d. Volleyball (January 11, 2023)

Associate Commissioner Feuerbach reported that the Volleyball Advisory Committee met and discussed topics of interest related to volleyball; made the recommendation to continue to not switch sides, unless there is inequity in the gym.
e. Baseball (January 12, 2023)

Associate Commissioner Feuerbach reported that the Baseball Advisory Committee met and discussed topics of interest related to baseball. Committee expressed concerns related to the SJS dead periods; because this was raised with multiple other advisory committees the topic will be brought forward to the playoff committee.
B. OLD BUSINESS (Action "Voting" Items)

## 1. Sac-Joaquin Section Items

a. Revision to SJS Bylaws 1502.1 (Baseball) \& 2701.1 (Softball)

This proposal clarifies that the SJS batting practice bylaws/rules are enforceable during instructional time.:
Motion to Approve: Brad Gunter; Seconded: John Labno; PASSED 43-11-3
"Yes" votes: CAL, CCAA, CCAL, CCC, CVCL, DL, FVL, GSL, METRO, MLL, NPAC, PVL, SMAL, SDL, SVC, SAL, TVL, TCAL, VOL, WAC, and Small Schools A.D. Rep.
"No" votes: CVC, GEL, MEL, SFL, Large Schools AD Rep, School Board Rep, and Superintendent Rep.
Absent: MVL, SJAA, Medium Schools A.D. Rep
b. Revision to SJS Bylaw 503.6

This revision will adjust the SJS Bylaw 503.6 by eliminating the 100-mile rule.
Motion to Approve: Kevin Swartwood; Seconded: Dave Labno; PASSED 46-6-5
"Yes" votes: CAL, CVC, CCAA, CCAL, CCC, DL, FVL, GSL, METRO, MEL, MLL, NPAC, PVL, SMAL, SDL, SVC, SAL, TVL, TCAL, VOL, WAC, Small Schools A.D. Rep., Large Schools AD Rep, School Board Rep, and Superintendent Rep.
"No" votes: CVCL, GEL, and SFL
Absent: MVL, SJAA, Medium Schools A.D. Rep
c. Proposed Revision to SJS Bylaw 2107.8 - Football Playoffs

This proposal which originated with the SJS football advisory committee, adjusts, and revises SJS football playoff entries. Motion to Approve: Dave Nickerson, Seconded: John Labno, PASSED 54-0-3
"Yes" votes: CAL, CVC, CCAA, CCAL, CCC, CVCL, DL, FVL, GEL, GSL, METRO, MEL, MLL, NPAC, PVL, SMAL, SDL, SFL, SVC, SAL, TVL, TCAL, VOL, WAC, Small Schools A.D. Rep., Large Schools AD Rep, School Board Rep, and Superintendent Rep.
"No" votes: None
Absent: MVL, SJAA, Medium Schools A.D. Rep

## d. Proposal-SJS Constitution Article 6, Section 8 - Digital Ticketing Bylaw (Post Season)

This proposal adds language to the SJS Constitution, Article 6, Section 7, addressing schools who choose not to use GoFan online ticket sales during SJS post season playoff competition.
Motion to Approve: Matt Hinton, Seconded: Dave Nickerson, PASSED 52-0-5
"Yes" votes: CAL, CVC, CCAA, CCAL, CCC, CVCL, DL, FVL, GEL, GSL, METRO, MEL, MLL, NPAC, PVL, SMAL, SDL, SFL, SVC, SAL, TVL, TCAL, VOL, WAC, Small Schools A.D. Rep., Large Schools AD Rep, School Board Rep, and Superintendent Rep.
"No" votes: None
Absent: MVL, SJAA, Medium Schools A.D. Rep
e. TCAL Proposed Revision to SJS Bylaw 1605.1.a - Basketball Playoff Qualifiers

This proposal grants the Tri-City Athletic League (TCAL) a $4^{\text {th }}$ automatic qualifier for boys basketball post season play. Motion to Approve: Michael Wright, Seconded: Keith Rangel, Passed 40-12-5
"Yes" votes: CAL, CVC, CCAA, CCC, CVCL, DL, FVL, GEL, METRO, MLL, PVL, SMAL, SDL, SFL, SAL, TVL, TCAL, VOL, WAC, School Board Rep, and Superintendent Rep.
"No" votes: CCAL, GSL, MEL, NPAC, SVC, Small Schools Rep. and Large Schools AD Rep.
Absent: MVL, SJAA, Medium Schools A.D. Rep
f. Medium School Athletic Director Representative Nominations

Motion to approve Paul Hogue, Merced High School Athletic Director as the Medium School Athletic Director Representative for 2023-24 and 2024-25.
Motion to Approve: Dave Nickerson, Seconded: Angela Freeman, PASSED UNANIMOUSLY 52-0-5
"Yes" votes: CAL, CVC, CCAA, CCAL, CCC, CVCL, DL, FVL, GEL, GSL, METRO, MEL, MLL, NPAC, PVL, SMAL, SDL, SFL, SVC, SAL, TVL, TCAL, VOL, WAC, Small Schools A.D. Rep., Large Schools AD Rep, School Board Rep, and Superintendent Rep.
"No" votes: None
Absent: MVL, SJAA, Medium Schools A.D. Rep
g. Superintendent - South Representative Nominations

Motion to approve Reyes Gauna, Patterson Unified School District Superintendent as the Superintendent-S Representative for 2023-24 and 2024-25.
Motion to Approve: Dave Nickerson, Seconded: Angela Freeman, PASSED UNANIMOUSLY 52-0-5
"Yes" votes: CAL, CVC, CCAA, CCAL, CCC, CVCL, DL, FVL, GEL, GSL, METRO, MEL, MLL, NPAC, PVL, SMAL, SDL, SFL, SVC, SAL, TVL, TCAL, VOL, WAC, Small Schools A.D. Rep., Large Schools AD Rep, School Board Rep, and Superintendent Rep.
"No" votes: None
Absent: MVL, SJAA, Medium Schools A.D. Rep
h. Approval of Authorization to SJS Executive Committee/Officers - Purchase of Building (moved from V.C.1.c)

This proposal authorizes the SJS Executive Committee/Officers to oversee the negotiations and terms of purchase of a new SJS office building with the Commissioner and broker.
Motion to Approve: Dave Nickerson, Seconded: Jim Sells, PASSED 48-4-5
"Yes" votes: CAL, CVC, CCAA, CCAL, CCC, CVCL, FVL, GEL, GSL, METRO, MEL, MLL, NPAC, PVL, SMAL, SFL, SVC, SAL, TVL, TCAL, VOL, WAC, Small Schools A.D. Rep., Large Schools AD Rep, School Board Rep, and Superintendent Rep.
"No" votes: DL, SDL
Absent: MVL, SJAA, Medium Schools A.D. Rep

## 2. State CIF Items

## a. CIF/Southern Section - Girls Flag Football

This proposal by the CIF Southern Section adds flag football as a CIF sanctioned sport for girls.
Motion to Approve: Kevin Swartwood; Seconded: Dave Nickerson; PASSED UNANIMOUSLY 52-0-5
"Yes" votes: CAL, CVC, CCAA, CCAL, CCC, CVCL, DL, FVL, GEL, GSL, METRO, MEL, MLL, NPAC, PVL, SMAL, SDL, SFL, SVC, SAL, TVL, TCAL, VOL, WAC, Small Schools A.D. Rep., Large Schools AD Rep, School Board Rep, and Superintendent Rep.
"No" votes: None
Absent: MVL, SJAA, Medium Schools A.D. Rep
b. Proposed Amendment to Article 22 -Membership/Conditions of Membership

This proposal adds language to the CIF Constitution requiring CIF member schools to complete the participation census each year and identifies sanctions when schools refuse to do so.
Motion to Approve: Dale Milton; Seconded: Dave Nickerson; PASSED UNANIMOUSLY 52-0-5
"Yes" votes: CAL, CVC, CCAA, CCAL, CCC, CVCL, DL, FVL, GEL, GSL, METRO, MEL, MLL, NPAC, PVL, SMAL, SDL, SFL, SVC, SAL, TVL, TCAL, VOL, WAC, Small Schools A.D. Rep., Large Schools AD Rep, School Board Rep, and Superintendent Rep.
"No" votes: None
Absent: MVL, SJAA, Medium Schools A.D. Rep
C. NEW BUSINESS (Non-voting Items)

These are first-reading items presented for the purposes of information. No action is anticipated; however, a member can revise the agenda in order to act on any Section-related item. State items will be first reading at the Federated Council meeting on October 8, 2021.

## 1. Sac-Joaquin Section Items

## a. Proposed Continued Success Movement - Fall Sports

This proposal recommends the movement of five (5) schools up a division based on the Sections bylaw language for continued success in fall sports.
$\checkmark$ Vanden football (D3)
$\checkmark$ Escalon football (D4)
$\checkmark$ Del Oro Girls Tennis (D1)
$\checkmark$ Vanden Girls Tennis (D2)
$\checkmark$ Ripon Boys Water Polo (D2)
b. CIF-SJS Executive Committee Nominations

The SJS Nominating Committee met by conference call, as per SJS Constitution - Article 4, Section 5 to nominate no less than two (2) candidates for a three-year (3) term on the Executive Committee for the positions of Area Administrator Representative-South and Athletic Director Representative. Additional nominations were accepted from the floor - there were none. Nominees are:

Area Administrator Representative from the South
Angela Freeman, Principal-Pitman High School
Eric Simoni, Principal-East Union High School

## Athletic Director Representative

Dave Coronado, Athletic Director-Monterey Trail High School Chuck Selna, Athletic Director / AP-Lathrop High School
c. Approval of Authorization to SJS Executive Committee/Officers - Purchase of Building (moved to Action V.B.1.h)
d. Superintendent Representative (North) Nominations

As per SJS Constitution (Article 4, Section 7), Superintendent Representatives to the Board of Managers shall be elected to two-year terms at the spring meeting of the Board of Managers. The current North Superintendent Representative term has expired; therefore, the Section is accepting nominations/applications from superintendents/heads of school/presidents of member schools from the north; nominations are due March 31, 2023.

## 2. State CIF Items

a. CIF Executive Committee Nominations

The CIF Nominating Committee met by conference call, as Per Bylaw 70.E., to nominate at least five (5) candidates for a two-year term on the CIF Executive Committee. Additional nominations will be accepted from the floor.
b. Proposed Amendment by Bylaw 212 - Amateur Status and Bylaw 510 - Undue Influence

The Federated Council will be presented with a proposal to amend Bylaw 212 - Amateur Status and Bylaw 510 - Undue Influence with respect to sanctions that may be imposed for violations related to individual endorsements. (Note: If passed, Immediate Implementation)
c. Proposed Amendment to Bylaw 207-Transfer Eligibility and 504-Season of Sport The Federated Council will be presented with a proposal to amend Bylaw 207.B.(3) and Bylaws 504.A., 504.K. and 504.L. with respect to students who transfer to a CIF member school from an Academy Program.
d. Proposed Addition of Bylaw 2901-CIF State Tennis Championship A proposal to add a state championship event in both girls and boys tennis beginning in the 2023-2024 school year will be presented to the Federated Council.
e. Proposed Amendment to Article 70 - Executive Committee

A proposal to expand the CIF Executive Committee from nine (9) to thirteen (13) members in an effort to reflect both gender and ethnic representation of the state's student population will be presented to the Federated Council. (Note: If passed, Immediate Implementation)

## VI. CLOSED SESSION

See I.f

## VII. AUXILARY REPORTS

A. Assignor of Officials
$\checkmark$ North - Monty Muller
$>$ Schedules are due for spring sports.
$\checkmark$ South - Mark Chase

## B. SJADA

Jon Ussery reported the CSADA Conference is in Santa Clara on April 20-22, 2023.
C. Winter Season / Sports Information
$\checkmark$ Congratulations to fall champions:
$>$ Cross Country

* Oakdale High School - D3 Boys State Champions
$>$ Football
* Grant HS - D3 AA NorCal \& State Champions
* Escalon HS - D4 AA NorCal \& State Champions
* Hughson HS - D5 AA NorCal \& State Champions
$>$ Volleyball-G
* Ripon Christian HS - D4 NorCal \& State Champions
> Water Polo-G
* Woodcreek HS - D3 NorCal Champions
> Water Polo-B
* Davis HS - D2 NorCal Champions
$\checkmark$ Congratulations to the SJS 2022-23 Model Coach Winners
> Carla Borges - Vacaville Christian HS
$>$ Freddie Bryant - San Juan HS
> Stepfanie Dana - Sutter HS
> Frank Marques - Hilmar HS
$>$ John Kane - Merced HS
> Ken Rhoades - Atwater HS
> Teresa Williamson - Escalon HS
$\checkmark$ Congratulations to the CIF California National Guard Team of the Month
$>$ Vanden HS - Girls Volleyball Team (November recipient)
$\checkmark$ Congratulations to the Fall Academic Team Champions
$>$ Lincoln (L) HS - Boys Cross Country (GPA 3.91)
> Ripon Christian HS - Girls Cross Country (GPA 3.98)
> Ripon Christian HS - Football (GPA 3.53)
> River Valley HS - Girls Golf (GPA 4.00)
$>$ John Adams Academy - D7 Boys Soccer (GPA 3.69)
$>$ St. Francis HS - Girls Tennis (GPA 3.88)
> Golden Valley HS - Girls Volleyball (GPA 3.92)
> Pioneer HS - Boys Water Polo (GPA 3.76)
> St. Mary's HS - Girls Water Polo (GPA 3.85)


## VIII. ADJOURNMENT

The meeting was adjourned at 1;12 p.m. The next Sac-Joaquin Section Board of Managers meeting will be held on Wednesday, April 26, 2023 at Wine \& Roses in Lodi.

Respectfully submitted,


Clarence Isadore
President

Approved,


Michael S. Garrison
Commissioner

To: SJS Board of Managers
Date: April 26, 2023
Re: Membership Request_Associate - Libertas Academy
\{III.a.2\}
Implementation: Fall 2023
Proposal Originated: SJS Staff
Proposal Discussed/Reviewed
SJS Executive Committee - April 18, 2023

## Recommendation

Action
Consent Calendar

## Proposal Summary:

Libertas Academy (Calaveras County) is seeking associate membership effective the start of the 2023-24 school year.

## Fiscal Impact:

None

## Rationale:

Libertas Academy has served students TK-8 $8^{\text {th }}$ grade, in Calaveras County, since 1991. Four (4) years ago they added grades 9-12 and have been building their athletic program. They are now ready to transition to participating against CIF member schools, thus are seeking associate membership. Their high school enrollment for the 2023-24 school year is anticipated to be 19 with a 3 year projection of 60 high school students, and a total school enrollment (TK-12) of 170.

They intend to offer the following sports during their inaugural year (23-24):

FALL
Cross Country-B
Cross Country-G

WINTER
Wrestling-B
Wrestling-G

## SPRING

Track-B
Track-G


February 1, 2023
Dear CIF Sac-Joaquin Section,
Enclosed is our application for the an Associate Membership. We are a private school that has served students TK $-8^{\text {th }}$ grade in Calaveras County since 1991. Four years ago, we added grades $9-12$ and have been building our athletic program. Our current total enrollment from $T K-12^{\text {th }}$ grade is 170 students.

We hired an Athletic Director for the first time this year, and put together a girls volleyball team as well as a boys flag football team, and played against other private schools across the valley. We wish to make the transition to playing CIF schools in our area, and have adjusted our funding and coaching staff to reflect that.

We are currently building a wrestling program and have recruited coaches in several sports. Because our enrollment is small, we recognize that we will be competing in "individual" sports.

Our current enrollment is 19 students in our high school. We have established some enrollment initiatives and according to our strategic plan team, our anticipated three (3) year enrollment is projected to be 60 students.

We intend to field the following sports for the 2023-2024 school year:
Fall: Boys Cross Country, Girls Cross Country
Winter: Boys Wrestling, Girls Wrestling
Spring: Boys Track and Field, Girls Track and Field
Libertas Academy commits to following all of the CIF and SJS rules, as well as any applicable league rules and regulations.
Enclosed is our application, our affidavit, and the fee of $\$ 200.00$. Additionally, we will email this application to Karen Johnson per the application packet requirements.

Thank you for considering our request,


Holly Kalton
Principal

# CIF Sac-Joaquin Section Application 2022-23 School Year 

## ALL INFORMATION MUST BE TYPED

## APPLICATION FOR: Full Membership $\square$ Associate Membership $\bar{X}$

Name of School L_ Libertas Academy: A Christian Family Learning Center
Street Address 3710 Whittle Road

City and Zip Code_ Angels Camp 95222
School Telephone $\qquad$ (209) 7361175 Atbletic Telephone $\qquad$ (209) 7361175

School Website $\qquad$ www, thelibertasacademy.org $\qquad$
Type of School (Check all that apply)
Grades 9-12 [X $\quad$ Grades 10-12 $\square \quad$ Public $\square \quad$ Private $[\mathrm{X} \quad$ Co-ed $\mathbb{X} \quad$ All Boys $\square$ All Girls $\square$

Projected Three-Year Enrollment $\qquad$ 60 $\qquad$
School Colors $\qquad$ Blue, Gold

Mascot $\qquad$ Eagles

Charter Schools Only - Chartering District/Institution $\qquad$

## Athletic Program Goals and Objectives

We are a private school serving 180 students in Calaveras County for the last 30 years. We added a
sports against area schools. Our students already compete in grades $5-8$, but we want to make this
available for our high school students as well. We have hired an Athletic Director and have begun funding to make sports available for our upper grade students.

## Athletic Administration

Name of Principal_Holly Kalton Principal's email
$\qquad$
Name of Athletic Director Jordan Warford

Name of Assistant Principal Overseeing Athletics (if applicable) $\qquad$ N/A AP Email: $\qquad$

1. School understands that full knowledge and implementation of CIF rules is the school's responsibility and that violation of rules may result in a team and/or school's disqualification from competition and/or loss of membership.
2. It is to be understood that schools with limited enrollments and programs will be integrated into existing league structure only as programs, compatibility, and geography permit.
3. Able to meet the requirement of fielding at least two sport per season (Fall, Winter, Spring) and there must be provisions for equal participation by males and females if a co-ed school.
4. Application must be approved by the CIF Sac-Joaquin Section Board of Managers. Upon approval, your school will be billed annual membership dues of $\$ 0.40$ (forty cents) per student (with a minimum of $\$ 200.00$ ) plus $\$ 40$ per sport per gender offered. These dues must be received by the Sac-Joaquin Section office by October 1 of each year.

## Application Packet Checklist ,APPLICATION PACKET \& FEE SUBMISSION DEADLINE: 30 DAYS, BEFORE SAC-JOAQUIN SECTION BOARD MEETINGS

1. Complete and signed CIF Membership Application
2. Previous October State of California Department of Education affidavit form (CBED's)

X
3. Current and three-year projection enrollment $\sqrt{x}$
4. Application fee of $\$ 200.00$, made payable to CIF Sac-Joaguin Section and mailed to: $\quad \sqrt{X}$ CIF Sac-Joaquin Section P.O. Box 289, Lodi, CA 95241

## IMPORTANT Please Note:|

Application must have ALL required signatures and all materials listed above to be considered complete.
Applications, supporting materials and fee must all be received at least 30 days prior to any year's spring (March/April) Board of Managers meeting to be considered for membership in the following school year. There are no eaceptions to this deadline,
$\mid$ Submit applications and supporting materials as PDF files ONLY, email to Karen Johnson at kjohnson@cifsjs,org; hard copy submissions will not be accepted.


Signature of Administrator of School (Principal/Superintendent)

$\frac{2 / 1 / 23}{\text { Date }}$

To: SJS Board of Managers
Date: April 26, 2023
Re: 2023-2024 SJS Sports Calendar_Revised
Implementation: Fall 2023

## Proposal Originated:

## Proposal Discussed/Reviewed

SJS League Commissioners Committee - April 4, 2023
SJS Executive Committee - April 18, 2023
SJS Board of Managers - April 26, 2023

## Recommendation

Discussion
Discussion/Action
Consent/Action

## Proposal Summary:

Approval of the Revised Sac-Joaquin Section 2023-2024 Sports Calendar.

## Fiscal Impact:

NA

## Rationale:

Staff provides the SJS sports calendar one year in advance so that leagues and member schools have the opportunity to plan well in advance. This calendar contains, for each sport by season: number of allowable contests; start date; first scrimmage date; first contest date; SOP date; last contest date; seasonal period opportunities (dead, limited, out-of-season).

Since being approved at the April 6, 2022 Board of Managers meeting, staff has added girls flag football, made two (2) adjustments to the winter soccer season and one adjustment to competitive sport cheer, in the spring.
$>$ Girls Flag Football (Fall) - Added
$>$ Soccer (Winter)
$\checkmark$ Last contest date moved from February 8, 2024 to February 6, 2024.
$\checkmark$ SOP date moved from December 29, 2023 to December 28, 2023.

## $>$ Competitive Sport Cheer - Stunt (Spring)

$\checkmark$ Last contest date moved from April 24, 2024 to April 23, 2024.

| Sport | Max \# of Contacts | Summer Period | Out of Season Period | Limited or Out of Season Period | Out of Season Period | Preseason Dead Period Begins | Practice Begins | $\begin{gathered} \text { First } \\ \text { Scrimmage } \\ \text { Date } \end{gathered}$ | First Contest Date | Sit-out Period Date | Last Contest Date | End of Season Dead Period | Out of Season Period | Limited or Out of Season Period |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FALL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Cross Country | 14 | JUN 01-JUL 09 |  |  |  | JUL 10 | JUL 31 | AUG 11 | AUG 18 | SEP 22 | OCT 28 | NOV 26 | NOV 27-APR 30 | MAY 01-MAY 31 |
| Flag Football - Girls | 28 | JUN 01-JUL 09 |  |  |  | JUL 10 | JUL 31 | AUG 11 | AUG 18 | SEP 19 | OCT 19 | Nov 26 | NOV 27-APR 30 | MAY 01-MAY 31 |
| Football | 10 | JUN 01-JUL 02 |  |  |  | JUL 03 | JUL 24 | AUG 11 | AUG 18 | SEP 22 | OCT 28 | NOV 26 | NOV 27-APR 30 | MAY 01-MAY 31 |
| Golf - Girls | 24 | JUN 01-JUL 09 |  |  |  | JUL 10 | JUL 31 | AUG 11 | AUG 18 | SEP 18 | OCT 18 | NOV 26 | NOV 27-APR 30 | MAY 01-MAY 31 |
| Soccer (D7) - Boys | 28 | JUN 01-JUL 09 |  |  |  | JUL 10 | JUL 31 | AUG 11 | AUG 18 | SEP 19 | OCT 19 | NOV 26 | NOV 27-APR 30 | MAY 01-MAY 31 |
| Tennis - Ind. Girls | 24 | JUN 01-JUL 09 |  |  |  | JUL 10 | JUL 31 | AUG 11 | AUG 18 | SEP 22 | OCT 27 | NOV 26 | NOV 27-APR 30 | MAY 01-MAY 31 |
| Tennis - Team Girls | 24 | JUN 01-JUL 09 |  |  |  | JUL 10 | JUL 31 | AUG 11 | AUG 18 | SEP 22 | OCT 26 | NOV 26 | NOV 27-APR 30 | MAY 01-MAY 31 |
| Volleyball - Girls | 28 | JUN 01-JUL 09 |  |  |  | JUL 10 | JUL 31 | AUG 11 | AUG 18 | SEP 19 | OCT 19 | NOV 26 | NOV 27-APR 30 | MAY 01-MAY 31 |
| Water Polo | 28 | JUN 01-JUL 23 |  |  |  | JUL 24 | AUG 14 | AUG 18 | AUG 25 | SEP 22 | OCT 25 | NOV 26 | NOV 27-APR 30 | MAY 01-MAY 31 |
| WINTER |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Basketball | 28 | JUN 01-JUL 23 | JUL 24-SEP 03 | SEP 04-OCT 08 |  | ОСт 09 | ОСт 30 | NOV 10 | NOV 17 | DEC 30 | FEB 09 | MAR 10 | MAR 11-MAY 31 |  |
| Soccer | 28 | JUN 01-JUL 23 | JUL 24-SEP 03 | SEP 04-OCT 08 |  | ОСт 09 | OCT 30 | NOV 10 | NOV 17 | DEC 28 | FEB 06 | MAR 10 | MAR 11-MAY 31 |  |
| Wrestling | 40 | JUN 01-JUL 23 | JUL 24-SEP 03 | SEP 04-OCT 08 |  | ост 09 | ОСт 30 | NOV 10 | NOV 17 | DEC 27 | FEB 03 | MAR 10 | MAR 11-MAY 31 |  |
| SPRING |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Badminton | 24 | JUN 01-JUL 23 | JUL 24-AUG 27 | AUG 28-SEP 24 | SEP 25-JAN 14 | JAN 15 | FEB 5 | FEB 16 | FEB 23 | MAR 30 | MAY 03 | MAY 31 |  |  |
| Baseball | 28 | JUN 01-JUL 23 | JUL 24-AUG 27 | AUG 28-SEP 24 | SEP 25-JAN 14 | JAN 15 | JAN 29 | FEB 16 | FEB 23 | MAR 30 | MAY 03 | MAY 31 |  |  |
| Beach Volleyball | 28 | JUN 01-JUL 23 | JUL 24-AUG 27 | AUG 28-SEP 24 | SEP 25-JAN 14 | JAN 15 | FEB 5 | FEB 16 | FEB 23 | MAR 27 | APR 27 | MAY 31 |  |  |
| Golf - Boys | 24 | JUN 01-JUL 23 | JUL 24-AUG 27 | AUG 28-SEP 24 | SEP 25-JAN 14 | JAN 15 | FEB 5 | FEB 16 | FEB 23 | MAR 30 | MAY 01 | MAY 31 |  |  |
| Lacrosse | 28 | JUN 01-JUL 23 | JUL 24-AUG 27 | AUG 28-SEP 24 | SEP 25-JAN 14 | JAN 15 | FEB 5 | FEB 16 | FEB 16 | MAR 27 | APR 27 | MAY 31 |  |  |
| Soccer (D7) - Girls | 28 | JUN 01-JUL 23 | JUL 24-AUG 27 | AUG 28-SEP 24 | SEP 25-JAN 14 | JAN 15 | FEB 5 | FEB 16 | FEB 23 | MAR 26 | APR 25 | MAY 31 |  |  |
| Softball | 28 | JUN 01-JUL 23 | JUL 24-AUG 27 | AUG 28-SEP 24 | SEP 25-JAN 14 | JAN 15 | JAN 29 | FEB 16 | FEB 23 | APR 2 | MAY 09 | MAY 31 |  |  |
| Sport Cheer (STUNT) | 28 | JUN 01-JUL 23 | JUL 24-AUG 27 | AUG 28-SEP 24 | SEP 25-JAN 14 | JAN 15 | FEB 5 | FEB 16 | FEB 23 | MAR 25 | APR 23 | MAY 31 |  |  |
| Swimming/Diving | 14 | JUN 01-JUL 23 | JUL 24-AUG 27 | AUG 28-SEP 24 | SEP 25-JAN 14 | JAN 15 | FEB 5 | FEB 16 | FEB 23 | MAR 23 | APR 20 | MAY 31 |  |  |
| Tennis - Coed Ind. | 24 | JUN 01-JUL 23 | JUL 24-AUG 27 | AUG 28-SEP 24 | SEP 25-JAN 14 | JAN 15 | FEB 5 | FEB 16 | FEB 23 | MAR 27 | APR 26 | MAY 31 |  |  |
| Tennis - Coed Team | 24 | JUN 01-JUL 23 | JUL 24-AUG 27 | AUG 28-SEP 24 | SEP 25-JAN 14 | JAN 15 | FEB 5 | FEB 16 | FEB 23 | MAR 27 | APR 25 | MAY 31 |  |  |
| Tennis - Boys Ind. | 24 | JUN 01-JUL 23 | JUL 24-AUG 27 | AUG 28-SEP 24 | SEP 25-JAN 14 | JAN 15 | FEB 5 | FEB 16 | FEB 23 | MAR 27 | APR 26 | MAY 31 |  |  |
| Tennis - Boys Team | 24 | JUN 01-JUL 23 | JUL 24-AUG 27 | AUG 28-SEP 24 | SEP 25-JAN 14 | JAN 15 | FEB 5 | FEB 16 | FEB 23 | MAR 27 | APR 25 | MAY 31 |  |  |
| Track \& Field | 14 | JUN 01-JUL 23 | JUL 24-AUG 27 | AUG 28-SEP 24 | SEP 25-JAN 14 | JAN 15 | FEB 5 | FEB 16 | FEB 23 | MAR 30 | MAY 04 | MAY 31 |  |  |
| Volleyball - Boys | 28 | JUN 01-JUL 23 | JUL 24-AUG 27 | AUG 28-SEP 24 | SEP 25-JAN 14 | JAN 15 | FEB 5 | FEB 16 | FEB 23 | MAR 26 | APR 25 | MAY 31 |  |  |

Football - Official practice starts July 24th (Bylaw 2107.2). The five (5) day acclimitization period is mandatory for all teams and individuals (Bylaw 2103.4).
Football - The mandated minimum number of practices (team/individual) prior to any scrimmages or contests must be followed (Bylaws 2101, 2102)
Football - August 17th is the first contest date for frosh football, August 18th is the first contest date for frosh-soph and varsity football (Bylaw 2107.5).
Wrestling - January 24th is the final date for a team dual.
Wrestling - February 3rd is the final date for a league tournament.

## CIF-SJS SPORT CALENDAR ADDITIONAL INFORMATION

## 1. DEAD PERIODS

i) Dead periods will adhere to Bylaw 504.8. The preseason dead period begins with the date listed and continues until the first day of practice. The end of season dead period begins with the school's last contest and continues through the date listed.

## 2. LIMITED OR OUT OF SEASON PERIOD

i) Each school must choose either "Limited" or "Out of Season" for each of its sports during this period and be bound by the rules in this document.
ii) During the limited period, practice is allowed Monday-Friday for 1.5 hours/day. Saturday practice may be extended for up to 4 hours. However, a maximum of 8 hours/week is allowed, including MondaySaturday. Sunday practices are not allowed.
iii) No outside competition of any kind is permitted during the Limited Period.
iv) All football activities must meet the provisions of CIF Sac-Joaquin Section bylaws 2003.1, 2003.2 and 2003.3.

## 3. OUT OF SEASON

i) Out of Season activities must be sponsored by an agency not under the authority of the CIF as specified in Bylaw 504.7 and 504.9 h. If this option is chosen, the use of school equipment is not permitted, any facility usage must be approved by school district administration, and the group must provide proof of insurance.
ii) All football activities must meet the provisions of Sac-Joaquin Section bylaws 2003.1, 2003.2 and 2003.3.
4. SUMMER
i) Summer (See Bylaws 501F and G and 504.7b and cand 504.9i): The Sac-Joaquin Section will be dark from June 1 (with the exception of Bylaw 2003.2) until the first day of fall practice. Therefore, all athletic activities during this time period shall be under the authority of each league and/or school district.
ii) All football activities must meet the provisions of Sac-Joaquin Section bylaws 2003.1, 2003.2 and 2003.3.
5. LAST CONTEST DATE
i) The Last Contest Date is the last day permissible for any regular season competition, practice or activity in that sport as determined in the Sport Calendar.

## 6. END OF SEASON DEAD PERIOD

i) The end of season dead period begins immediately following the last contest date for each respective sport. Coaches and their athletes are not allowed to participate in club activities together during this time. The same rules as the preseason dead period apply. (Bylaw 504.8b)

## 7. TOURNAMENTS - CONTACTS

i) Basketball - One (1) contact for each game.
ii) Golf - Tournament count as one (1) contact per day.
iii) Soccer - One (1) contact for each game.
iv) Tennis - One (1) contact for each game.
v) Volleyball-1 Day Tournament counts as two (2) contacts
vi) Volleyball - 2 Day Tournament counts as three (3) contacts
vii) Water Polo - One (1) contact for each game
8. Conditioning/Weight-Training can be done year-round.

To: SJS Board of Managers
Date: April 26, 2023
Re: 2024-2025 SJS Sports Calendar
\{III.a.4\}

## Implementation: <br> Fall 2024

## Proposal Originated:

## Proposal Discussed/Reviewed

SJS League Commissioners Committee - April 4, 2023
SJS Executive Committee - April 18, 2023
SJS Board of Managers - April 26, 2023

## Recommendation

Discussion
Discussion/Action
Consent/Action

Proposal Summary:
Approval of the Sac-Joaquin Section 2024-2025 Sports Calendar.

## Fiscal Impact:

NA

## Rationale:

Staff provides the SJS sports calendar one year in advance so that leagues and member schools have the opportunity to plan well in advance. This calendar contains, for each sport by season: number of allowable contests; start date; first scrimmage date; first contest date; SOP date; last contest date; seasonal period opportunities (dead, limited, out-of-season).

| Sport | Max \# of Contacts | Summer Period | Out of Season Period | Limited or Out of Season Period | Out of Season Period | Preseason Dead Period Begins | Practice Begins | $\begin{aligned} & \text { First } \\ & \text { Scrimmage } \\ & \text { Date } \end{aligned}$ | First Contest Date | Sit-out Period Date | $\begin{aligned} & \text { Last Contest } \\ & \text { Date } \end{aligned}$ | End of Season Dead Period | Out of Season Period | Limited or Out of Season Period |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FALL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Cross Country | 14 | JUN 01-JUL 14 |  |  |  | JUL 15 | AUG 05 | AUG 16 | AUG 23 | SEP 28 | NOV 02 | DEC 01 | NOV 02-APR 30 | MAY 01-MAY 31 |
| Flag Football - Girls | 28 | JUN 01-JUL 14 |  |  |  | JUL 15 | AUG 05 | AUG 16 | AUG 23 | SEP 24 | OCT 24 | DEC 01 | NOV 02-APR 30 | MAY 01-MAY 31 |
| Football | 10 | JUN 01-JUL 07 |  |  |  | JUL 08 | JUL 29 | AUG 16 | AUG 23 | SEP 28 | NOV 02 | DEC 01 | NOV 02-APR 30 | MAY 01-MAY 31 |
| Golf - Girls | 24 | JUN 01-JUL 14 |  |  |  | JUL 15 | AUG 05 | AUG 16 | AUG 23 | SEP 23 | OCT 23 | DEC 01 | NOV 02-APR 30 | MAY 01-MAY 31 |
| Soccer (D7) - Boys | 28 | JUN 01-JUL 14 |  |  |  | JUL 15 | AUG 05 | AUG 16 | AUG 23 | SEP 24 | OCT 24 | DEC 01 | NOV 02-APR 30 | MAY 01-MAY 31 |
| Tennis - Ind. Girls | 24 | JUN 01-JUL 14 |  |  |  | JUL 15 | AUG 05 | AUG 16 | AUG 23 | SEP 28 | NOV 01 | DEC 01 | NOV 02-APR 30 | MAY 01-MAY 31 |
| Tennis - Team Girls | 24 | JUN 01-JUL 14 |  |  |  | JUL 15 | AUG 05 | AUG 16 | AUG 23 | SEP 28 | OCT 31 | DEC 01 | NOV 02-APR 30 | MAY 01-MAY 31 |
| Volleyball - Girls | 28 | JUN 01-JUL 14 |  |  |  | JUL 15 | AUG 05 | AUG 16 | AUG 23 | SEP 24 | OCT 24 | DEC 01 | NOV 02-APR 30 | MAY 01-MAY 31 |
| Water Polo | 28 | JUN 01-JUL 28 |  |  |  | JUL 29 | AUG 19 | AUG 23 | AUG 30 | SEP 27 | OCT 30 | DEC 01 | NOV 02-APR 30 | MAY 01-MAY 31 |
| WINTER |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Basketball | 28 | JUN 01-JUL 28 | JUL 29-SEP 8 | SEP 09-OCT 13 |  | OCT 14 | NOV 04 | NOV 15 | NOV 22 | JAN 04 | FEB 14 | MAR 16 | MAR 17-MAY 31 |  |
| Soccer | 28 | JUN 01-JUL 28 | JUL 29-SEP 8 | SEP 09-OCT 13 |  | OCT 14 | NOV 04 | NOV 15 | NOV 22 | JAN 02 | FEB 11 | MAR 16 | MAR 17-MAY 31 |  |
| Wrestling | 40 | JUN 01-JUL 28 | JUL 29-SEP 8 | SEP 09-OCT 13 |  | OCT 14 | NOV 04 | NOV 15 | NOV 22 | JAN 01 | FEB 08 | MAR 16 | MAR 17-MAY 31 |  |
| SPRING |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Badminton | 24 | JUN 01-JUL 28 | JUL 29-SEP 01 | SEP 02-SEP 29 | SEP 30-JAN 19 | JAN 20 | FEB 10 | FEB 21 | FEB 28 | APR 05 | MAY 09 | MAY 31 |  |  |
| Baseball | 28 | JUN 01-JUL 28 | JUL 29-SEP 01 | SEP 02-SEP 29 | SEP 30-JAN 19 | JAN 20 | FEB 03 | FEB 21 | FEB 28 | APR 05 | MAY 09 | MAY 31 |  |  |
| Beach Volleyball | 28 | JUN 01-JUL 28 | JUL 29-SEP 01 | SEP 02-SEP 29 | SEP 30-JAN 19 | JAN 20 | FEB 10 | FEB 21 | FEB 28 | APR 02 | MAY 03 | MAY 31 |  |  |
| Golf - Boys | 24 | JUN 01-JUL 28 | JUL 29-SEP 01 | SEP 02-SEP 29 | SEP 30-JAN 19 | JAN 20 | FEB 10 | FEB 21 | FEB 28 | APR 04 | MAY 07 | MAY 31 |  |  |
| Lacrosse | 28 | JUN 01-JUL 28 | JUL 29-SEP 01 | SEP 02-SEP 29 | SEP 30-JAN 19 | JAN 20 | FEB 10 | FEB 21 | FEB 21 | MAR 29 | MAY 03 | MAY 31 |  |  |
| Soccer (D7) - Girls | 28 | JUN 01-JUL 28 | JUL 29-SEP 01 | SEP 02-SEP 29 | SEP 30-JAN 19 | JAN 20 | FEB 10 | FEB 21 | FEB 28 | APR 01 | MAY 01 | MAY 31 |  |  |
| Softball | 28 | JUN 01-JUL 28 | JUL 29-SEP 01 | SEP 02-SEP 29 | SEP 30-JAN 19 | JAN 20 | FEB 03 | FEB 21 | FEB 28 | APR 08 | MAY 15 | MAY 31 |  |  |
| Sport Cheer (STUNT) | 28 | JUN 01-JUL 28 | JUL 29-SEP 01 | SEP 02-SEP 29 | SEP 30-JAN 19 | JAN 20 | FEB 10 | FEB 21 | FEB 28 | MAR 31 | APR 29 | MAY 31 |  |  |
| Swimming/Diving | 14 | JUN 01-JUL 28 | JUL 29-SEP 01 | SEP 02-SEP 29 | SEP 30-JAN 19 | JAN 20 | FEB 10 | FEB 21 | FEB 28 | MAR 29 | APR 26 | MAY 31 |  |  |
| Tennis - Coed Ind. | 24 | JUN 01-JUL 28 | JUL 29-SEP 01 | SEP 02-SEP 29 | SEP 30-JAN 19 | JAN 20 | FEB 10 | FEB 21 | FEB 28 | APR 01 | MAY 02 | MAY 31 |  |  |
| Tennis - Coed Team | 24 | JUN 01-JUL 28 | JUL 29-SEP 01 | SEP 02-SEP 29 | SEP 30-JAN 19 | JAN 20 | FEB 10 | FEB 21 | FEB 28 | APR 01 | MAY 01 | MAY 31 |  |  |
| Tennis - Boys Ind. | 24 | JUN 01-JUL 28 | JUL 29-SEP 01 | SEP 02-SEP 29 | SEP 30-JAN 19 | JAN 20 | FEB 10 | FEB 21 | FEB 28 | APR 01 | MAY 02 | MAY 31 |  |  |
| Tennis - Boys Team | 24 | JUN 01-JUL 28 | JUL 29-SEP 01 | SEP 02-SEP 29 | SEP 30-JAN 19 | JAN 20 | FEB 10 | FEB 21 | FEB 28 | APR 01 | MAY 01 | MAY 31 |  |  |
| Track \& Field | 14 | JUN 01-JUL 28 | JUL 29-SEP 01 | SEP 02-SEP 29 | SEP 30-JAN 19 | JAN 20 | FEB 10 | FEB 21 | FEB 28 | APR 05 | MAY 10 | MAY 31 |  |  |
| Volleyball - Boys | 28 | JUN 01-JUL 28 | JUL 29-SEP 01 | SEP 02-SEP 29 | SEP 30-JAN 19 | JAN 20 | FEB 10 | FEB 21 | FEB 28 | APR 01 | MAY 01 | MAY 31 |  |  |

Football - Official practice starts July 29th (Bylaw 2107.2). The five (5) day acclimitization period is mandatory for all teams and individuals (Bylaw 2103.4).
Football - The mandated minimum number of practices (team/individual) prior to any scrimmages or contests must be followed (Bylaws 2101, 2102).
Football - August 22nd is the first contest date for frosh football, August 23rd is the first contest date for frosh-soph and varsity football (Bylaw 2107.5)
Wrestling - January 29th is the final date for a team dual.
Wrestling - February 8th is the final date for a league tournament.

## CIF-SJS SPORT CALENDAR ADDITIONAL INFORMATION

## 1. DEAD PERIODS

i) Dead periods will adhere to Bylaw 504.8. The preseason dead period begins with the date listed and continues until the first day of practice. The end of season dead period begins with the school's last contest and continues through the date listed.

## 2. LIMITED OR OUT OF SEASON PERIOD

i) Each school must choose either "Limited" or "Out of Season" for each of its sports during this period and be bound by the rules in this document.
ii) During the limited period, practice is allowed Monday-Friday for 1.5 hours/day. Saturday practice may be extended for up to 4 hours. However, a maximum of 8 hours/week is allowed, including MondaySaturday. Sunday practices are not allowed.
iii) No outside competition of any kind is permitted during the Limited Period.
iv) All football activities must meet the provisions of CIF Sac-Joaquin Section bylaws 2003.1, 2003.2 and 2003.3.

## 3. OUT OF SEASON

i) Out of Season activities must be sponsored by an agency not under the authority of the CIF as specified in Bylaw 504.7 and 504.9 h. If this option is chosen, the use of school equipment is not permitted, any facility usage must be approved by school district administration, and the group must provide proof of insurance.
ii) All football activities must meet the provisions of Sac-Joaquin Section bylaws 2003.1, 2003.2 and 2003.3.
4. SUMMER
i) Summer (See Bylaws 501F and G and 504.7b and cand 504.9i): The Sac-Joaquin Section will be dark from June 1 (with the exception of Bylaw 2003.2) until the first day of fall practice. Therefore, all athletic activities during this time period shall be under the authority of each league and/or school district.
ii) All football activities must meet the provisions of Sac-Joaquin Section bylaws 2003.1, 2003.2 and 2003.3.
5. LAST CONTEST DATE
i) The Last Contest Date is the last day permissible for any regular season competition, practice or activity in that sport as determined in the Sport Calendar.

## 6. END OF SEASON DEAD PERIOD

i) The end of season dead period begins immediately following the last contest date for each respective sport. Coaches and their athletes are not allowed to participate in club activities together during this time. The same rules as the preseason dead period apply. (Bylaw 504.8b)

## 7. TOURNAMENTS - CONTACTS

i) Basketball - One (1) contact for each game.
ii) Golf - Tournament count as one (1) contact per day.
iii) Soccer - One (1) contact for each game.
iv) Tennis - One (1) contact for each game.
v) Volleyball-1 Day Tournament counts as two (2) contacts
vi) Volleyball - 2 Day Tournament counts as three (3) contacts
vii) Water Polo - One (1) contact for each game
8. Conditioning/Weight-Training can be done year-round.

# MINUTES OF THE FEDERATED COUNCIL 

REGULAR MEETING<br>February 4, 2023<br>Long Beach Airport Marriott Hotel<br>Long Beach, CA

## I. OPENING BUSINESS

## A. Call to Order

President Marty Bitter called the meeting to order at 10:31 a.m.

## B. Flag Salute

President-Elect John Becker led the flag salute.
C. Roll Call and Introductions

The following members were present: Diana Nalbandian-Hatton, Jesse Hardwick, Steve Sell, David Sullivan, Natalie Thorne, Neezer McNab, Ricardo Rosales, Robert Poyer, Louie Rocha, Doug Williams, Doug Kaelin, Kelly Freeland-Sloat, Jeffrey Taylor, Clarence Isadore, Melissa Brewer, Scott Giusti, Dr. Anne Staffieri, Simon Canalez, Dr. Catherine Arenson, Suniqua Thomas, James Perry, Mike West, Paula Hart Rodas, Dr. Reggie Thompson, Dr. Erika Tejeda, LC Mincey, Geniel Moon, Patrick Bendzick, Mary Jo Truesdale, Paul Snow, Melissa Peters, Alex Vara, Jean Ashen, Marty Bitter, John Becker, and Monica Colunga.

Also present were: Ryan Tos, David Grissom, Vicky Lagos, Pat Cruickshank, Scott Johnson, Franky Navarro, Mike Garrison, Joe Heinz, Gail Barksdale, Rob Wigod, Ron Nocetti, Diane Marshall-Freeman, Brian Seymour, Cici Robinson, Chris Fahey, Bobbi Madsen, Rebecca Brutlag, William Chavarin, Christina Shannon,; guests from the LA City Section, Alexa Berg, Dick Dornan; guest from the Oakland Section, Lamont Robinson; guest from the Sac-Joaquin Section, Jason Feuerbach; guests from the San Diego Section, Todd Cassen; guest from the Southern Section, Thom Simmons.

Absent: Kristie Christiansen (North Coast Section), Andrea Bustamante (Oakland Section), Kevin Swartwood (Sac-Joaquin Section), Mary Jane Hibbard (Southern Section), Marybeth Ortiz (CAPSO), Rob Rafeh (CSADA), Dr. Dan Stepenosky (Supt. Liaison)

## D. Adopt Agenda

President Marty Bitter moved that the agenda be adopted.
Motion to adopt agenda.
Motion: Steve Sell; Seconded: Louie Rocha; PASSED UNANIMOUSLY 146-0

## E. Public Comment

## General Public

There were four members of the public present to speak during this time.

1. An Assistant Football Coach from Shafter High School shared his perspective regarding the disparity of venues for the CIF football championships.
2. A Football Coach from Shafter High School spoke regarding the CIF state football championship venue. He stated that he feels that the championship games should be special for all kids.
3. A member of the Shafter High School community shared his perspective on the CIF state football championship venue and the concern regarding access.
4. A student from the Shafter High School football team spoke about his experience participating in the CIF State football championship game and the conditions of the venue.

## Sections

No comments presented at this meeting.

## Allied Organizations

- Jean Ashen, CSADA Representative referred to a handout left at each member's seat. She thanked the CIF for their donation towards registration fees.
- Geniel Moon, CADA Representative stated that the CADA Conference will be held in San Diego on March 1-4, 2023, and is sold-out. She thanked the CIF for their support of Student Activities.


## II. COMMUNICATIONS

A. President

President Marty Bitter stated that he did not have any communications to report.
B. Executive Director

Executive Director Ron Nocetti stated that he received a letter from an NFL player in support of Girls Flag Football and that a copy was left at each Federated Council members seat.

## III. CONSENT CALENDAR

The council approved the following item under Consent Calendar:
A. The minutes of the October 7, 2022, Federated Council Meeting.

Motion to approve the Consent Calendar.
Motion: Clarence Isadore; Seconded: Jeffrey Taylor
PASSED UNANIMOUSLY 146-0

## IV. REPORTS

A. Federated Council President

President Marty Bitter reported that he attended the volleyball and water polo championships.

## B. Executive Director

Transfer and Appeal Data 2022-2023
Executive Director Executive Ron Nocetti reviewed the 2022-2023 student transfer data. He stated that there is an approximate $6 \%$ increase from last year's numbers and that less than $2 \%$ of the student-athletes in the state are denied eligibility. Executive Director Ron Nocetti reviewed the 20222023 Appeal data. He stated that the number of appeals is higher than we've seen in the past few years.

## 2022-2023 Legal Expenses

Executive Director Ron Nocetti reviewed the year to date legal expenses. He stated that the expenses are approximately $\$ 5,000.00$ less than they were at this time last year.

Executive Director Ron Nocetti spoke about the culture of behavior happening at athletic events. He stated that the CIF state office has created a Fan Behavior Toolkit which has been made available to our member schools. He stated that this is a living document and will continue to be updated with more information and resources.

Executive Director Ron Nocetti spoke about the NFHS Bench Bad Behavior Initiative. Two video clips and PSA's were shared with the Federated Council members.

## V. MANAGEMENT SERVICES

A. Informational Reports, Recommendations and Additional Items Presented as First Reading Items 1. Committee Meeting Reports
a. Executive Committee: President Marty Bitter stated that the Executive Committee met on February 2, 2023. The Federated Council Agenda was reviewed and there was discussion amongst the committee regarding the proposed 2023-2024 budget. He reported that it was the recommendation of the Executive Committee that the COLA for the CIF staff be changed from $3 \%$ to $5 \%$.
b. President's Advisory Council: President Marty Bitter reported that the President's Advisory Council met today. President Bitter stated that they reviewed the agenda items of today's Federated Council meeting. He shared that discussions were held regarding the non-action items.
c. Economic Viability Committee: President-Elect John Becker stated that the EVC met this morning. He stated that they reviewed the 2023-2024 proposed budget and workbook. He reported that the EVC was in support of the proposed budget. He stated at the recommendation of the Executive Committee, the EVC also recommended that the CIF staff move forward with a 5\% COLA for the CIF State office staff. He shared that Chris Fahey Director of Corporate Sponsorships provided the committee with an update on the marketing and corporate sponsorships.
2. Sports Advisory Committees Report

President Marty Bitter stated that the following sports advisory committees have met Meeting:
Sports Medicine Advisory Committee Date:

Athletic Administrators Committee
Girls Golf NorCal Championship
10/18/22

Girls Golf SoCal Championship
10/26/22

Girls Golf State Championship
11/07/22
11/10/22

Girls Tennis Regional Championships
11/16/21

Boys Regional Water Polo Championships
11/19/22
11/19/22

Girls NorCal Water Polo Championships
Girls Regional Volleyball Championships
Girls State Volleyball Championships
Cross Country State Championship
Football Regional Championships
Football State Championships

11/19/22
11/15/22
11/18-11/19/22
11/26/22
12/02-12/03/22
12/09-12/10/22
B. Informational - Proposed Non-Action Items

1. Proposed Budget for 2023-2024

President Elect John Becker reviewed the proposed 2023-2024 budget that was presented to the Executive Committee. He reported that the proposed budget included a 3\% COLA and that the Executive Committee and the Economic Viability Committee are recommending that it be increased to a 5\% COLA.
2. CIF Executive Committee Nominations

President Marty Bitter reported that the Nominating Committee nominated the following candidates for the Executive Committee: Kelly Freeland-Sloat ( Northern Section), Neezer McNab(Los Angeles City Section), Marybeth Ortiz (CAPSO), Louie Rocha (North Coast Section), and Jeffrey Taylor (Oakland Section). President Bitter opened the floor for any additional nominations. There were no further nominations from the floor.
3. Bylaw Amendment to Bylaw 212 - Amateur Status and Bylaw 510 - Undue Influence Executive Director, Ron Nocetti reviewed presented a proposal to amend Bylaw 212 - Amateur Status and Bylaw 510 - Undue Influence with respect to sanctions that may be imposed for violations related to individual endorsements.
4. Proposed Amendment to Bylaw 207 - Transfer Eligibility and 504 - Season of Sport Associate Executive Director Brian Seymour presented a proposal to amend Bylaw 207.B.(3) and Bylaws 504.A., 504.K., and 504.L. with respect to students who transfer to a CIF member school from an academy program.
5. Proposed Addition of Bylaw 2901 - CIF State Tennis Championship

Director William Chavarin presented a proposal to add a state championship event in both girls and boys tennis beginning in the 2023-2024 school year.
6. Proposed Amendment to Article 70 - Executive Committee Executive Director Ron Nocetti presented a proposal to expand the CIF Executive Committee from nine (9) to thirteen (13) members in an effort to reflect both gender and ethnic representation of the state's student population.
7. Roundtable Discussion

The Federated Council members broke into groups to discuss the CIF Mission and Preventing and Interrupting Discriminatory Behaviors.

C. Action Items Presented for Approval by the Federated Council

1. CIF/Southern Section - Girls Flag Football Proposal James Perry reviewed the Girls Flag Football Proposal brought forward by the CIF Southern Section.
Motion to approve Proposed Girls Flag Football Proposal.
Motion: Neezer McNab; Seconded: Clarence Isadore; PASSED UNANIMOUSLY 146-0
2. Proposed Amendment to Article 22 - Membership/Conditions of Membership Executive Director Ron Nocetti presented the proposed amendment to Article 22
Membership/Conditions of Membership. This Constitutional Amendment would require CIF members schools to complete the participation census each year and identifies sanctions when schools fail to do so.
Motion to approve Proposed Amendment to Article 22.
Motion: Clarence Isadore; Seconded: Louie Rocha; PASSED UNANIMOUSLY 146-0

## VI. ADJOURNMENT

Meeting adjourned at 1:21 p.m.
Motion to adjourn the Federated Council Meeting at 1:21 p.m.
Motion: Jeffrey Taylor; Seconded: Doug Williams
Passed Unanimously 146-0

Respectfully submitted by:

Ron Nocetti
Executive Director

Approved by:

Marty Bitter
President

## To: Federated Council

Date: March 13, 2023

## Re: Executive Committee Election

## Proposal Reviewed

Proposal Recommendation
11/15/2022 - Nominating Committee 02/03/2023 - Federated Council 04/28/2023 - Federated Council

## Type: Election

Proposal Summary: As per the CIF Constitution and Bylaw 70.F. the following Federated Council members have volunteered to be candidates to serve a two-year term on the CIF Executive Committee.

The following candidates have been nominated and have agreed to place their name for consideration to serve a twoyear term on the CIF Executive Committee:<br>Kelly Freeland-Sloat, Northern Section<br>Neezer McNab, Los Angeles City Section<br>Marybeth Ortiz, California Association of Private School Organizations (CAPSO) Louie Rocha, North Coast Section<br>Jeffrey Taylor, Oakland Section

70.B. Composition of the Executive Committee
(1) Federated Council Officers - President, President-Elect and Past-President; AND
(2) Five (5) additional members who are representatives of Sections/Allied Organizations with no more than one (1) member representing the group of Allied Organizations; AND
(3) One (1) at-large representative from the Federated Council who shall be selected in an effort to reflect both gender and ethnic representation on the Federated Council.
70.C. Limitations of Membership on the Committee
(1) No Section shall have more than one (1) member eligible to be elected to the Executive Committee unless another committee member from the Section is an officer or at-large representative.
(2) The group of Allied Organizations shall have no more than one (1) member eligible to be elected to the Executive Committee unless another Allied Organization representative is an officer or at-large representative on the committee.
(3) No Section may have more than one (1) representative serving as an officer at any one time. [See Article 7-70.G.(2)] for exception.
(4) Only one (1) person from the group of Allied Organizations may serve as an officer at any one time.
70.F. Elections
(1) Elections will occur at the final meeting of the year of the Federated Council.
(2) Elections for Executive Committee members, other than officers and the at-large committee member, will be held annually.
(3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes from that Section/or group is eligible for election.
(4) The nominees who receive the most votes, from among those eligible for election, will be elected.
(5) In the event of a tie between/among candidates whereby there is only one (1) seat available and/or remaining, a revote for the remaining position will take place only between/among the candidates that are tied.
(6) In the event there is still a tie vote after the first revote, one (1) more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.


# CIF State Executive Committee Nominee 

Name: Kelly Freeland-Sloat
Organization/Position: CIF Executive Committee
CIF Section: Northern

## EXPERIENCE

## Education Administration/ Teaching Positions

Athletic Administration/Oversight

I attended UC Davis where I played volleyball and majored in Psychology and English.
I began my career in education thirty years ago as an English teacher and a Resource Specialist working in Galt, Woodland, Smith River, and for over the past 23 years, in my hometown of Fall River. I became an administrator thirteen years ago serving as Vice Principal, Athletic Director, and now, Principal of Fall River Junior Senior High School.

Other professional positions related to education-based athletics

I was the head volleyball coach at Fall River High School for thirteen years, helping our student athletes to earn multiple league and section championships. I was named Coach of the Year for the Northern Section and I earned the CIF Model Coach Award for the 2015-2016 school year. I have served as the Shasta Cascade League President and have been the Northern Section Volleyball Representative. I currently serve on the Executive Committee for the Northern Section and am a member of the CIF Federated Council.


## CIF State Executive Committee Nominee

Name: Neezer McNab<br>Organization/Position: Past President, Board of Managers<br>CIF Section: Los Angeles City Section<br>\section*{EXPERIENCE}<br>Education Administration/ Teaching Positions Athletic Administration/Oversight

First, I would like to say that I am honored to have been nominated to serve for a second term on the CIF State Executive Committee. To better understand who I am and what I'm about I would like to give you a brief history of my experiences. Over the course of my educational journey I have held the positions of physical education teacher and high school coach representing several different sports for both male and female athletes. Since 2002 I have held the position of assistant principal. At present I am the assistant principal at Taft High School in charge of athletics where I am currently overseeing the rebranding and overhauling of our entire athletic facility. While coaching I was honored to be awarded the girls soccer coach of the year in 1995 by the Daily News and a Los Angeles County certificate of recognition from the city council recognizing my contributions as a coach for the girls track \& field team at the state level in 1997. In 2001 a few years after the birth of our second child my coaching career took a back seat as both my husband and I coached and I made the conscious decision to be the one who was driving our kids back and forth to their youth practices where they were fortunate enough to conclude their athletic careers at the collegiate level. This history is important to know because I bring the experiences of a parent who has first-hand knowledge of how student/ athletes benefit from athletic participation and what it takes to be successful in both the mental and physical arenas and a coach who has coached both boys and girls. I believe it is imperative that as a state we continue to build robust programs that benefit all of our diverse socio-economic student groups to give all students every opportunity to experience an inclusive and enriching high school journey. Because of my past experiences and current position I believe that I will continue to bring meaningful and varied points of view to the conversation. In conclusion I have benefitted on a personal and professional level from my time on the executive committee and will use these experiences to continue to work on behalf of all of our student/athletes regardless of the outcome of this election.

Thank you to all of you who put in the work everyday on behalf of our student/athletes in the state of California.

## Other professional positions related to education-based athletics

## Honors and Associations

2022 - Present Leadership Initiative Member - CIF State
2021 - Present Co-Chair - Wrestling Committee - CIF State
2021 - Present Co-Chair - Cheer Committee - CIF State
2021 - Present Executive Board Member - CIF State
2021-2022 Recipient of Distinguished Service Award - CIF State
2021 - Present Past President - CIF Board of Managers, Los Angeles City Section
2020-2021 Economic Viability Committee - CIF State
2019-2020 Presidents Advisory Committee - CIF State
2019-2021 President - CIF Board of Managers, Los Angeles City Section


## CIF State Executive Committee Nominee

## Name: Marybeth Ortiz

Organization/Position: Junípero Serra High School, Assistant Principal: Student Life
CIF Section: Central Coast Section

## EXPERIENCE

## Education Administration/ Teaching Positions

- Junípero Serra High School, San Mateo
- World Languages Department Chairperson (2005-2006)
- Spanish Teacher
- Algebra Teacher


## Athletic Administration/Oversight

- Junípero Serra High School
o Assistant Principal: Student Life - overseeing athletics (2006 to present)
o Senior Class Moderator (2004-present)
o Big Brothers Moderator (Student Leadership Program) (2002-present)
o Swim School Director (2001-2006)
o Student Activities Director and Student Government Moderator (2001-2004)


## Other professional positions related to education-based athletics

- Member of the CAPSO Board of Directors (2021-present)
- Member of CIF Federated Council as the CAPSO Representative (September 2014-present)
- Completed CAA Certification Process (2011)
- Completed various LTC Courses, including: 501, 502, 504, 506, 508, 709, 714 (2008-present)
- Member of the NCEA (2008-present)
- Member of the NIAAA (2008-present)
- Member of the CSADA (2008-present)
- Member of the CCSADA (2008-present)
- Founder and Moderator of the Serra Big Brothers Program (2002-2006)
- Member of the PSA Care Team (2001-2002)
- Coach at Our Lady of Angels: 5-8 grade boys and girls (1999-2014)



# CIF State Executive Committee Nominee 

Name: Louie Rocha<br>Organization/Position: Antioch Unified School District Itinerant School Administrator<br>CIF Section: North Coast Section

## EXPERIENCE

## Education Administration/ Teaching Positions Athletic Administration/Oversight

I have valuable experience in secondary education having served as teacher, coach, school guidance counselor, assistant principal and principal. During my tenure as principal of Antioch High School, I have served on the North Coast Section Executive Committee as the current President and Committee Member. I also served as the President of the Bay Valley Athletic League and Board of Mangers representative to the North Coast Section.

## Other professional positions related to education-based athletics

I am currently serving on the CIF Executive Committee and Federated Council as President of the North Coast Section. I have participated in the CIF/NCS Diversity, Equity and Inclusion (DEI) Committee. I am assigned to the CIF Badminton High School Championships this Spring.

I had the wonderful opportunity to coach high varsity football in the CIF/NCS at Antioch High School from 1996-1999 and Concord High School from 1986-1991.
I was honored to coach high school football in the NCS Football Championships and 1989-90 High School All-Start Football Classic between Contra Costa County vs. Alameda County.

As a student athlete at Antioch High School, I was fortunate to compete in the Diablo Valley Athletic League and North Coast Section Championship Play-offs in varsity football, basketball, track and field.

## CIF State Executive Committee Nominee

Name: Jeffrey Taylor<br>Organization/Position: Oakland Unified School District - McClymonds High School/Principal (Section President)<br>CIF Section: Oakland Athletic League

## EXPERIENCE

## Education Administration/ Teaching Positions <br> Athletic Administration/Oversight

This is my twenty fifth year in education; eleven years as an administrator as well as being the league President. I have previously served as the Coordinator for Middle School Sports for the OAL. Forty years of experience with Oakland Parks and Rec. and six years with the YMCA. I served six years on the Parks and Recreation Advisory Commission (two years as the Chair).

Other professional positions related to education-based athletics
President's Advisory Committee - 4 years
Oakland Section Policy Committee - 4 years
CIF Leadership Initiative -2 years
Oakland Section AD HOC Gender Equity Committee
California Academic Partnership Program - Equity Leadership Certification

## To: Federated Council

Date: March 13, 2023
Re: Proposed Budget for 2023-2024

## Proposal Originated: Executive Committee

## Proposal Reviewed

02/02/2023 - Executive Committee
02/03/2023 - Economic Viability Committee
02/03/2023 - Federated Council
03/09/2023 - Executive Committee
04/28/2023 - Federated Council

## Proposal Recommendation

First Reading
Unanimously Recommended
First Reading
Unanimously Approved
Action Item

Type: Financial
Proposal Summary: The 2023-2024 proposed budget projects income of $\$ 7.01$ million and expenses at $\$ 6.95$ million. More information, including details of the proposed changes, can be found in the 2023-2024 proposed budget notes page.

## CIF State Overview

2023-2024

The charts contained in the subsequent pages summarize our income and expenses over the past ten years in following categories; overall income and expenses, regional and state championships, legal and liability income as well as legal and insurance expenses.

Our income continues to see gradual increases now approaching over seven million dollars, due to increasing championship events and our statewide corporate sponsorship contract with PlayFly. The only exception to this was in 2019-20 and 2020-21, where we saw a decrease in overall revenue and expenses, specifically regional and state championships income and expenses due to the COVID pandemic.

Our legal, liability, and insurance costs continue to grow each year. The insurance conditions and risk associated with our market continue to see increasing trends which leads to increased liability and insurance premiums. Again, there was an exception to our expenses increasing in this category during those two years due to COVID, as we were able to obtain premium refunds for reduced championship events.

## Proposed Budget Summary <br> 2023-2024

This proposed budget for your consideration recommends several changes in both income and expenses in the several categories, with the majority of the modifications in championships. Our normal practice is to annually propose changes based on prior two to three year's history. Due to the uncertainty with the pandemic over the past two years, only minimal adjustments were made, primarily in the marketing category because of contract adjustments. This budget indicates over a $\$ 60,000$ end-of-year surplus and the recommended changes are detailed in the budget notes.

Additionally, this budget includes one unfilled administrative staff position in the burden and salary figures. In the event this position remains unfilled in the 2023-2024 school year, an additional surplus of $\$ 85,000$ may be realized.

## Income Overview

Income projections are based using a conservative approach forecasting a 5\% increase in revenue streams to the organization, from $\$ 6.68$ million to $\$ 7.01$ million. Due to the unpredictability during COVID, minimal changes in the budget were made within championship events. With conditions balancing out, we are recommending several changes in championship line-items to reflect more accurate figures for each of those sports.

The major sources of income for the CIF are 1) championship events (37\%), 2) marketing and corporate support (35\%) and 3) legal assessment to schools (17\%).

## Expenses Overview

Expenses to the organization are projected to increase by 4\% based on the figures in the proposed budget, from $\$ 6.61$ million to $\$ 6.92$ million. Our projected expenses show a slight increase in sponsorship and marketing expenses due to contract adjustments, operations, and increased costs in championship events.

The major expenses of the organization are 1) championship events (27\%) with most of those funds being returned to schools to reimburse expenses for team travel and hosting fees, 2) salary and benefits for employees and retirees $(21 \%)$, 3) marketing ( $20 \%$ ) with most of these funds given directly to CIF Sections for their distribution share in state-wide marketing income, and 4) legal, liability, and insurance costs (19\%).


## 2023-2024 PROPOSED BUDGET NOTES

## Updated February 2, 2023

Championships
Line 4 - Volleyball
Line 4A - B Volleyball

Line 5 - Football

Line 6 - Wrestling
Line 8 - Track
Line 8A - Soccer
Line 8B-Swim
Line 8D - Water Polo

Line 8F - Baseball

## Marketing

Line 21 - Sponsorships Increase income based on marketing partnership with PlayFly $(\$ 29,098)$
Increase expenses based on marketing partnerships and contracts $(\$ 29,514)$
Line 24 - Champ Merchandise Increase income based on prior 3 years $(\$ 50,000)$
Line 25 - Broadcast Rights St Increase income based on contract increase $(\$ 33,868)$

## Legal \& Liability

Line 37 - Insurance Premium Increase expenses based on estimated 5\% increase $(\$ 18,600)$

## Operating Cost

Line 43 - Salaries for Staff Increase expenses based on step increase for qualified staff $(\$ 41,115)$
Increase expenses based on proposed 5\% salary adjustment $(\$ 41,876)$
Increase expenses based on projected $10 \%$ medical insurance and PERS contribution $(\$ 48,621)$
Line 44 - Employee Benefits
Decrease expenses based on prior 3 years $(\$ 9,000)$
Line 50 - Mailings/Postage Decrease expenses based on prior 3 years $(\$ 5,000)$
Line 51 - Legislative Consult. Increase expenses based on prior 3 years and increasing costs $(\$ 10,000)$



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|  |  | 2021-22 | 2021-22 | 2021-22 | 2021-22 | 2022-23 | 2022-23 | 2022-23 | 2022-23 | 2023-24 | 2023-24 | 2023-24 | 2023-24 |
|  |  | budget income | yto income | budget expense | Ytd Expenses | budetincome | Yto income | BUDGEt texpense | Ytdexpenses | budetincome | Yto income | BUDGEt EXPENSE | Ytd Expenses |
|  | Legal \& Liability |  |  |  |  |  |  |  |  |  |  |  |  |
| 29 |  |  | \$ |  | \$ |  | \$ - |  | \$ - |  | \$ |  | \$ |
| 30 | General Counsel Expense |  | \$ | \$ $(400,000)$ | $(328,971)$ |  | \$ | $(400,000)$ | $(94,230)$ |  | \$ - | \$ $(400,000)$ | \$ |
| 31 | Legal Expense - Outside Counsel |  | \$ - | \$ (140,000) | \$ (276,813) |  | \$ | $(140,000)$ | \$ $(33,870)$ |  | \$ - | \$ $(140,000)$ | \$ |
| 32 | Legal Expense - Investigation |  | 0 | $(50,000)$ | $(13,915)$ |  | \$ - | $(50,000)$ | \$ $(9,796)$ |  | \$ - | $(50,000)$ | \$ - |
| 33 | Appeal Hearings | 7,000 | 2,850 | $(35,000)$ | \$ (14,149) | 7,000 | 2,700 | $(35,000)$ | $(10,001)$ | 7,000 | \$ - | $(35,000)$ | \$ - |
| 34 | Salary + benefits (50\% of Exec. Dir. \& 50\% of Admin. Asst.) |  | \$ | \$ $\quad(256,158)$ | \$ $(234,128)$ |  | \$ | \$ $(256,158)$ | $(99,504)$ |  | \$ | \$ $(256,158)$ | \$ - |
| 35 | ~ Clerical, office supplies |  | \$ | \$ (8,000) | \$ $(8,106)$ |  | \$ | $(8,000)$ | $(4,212)$ |  | \$ | \$ $(8,000)$ | \$ - |
| 36 | Sub-total: Legal expenses |  | \$ - | \$ $\quad(889,158)$ | \$ $(876,082)$ |  | \$ | $(889,158)$ | (251,613) |  | \$ - | $(889,158)$ | \$ - |
| 37 | Insurance Premium Expenses |  | \$ | \$ $(372,000)$ | \$ $(251,118)$ |  | \$ | $(372,000)$ | \$ $(334,365)$ |  | \$ | $(390,600)$ | \$ |
| 38 |  |  | \$ - |  | \$ |  | \$ - |  | \$ - |  | \$ |  | \$ |
|  |  |  |  |  |  |  |  |  |  |  | \$ - |  | \$ |
| 39 | *Assessment to Schools | \$ 1,188,000 | \$ 1,203,103 |  | \$ | \$ 1,188,000 | \$ 1,206,733 |  | \$ - | \$ 1,188,000 | \$ - |  | \$ |
| 40 |  |  |  |  | \$ |  |  |  | \$ - |  | \$ - |  | \$ |
| 41 | Sub-total: Legal Defense \& Insurance Assessment | \$ 1,195,000 | \$ 1,205,953 | \$ (1,261,158) | \$ (1,127,200) | \$ 1,195,000 | \$ 1,209,433 | \$ (1,261,158) | \$ (585,978) | 1,195,000 | \$ | \$ (1,279,758) | \$ - |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Operating Costs |  |  |  |  |  |  |  |  |  |  |  |  |
| 42 | Rent \& utilities |  | \$ - | \$ (53,000) | \$ $(34,319)$ |  | \$ - | $(53,000)$ | \$ $(12,044)$ |  | \$ - | $(53,000)$ | \$ - |
| 43 | Salaries for Staff |  | \$ | \$ (969,881) | \$ $(847,092)$ |  | \$ | $(969,881)$ | \$ $(367,111)$ |  | \$ - | \$ $(1,054,193)$ | \$ - |
| 44 | Employee Benefits (PERS + Med + Dental) |  | \$ | \$ (471,755) | \$ $(422,441)$ |  | \$ | \$ (471,755) | \$ $\quad(90,163)$ |  | \$ - | $(521,772)$ | \$ - |
| 45 | Other Benefits (Exec. Director's Contract) |  | \$ - | \$ $(4,675)$ | \$ $(10,340)$ |  | \$ - | \$ $(4,675)$ | \$ $(6,666)$ |  | \$ | $(4,675)$ | \$ - |
| 46 | Retiree's Benefits (Med + Dental) | 149,000 | \$ - | \$ $(149,000)$ | \$ $(108,177)$ | \$ 149,000 | \$ - | $(149,000)$ | \$ $(33,072)$ | 149,000 | \$ - | \$ $(149,000)$ | \$ |
| 47 | Payroll Tax (State Unemployment +ETT) |  | \$ - | \$ $(7,000)$ | \$ $(2,961)$ |  | \$ - | $(7,000)$ | \$ |  | \$ - | $(7,000)$ | \$ - |
| 48 | Payroll Tax (FICA + Medicare) |  | \$ | \$ $(60,000)$ | \$ $(46,385)$ |  | \$ | $(60,000)$ | \$ $(16,899)$ |  | \$ - | $(60,000)$ | \$ |
| 49 | Office Supplies / Printing |  | \$ - | \$ $(34,000)$ | \$ $(10,381)$ |  | \$ - | $(34,000)$ | \$ $\quad(10,763)$ |  | \$ - | $(25,000)$ | \$ - |
| 50 | Mailings, Postage |  | \$ | \$ $(25,000)$ | \$ $(9,626)$ |  | \$ | $(25,000)$ | \$ (876) |  | \$ - | $(20,000)$ | \$ - |
| 51 | Legislative Consultation |  | \$ | \$ $(47,000)$ | \$ (54,605) |  | \$ | $(47,000)$ | \$ $(13,885)$ |  | \$ - | $(57,000)$ | \$ |
| 52 | Accounting Costs |  | \$ | \$ $(3,000)$ | \$ $(2,073)$ |  | \$ | $(3,000)$ | \$ (765) |  | \$ | \$ $(3,000)$ | \$ |
| 53 | Audit |  | \$ | \$ $(21,000)$ | \$ $(16,077)$ |  | \$ | $(21,000)$ | \$ $(19,090)$ |  | \$ - | \$ $(21,000)$ | \$ |
| 54 | Maintenance, Equipment Repairs |  | \$ | \$ $(2,500)$ | \$ $\quad(2,201)$ |  | \$ | $(2,500)$ | \$ (562) |  | \$ | \$ $\quad(2,500)$ | \$ |
| 55 | Computer, Equip, Furn. Upgrades |  | \$ | \$ $(12,000)$ | \$ $(1,952)$ |  | \$ | $(12,000)$ | \$ |  | \$ - | \$ $(12,000)$ | \$ |
| 56 | Equipment Lease |  | \$ | \$ (27,900) | \$ (21,708) |  | \$ | $(27,900)$ | \$ $(1,544)$ |  | \$ | $(27,900)$ | \$ |
| 57 | Consultants Fees |  | \$ | \$ $(3,000)$ | \$ |  | \$ | $(3,000)$ | \$ |  | \$ - | \$ $(3,000)$ | \$ |
| 58 | Website Maintenance |  | \$ - | \$ $(14,500)$ | \$ $(2,921)$ |  | \$ - | $(14,500)$ | \$ $\quad(2,921)$ |  | \$ - | $(14,500)$ | \$ - |
| 59 | Staff Travel |  | \$ - | \$ $(1,500)$ | \$ |  | \$ | $(1,500)$ | \$ |  | \$ | \$ $(1,500)$ | \$ |
| 60 | Telephone Service |  | \$ - | \$ $(18,000)$ | \$ (17,473) |  | $\stackrel{ }{ }$ | $(18,000)$ | \$ (5,519) |  | \$ - | \$ (18,000) | \$ - |
| 61 |  |  | \$ - |  | \$ |  | \$ |  |  |  | \$ |  | \$ |
|  | Sub-total Operating Costs |  | \$ - | \$ (1,924,711) | \$ (1,610,733) |  | \$ | (1,924,711) | \$ (581,879) |  | \$ - | $(2,055,040)$ | \$ - |
| 62 | (Forwarded to sheet 3) SUB-TOTAL | \$ 1,344,000 | 1,210,953 | $(3,185,869)$ | \$ (2,737,933) | 1,344,000 | 1,209,433 | \$ (3,185,869) | \$ (1,167,857) | 1,344,000 | \$ | $(3,334,798)$ | \$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |


|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2021-22 | 2021-22 | 2021-22 | 2021-22 | 2022-23 | 2022-23 | 2022-23 | 2022-23 | 2023-24 | 2023-24 | 2023-24 | 2023-24 |
|  |  | budget income | yto income | budget expense | Ytd Expenses | budget income | yto income | budget txpense | ytd expenses | budget income | yto income | budget expense | Ytd expenses |
|  | Programs |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Improvement in Officiating |  |  | \$ |  |  |  | \$ |  | \$ | \$ | \$ | \$ |
| 63 | Officials Accreditation |  | \$ - | \$ $(3,000)$ | \$ $(3,000)$ |  | \$ | \$ $(3,000)$ | \$ | \$ | \$ - | \$ $(3,000)$ | \$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Awards and Recognition Programs |  |  |  |  |  |  |  |  | \$ | \$ |  | \$ |
| 64 | Scholar Athlete | \$ - | \$ | \$ $(10,000)$ | \$ (37,612) | \$ - | \$ | \$ $(10,000)$ | \$ | \$ | \$ | \$ $(10,000)$ | \$ - |
| 65 | Spirit of Sport |  | \$ | $(8,000)$ | \$ $(37,153)$ |  | \$ | $(8,000)$ | \$ $(1,002)$ | \$ | \$ | $(8,000)$ | \$ |
| 66 | CIF Coaches Award |  | \$ | \$ $(3,000)$ | \$ $(1,583)$ |  | \$ | \$ $(3,000)$ | \$ | \$ | \$ | \$ $(3,000)$ | \$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Rule Interpreters |  |  |  |  |  |  |  |  |  |  |  |  |
| 67 | Travel expense for interpreters |  | \$ | \$ $(4,000)$ | \$ $(2,481)$ |  | \$ | $(4,000)$ | \$ | \$ - | \$ | \$ $(4,000)$ | \$ - |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 68 | Consultation - equity |  | \$ | \$ (5,000) | \$ |  | \$ | \$ $(5,000)$ | \$ | \$ | \$ | \$ $(5,000)$ | \$ - |
| 69 | California Sales Tax Exp. (Prior Year's Exp.) |  | \$ | $(4,000)$ | \$ |  | \$ | $(4,000)$ | \$ | \$ - | \$ | \$ $(4,000)$ | \$ - |
|  | Sub-Total Programs | \$ - | \$ - | \$ $(37,000)$ | \$ (81,829) | \$ - | \$ - | $(37,000)$ | $(1,002)$ | \$ - | \$ - | $(37,000)$ | \$ - |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Governance \& NFHS |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Governance Meetings |  |  |  |  |  |  |  |  |  |  |  |  |
| 70 | Federated Council |  | \$ - | \$ (95,000) | \$ $\quad(90,521)$ |  | \$ - | \$ $\quad(95,000)$ | \$ $(38,794)$ |  |  | \$ (95,000) |  |
| 71 | Executive Committee |  | \$ | $(60,000)$ | \$ $(48,233)$ |  | \$ | $(60,000)$ | \$ $(13,155)$ | \$ - | \$ | $(60,000)$ | \$ - |
| 72 | Section Commissioners |  | \$ - | \$ $(35,000)$ | \$ (44,572) |  | \$ - | $(35,000)$ | \$ $(8,660)$ | \$ - | \$ | $(35,000)$ | \$ - |
| 73 | Other Governance Meetings |  | \$ | $(40,000)$ | \$ $\quad(24,615)$ |  | \$ | $(40,000)$ | $(17,503)$ |  |  | $(40,000)$ |  |
| 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | National Federation |  |  |  |  |  |  |  |  |  |  |  |  |
| 75 | Annual Member Dues |  | \$ | \$ (5,000) | \$ $\quad(2,500)$ |  | \$ | \$ $(5,000)$ | \$ (2,500) |  |  | $(5,000)$ |  |
| 76 | Summer Conference Meeting Expenses |  | \$ - | \$ $(15,000)$ | \$ (11,910) |  | \$ - | $(15,000)$ | \$ (1,399) | \$ | \$ - | \$ (15,000) | \$ - |
| 77 | Section 7, 8 - Fall Meeting Expenses |  | \$ | \$ (7,000) | \$ (5,635) |  | \$ | $(7,000)$ | \$ (7,533) |  |  | $(7,000)$ |  |
| 78 | Winter Meeting Expenses |  | \$ - | \$ $(4,000)$ | \$ (1,343) |  | \$ | $(4,000)$ | \$ (1,557) | \$ | \$ | $(4,000)$ | \$ |
| 79 | National AD's meeting |  | \$ | \$ | \$ |  | \$ | \$ | \$ - | \$ - | \$ - | \$ - | \$ |
| 80 | Other meeting expenses |  | \$ | \$ $(2,000)$ | \$ (386) |  | \$ | $(2,000)$ | \$ (451) | \$ | \$ - | \$ $(2,000)$ | \$ - |
| 80a | NFHS Online Exams | \$ | \$ | \$ | \$ $(2,187)$ | \$ | \$ | \$ - | 860 | \$ | \$ | \$ | \$ |
| 81 | NFHS Publications |  | \$ | \$ (2,700) | \$ (573) |  | \$ | $(2,700)$ | \$ (286) |  |  | \$ (2,700) |  |
| 81a | Prior Year Expenses |  | \$ |  | \$ |  | \$ |  |  |  |  |  |  |
|  | Sub-Total Governance \& NFHS | \$ | \$ | \$ (265,700) | \$ $\quad(232,475)$ | \$ | \$ | \$ (265,700) | \$ (90,979) | \$ | \$ | \$ (265,700) | \$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 82 | Sub-total | \$ | \$ | \$ (302,700) | \$ $(314,305)$ | \$ | \$ | \$ (302,700) | \$ (91,981) | \$ | \$ . | $(302,700)$ | \$ |
| 83 | Total forwarded from Sheet 1 | \$ 5,278,817 | \$ 6,365,019 | $(3,106,062)$ | \$ $(3,394,107)$ | 5,341,283 | \$ 2,075,725 | $(3,126,706)$ | \$ $(1,413,932)$ | \$ 5,670,749 | \$ | $(3,316,258)$ | \$ |
| 84 | Total forwarded from Sheet 2 | \$ 1,344,000 | \$ 1,210,953 | \$ $(3,185,869)$ | \$ (2,737,933) | \$ 1,344,000 | \$ 1,209,433 | $(3,185,869)$ | \$ (1,167,857) | \$ 1,344,000 | \$ - | \$ (3,334,798) | \$ - |
| 85 | GRAND TOTAL | \$ 6,622,817 | \$ 7,575,972 | \$ (6,594,631) | \$ (6,446,345) | \$ 6,685,283 | 3,285,158 | \$ (6,615,275) |  | \$ 7,014,749 | \$ |  |  |
|  |  |  | \$ 7,575,972 | \$ $(6,594,631)$ | \$ $(6,446,345)$ | \$ 6,685,283 | 3,285,158 | \$ (6,615,275) | (2,673,770) | \$ 7,014,749 | \$ | \$ (6,953,756) | \$ - |

## Salary Schedule \& Burden Summary 2023-2024

The salary schedule and burden on the following pages are calculated by employee salary, which includes a $5 \%$ increase for employees, projected PERS employer contributions, medical, dental and vision costs, and the required Federal employee taxes (FICA and Medicare). As mentioned in the budget summary, this burden includes one unfilled administrative assistant staff position.

The employees are broken out into three different line-item categories based on the appropriate accounting. The categories include salaries and benefits, marketing, and legal and liability.


2023-2024

| EMPLOYEE | Step | SALARY | PERS 12.47\% + \$119,574 | MED | DENTAL | VISION | LTC | LTD | OTHER | FICA <br> 6.2\% Cap | $\begin{gathered} \text { MED } \\ \text { 1.45\% } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RON NOCETTI | N | 270,000 | 54,000 | 29,898 | 2,365 | 231 | 4,500 | 2,500 |  | 6,625 | 3,915 |
| Salaries - 50\% |  | 135,000 | 27,000 | 14,949 | 1,183 | 116 | 2,250 | 1,250 |  | 3,175 | 1,280 |
| Legal/liability - 50\% |  | 135,000 | 27,000 | 14,949 | 1,183 | 116 | 2,250 | 1,250 |  | 3,175 | 1,280 |
| CHRISTINA SHANNON | N | 92,473 | 12,021 | 11,075 | 990 | 231 |  |  |  | 5,733 | 1,341 |
| Salaries - 50\% |  | 46,237 | 5,548 | 5,537 | 495 | 116 |  |  |  | 2,867 | 670 |
| Legal/liability - 50\% |  | 46,237 | 5,548 | 5,537 | 495 | 116 |  |  |  | 2,867 | 670 |
| BRIAN SEYMOUR | N | 204,744 | 26,617 | 29,898 | 2,365 | 231 |  |  |  | 7,960 | 2,969 |
| BOBBI MADSEN | N | 149,717 | 19,463 | 29,898 | 2,365 | 231 |  |  |  | 7,960 | 2,171 |
| CICI ROBINSON | N | 135,798 | 17,654 | 29,898 | 2,365 | 231 |  |  |  | 8,419 | 1,969 |
| WILLIAM CHAVARIN | N | 135,798 | 17,654 | 35,270 | 2,365 | 231 |  |  |  | 8,419 | 1,969 |
| CHRIS FAHEY | Y | 149,123 | 19,386 | 29,898 | 2,365 | 231 |  |  |  | 7,960 | 2,162 |
| REBBECA BRUTLAG | Y | 132,218 | 17,188 | 29,898 | 2,365 | 231 |  |  |  | 8,198 | 1,917 |
| ANTHONY RAMOS | Y | 56,162 | 7,301 | 29,898 | 2,365 | 231 |  |  |  | 3,482 | 814 |
| ADMIN ASST I | Y | 46,519 | 6,047 | 29,898 | 2,365 | 231 |  |  |  | 2,884 | 675 |
| UNFUNDED PERS LIABILITY |  |  | 119,574 |  |  |  |  |  |  |  |  |
| P/T TEMP |  | 12,000 |  |  |  |  |  |  |  | 744 | 174 |
|  |  |  |  |  |  |  |  |  |  | 0 | 0 |
| SALARIES \& BENEFITS |  | 1,054,193 | 264,047 | 235,145 | 18,233 | 1,848 | 2,250 | 1,250 | 0 | 54,108 | 14,608 |
|  |  |  |  |  |  |  |  |  | 522,772 |  | 68,717 |
| MARKETING |  | 149,123 | 19,386 | 29,898 | 2,365 | 231 |  |  |  | 7,960 | 2,162 |
| LEGAL \& LIABILITY |  | 181,237 | 32,548 | 20,486 | 1,678 | 231 | 2,250 | 1,250 | 0 | 6,042 | 1,950 |
| TOTALS |  | 1,384,552 | 315,981 | 285,529 | 22,275 | 2,310 | 4,500 | 2,500 | 0 | 68,110 | 18,721 |


|  |  | $\begin{aligned} & 203=\text { Age Req } \\ & 204=\text { Charged } \\ & 205=20 \text { Seme } \\ & 206 . C=\text { Valid C } \\ & \text { 207.B.3 }=\text { Did No } \\ & \text { 207.B.3.e. }=\text { Retu } \\ & \text { 207.B.5.a }=\text { Lim } \\ & \text { 207.B.5.b } \text { Sit } \end{aligned}$ | uirement <br> Semester ster Units hange of t Play Sport rn to Previ ited Eligib Out Perio |  | enda | ce <br> Months <br> Eligibility |  |  | $\begin{gathered} 207 . \\ \text { B. } \\ 5 . \\ \text { c. } \\ \text { viii. } \\ \text { a-h } \end{gathered}$ |  | Court Ordered Transfer Children of Divorced Parents Individual Student Safety Incident Discontinued Program Foster or Homeless Children Miltary Service / Married Status Board of Education Ruling |  |  |  |  | 208 = Foreign Student <br> 209 = Discipline / Expulsion <br> $510=$ Pre-Enrollment Contact / Undue Influence |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2022-23 | MONTH | $\begin{gathered} 203-205 \\ \text { A } \quad \text { D } \\ \hline \end{gathered}$ |  | c | $\begin{gathered} \text { 207.B. } 3 \\ \mathrm{~A} \\ \hline \end{gathered}$ | $\begin{array}{\|c\|\|} \hline \text { 207.B...e. } \\ \text { A } \\ \hline \end{array}$ | $\begin{gathered} \text { 207.B.5.a } \\ \text { A D } \\ \hline \end{gathered}$ |  |  |  | Divorce | Safety | $$ | Foster |  |  |  | Den | $\mathrm{A}^{208}$ |  | $\begin{gathered} 209 \\ \mathrm{D} \end{gathered}$ | $\begin{gathered} 510 \\ \mathrm{D} \\ \hline \end{gathered}$ |  |  |
|  | 33 | JuLy | 0 0 | 3 | 0 | 10 | 1 | 0 0 | 18 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | 0 | 0 |  |  |
|  | 639 | August |  | 64 | 0 | 187 | 26 | $32 \quad 0$ | 234 | 0 | 0 | 2 | 4 | 6 | 9 | 0 | 0 | 0 | 0 | 71 |  | 4 | 0 |  |  |
|  | 305 | September | 0 0 | 25 | 0 | 106 | 10 | $29 \quad 0$ | 109 | 0 | 1 | 1 | 0 | 2 | 3 | 0 | 0 | 0 | 0 | 18 |  | 0 | 1 |  |  |
|  | 246 | October |  | 48 | 0 | 71 | 3 | 220 | 70 | 0 | 1 | 2 | 2 | 3 | 4 | 0 | 0 | 0 | 0 | 18 |  | 1 | 1 |  |  |
|  | 420 | november | 0 0 | 48 | 0 | 184 | 19 | 130 | 117 | 0 | 4 | 1 | 2 | 6 | 3 | 0 | 0 | 0 | 0 | 21 |  | 1 | 1 |  |  |
|  | 234 | december | 0 0 | 26 | 0 | 95 | 6 | $14 \quad 0$ | 72 | 0 | 2 | 0 | 3 | 0 | 7 | 0 | 0 | 0 | 0 | 7 |  | 0 | 2 |  |  |
|  | 106 | JANUARY |  |  | 0 | 38 | 4 | $8 \quad 0$ | 38 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |  | 2 | 0 |  |  |
|  | 205 | FEBRUARY | 0 0 | 16 | 0 | 89 | 11 | 130 | 58 | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 15 |  | 0 | 0 |  |  |
| 2,506 | 318 | MARCH | 0 0 | 31 | 0 | 134 | 13 | 200 | 89 | 0 | 0 | 4 | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 18 |  | 0 | 2 |  |  |
|  | 0 | APRIL |  |  | 0 | 0 | 0 | $0 \quad 0$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | 0 | 0 |  |  |
|  | 0 | MAY |  | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |  | 0 | 0 |  |  |
|  | 0 | June |  |  | 0 | 0 | 0 | $0 \quad 0$ |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | 0 | 0 |  |  |
|  | 2,506 | TOTAL | 00 | 271 | 0 | 914 | 93 | 151 | 805 | 0 | 9 | 12 | 20 | 19 | 27 | 0 | 0 | 0 | 0 | 170 |  | 8 | 7 |  |  |
|  | 2021-22 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | MONTH | $\begin{array}{c\|} \hline 203-205 \\ A \\ A \\ \hline \end{array}$ |  |  | $\begin{gathered} \hline 207 . \mathrm{B} \cdot 3 \\ \mathrm{~A} \\ \hline \end{gathered}$ | $\begin{array}{\|c\|\|} \hline \text { 207.B.3.e. } \\ \text { A } \\ \hline \end{array}$ | $\begin{array}{c\|} \hline \text { 207.B.5.a } \\ \text { A } \\ \hline \end{array}$ |  | $\begin{gathered} 3.5 . \mathrm{b} \\ \mathrm{D} \\ \hline \end{gathered}$ | Court | Divorce | Safety | ${ }^{\text {Disc Prog }}$ 207. ${ }^{\text {a }}$ | Foster | Military | Married | Board | Den | ${ }_{\text {a }}^{\substack{\text { Iemp } \\ \text { Financi }}}$ |  | A | D | 209 | 510 D |
|  | 44 | JULY | 0 0 | 1 | 0 | 19 | 0 | 20 | 22 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | 0 | 0 | 0 | 0 |
|  | 624 | AUGust |  |  | 0 | 278 | 38 | 320 | 148 | 0 | 2 | 3 | 2 | 2 | 6 | 0 | 0 | 1 | 0 | 0 |  | 49 | 0 | 1 | 0 |
|  | 288 | SEPTEMBER | 00 | 25 | 0 | 140 | 12 | 150 | 47 | 0 | 0 | 4 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 1 |  | 39 | 0 | 0 | 0 |
|  | 191 | october | 0 0 | 17 | 0 | 103 | 4 | $10 \quad 0$ | 40 | 0 | 1 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |  | 9 | 0 | 0 | 2 |
|  | 409 | november | 0 0 | 47 | 0 | 224 | 21 | 100 | 81 | 0 | 0 | 0 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 |  | 19 | 0 | 0 | 1 |
|  | 151 | december | 10 | 15 | 0 | 85 | 7 | 50 | 32 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |  | 3 | 0 | 0 | 2 |
|  | 127 | JANUARY |  |  | 0 | 58 | 12 | 110 | 33 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |  |  | 2 | 0 | 0 | 0 |
|  | 175 | FEBRUARY |  |  | 0 | 93 | 10 | 110 | 42 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |  | 6 | 0 | 0 | 0 |
| 2,371 | 362 | MARCH |  |  | 0 | 202 | 13 | $14 \quad 0$ | 79 | 0 | 0 | 0 | 2 | 0 | 4 | 0 | 0 | 0 | 0 |  |  | 11 | 0 | 1 | 1 |
|  | 44 | APRIL |  | 5 | 0 | 23 | 0 | 10 | 13 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | 0 | 0 | 0 | 0 |
|  | 7 | MAY |  |  | 0 | 3 | 0 | $0 \quad 0$ | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 0 | 0 |
|  | 29 | JUNE |  |  | 0 | 18 | 0 | $0 \quad 0$ | 8 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 0 | 0 |
|  | 2,451 | TOTAL | 22 | 230 | 0 | 1246 | 117 | 1110 | 547 | 0 | 3 | 13 | 9 | 3 | 20 | 0 | 0 | 1 | 0 | 1 |  | 138 | 0 | 2 | 6 |
|  | 2020-21 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | MONTH | $\begin{array}{c\|c} \hline 203-205 \\ \text { A } & \text { D } \\ \hline \end{array}$ | $A^{206 .}$ |  | $\text { 207.B. } 3$ $A$ | 207.B.3.e. <br> A | $\begin{array}{\|\|c\|c\|} \hline \text { 207.B.5.a } \\ \text { A } \quad D \\ \hline \end{array}$ |  | D | Court | Divorce | Safety | 207. ${ }^{2}$ Disc Prog | Foster | Military | Married | Board | Den |  |  | A | D | 209 D | 510 D |
|  | 0 | JULY |  |  | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 0 | 0 |
|  | 7 | AUGUST |  |  | 0 | 1 | 0 | 10 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | 0 | 0 | 0 | 0 |
|  | 64 | SEPTEMBER | 0 0 | 4 | 0 | 17 | 3 | 10 | 35 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | - | 2 | 0 | 0 | 0 |
|  | 54 | october |  |  | 0 | 13 | 3 | 20 | 23 | 0 | 0 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | - | 0 | 0 | 1 | 0 |
|  | 53 | NOVEMBER | 0 1 | 6 | 1 | 13 | 0 | 20 | 23 | 0 | 0 | 2 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | - | 2 | 0 | 0 | 0 |
|  | 23 | DECEMBER |  |  | 0 | 1 | 1 | 20 | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - | 0 | 0 | 0 | 0 |
|  | 58 | JANUARY |  | 9 | 0 | 19 | 1 | $0 \quad 0$ | 22 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | - | 5 | 0 | 0 | 0 |
|  | 148 | FEBRUARY | 0 0 | 12 | 0 | 41 | 12 | $9 \quad 0$ | 70 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - | 3 | 0 | 0 | 1 |
| 707 | 300 | MARCH |  |  | 0 | 76 | 15 | $16 \quad 1$ | 131 | 1 | 2 | 0 | 0 | 5 | 7 | 0 | 0 | 0 | 0 | 0 | - | 5 | 0 | 2 | 0 |
|  | 201 | APRIL | 0 0 | 25 | 0 | 57 | 9 | $14 \quad 0$ | 89 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | - | 1 | 0 | 0 | 4 |
|  | 54 | MAY |  |  | 0 | 19 | 0 | 40 | 21 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | 1 | 0 | 0 | 3 |
|  | 27 | JUNE |  | 1 | 0 | 12 | 2 | 20 | 7 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | - | 0 | 0 | 0 | 0 |
|  | 989 | TOTAL | 02 | 114 | 1 | 269 | 46 | 531 | 440 | 1 | 3 | 6 | 2 | 11 | 9 | 0 | 0 | 0 | 0 | 1 | - | 19 | 0 | 3 | 8 |
|  | 2019-20 | MONTH <br> MARCH <br> TOTAL | $\begin{array}{l\|l\|\|} \hline 203-205 \\ \text { A } & \text { D } \\ \hline 2 & 0 \end{array}$ | ${ }^{\text {a }}$ 206.C |  | 207.B. 3 | 207.8.3.е. | 207. B . a |  | 8.5.b |  |  |  | 207.8.5. | c.viila-h |  |  |  |  | 208 |  | 209 | 510 |  |  |
| 2,419 |  |  |  |  |  | A | A | A D | A | D | Court | Divorce | Safety | Disc Prog | Foster | Military | Married | Board | Den |  |  | D | D |  |  |
|  | 2,424 |  |  |  | 2 | 648 | 91 | 94 | 589 | 6 | 7 | 27 | 16 | 6 | 33 | 0 | 0 | 0 | 7 | 145 | , | 9 | 14 |  |  |

## SAC-JOAQUIN SECTION - APPEAL INFORMATION 2022-23 (YTD)

| SECTION APPEALS: 2 (2-Sustained / 0-Overturned / 0-Pending) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Date | Student Name | School | Program | Violation/Waiver | Ruling |
| 11/9/2022 |  | Woodland Chr. | Football | Bylaw 2100 | Sustained |
| 1/20/2023 |  | Pitman HS | Wrestling | Bylaw 204 Waiver Denial | Sustained |
| STATE APPEALS: 4 (1-Sustained / 3-Overturned / 0-Pending) |  |  |  |  |  |
| Date | Student Name | School | Program | Violation/Waiver | Ruling |
| 11/10/2022 |  | Whitney HS | Basketball | 207/510-Club Assoc. | Overturned |
| 12/6/2022 |  | Grant HS | Basketball | 206/510-PEC/AM | Overturned |
| 1/18/2022 |  | Pitman HS | Wrestling | 206/510-Club Assoc. | Sustained |
| 1/31/2022 |  | Rocklin HS | Baseball | 207/510-Club Assoc. | Overturned |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| SJS HISTORICAL OVERVIEW |  |  |  |  |  |
| STATE APPEALS |  |  | SECTION APPEALS |  |  |
| 2021-22 | 2 (1-Sustained/1-Overturned) |  | 6 (6-Sustained / 0-Overturned) |  |  |
| 2020-21 | 1 (1-Sustained/0-Overturned) |  | 0 (0-Sustained / 0-Overturned) |  |  |
| 2019-20 | 9 (8-Sustained/1-Overturned) |  | 1 (1-Sustained/ 0-Overturned) |  |  |
| 2018-19 | 20 (7-Sustained / 13-Overturned)* |  | 1 (1-Sustained / 0-Overturned) |  |  |
| 2017-18 | 9 (4-Sustained / 5-Overturned) |  | 3 (2-Sustained / 1-Overturned) |  |  |
| 2016-17 | 12 (10-Sustained / 1-Overturned)* |  | 1 (1-Sustained / 0-Overturned) |  |  |
| 2015-16 | 16 (13-Sustained / 1-Overturned)* |  | 3 (0-Sustained / 2-Overturned)* |  |  |
| 2014-15 | 6 (3-Sustained / 3-Overturned) |  | No Data |  |  |
| * - Canceled |  |  |  |  |  |
|  |  |  |  |  |  |
| 2014-2022 | 75 (47-Sustaine | d / 25-Overturned) | 15 (11-Sus | tained / 3-Overturned) |  |

SAC-JOAQUIN SECTION SANCTIONS - 2022-2023

https://www.cifsjs.org/coaches_and_administrators/sanctions

| 2022-23 (YTD) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| total violations | SCHOOLS | BYLAW 200 | BYLAW 300 | BYLAW 500 BYLAW 600 | MISC |
| 114 | 68 | 71 | 1 | 2410 | 8 |
|  |  | 207/206/503-58 | 303-1 | 500.C (Inelig. Athlete) - 1 | 2100 (FB-Age) - 7 |
|  |  | 205-10 |  | 503.C (Non HS Student) - 3 503. G (Physical) - 1 | 2101 (FB-Practice) - 1 |
|  |  | 200 |  |  |  |
|  |  | 201-2 |  | 503.M-4 |  |
|  |  | 202-1 |  | 503.5 (Classifications-Multi) - 4 |  |
|  |  | 203 |  | 501.4 (Failure Playoffs) - $\mathbf{2}$ (504.8 (Dead/Limited/OS) - 2 |  |
|  |  |  |  |  |  |
|  |  |  |  | 503.8 Official Ball - 4 |  |
|  |  |  |  | 510 (Recruiting) - 1 |  |
|  |  |  |  | 504.M (Sunday) - 1503.6 (Playoffs-Supervision) - 1 |  |
|  |  |  |  |  |  |


| School | Sport | Level(s) | Infraction | Date of Infraction | Penalty |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Armijo | Football | Varsity | 207 | 9/30/22 | Participation of a residentially ineligible athlete in the sport of VFB. NO forfeitures required as the contest participated in was lost. |
| Bear Creek | Volleyball-B | JV | 503.B | 3/3/23 | Participation of a residentially ineligible athlete in the sport of JVBVB. <br> MUST forfeit the first game won: $3 / 3 / 23$ vs. Lincoln(S) HS. MUST submit a Corrective Action Plan (Due: 4/14/23) \& End of Year Report (Due: 6/5/23). |
| Bear Creek | Basketball-G | JV | 205.B | 1/5/23 | Participation of a scholastically ineligible athlete (205.B) with the IVGBSK team. <br> MUST forfeit the following JVGBSK contest: $1 / 5 / 23$ vs. Weston Ranch HS. |
| Big Valley Chr. | Football | Varsity | 2100-(6) | $\begin{aligned} & \hline 8 / 12 / 22 \\ & 8 / 26 / 22 \end{aligned}$ | Participation of six (6) age-inappropriate athletes in the sport of VFB (14-year-old) - Forms were not submitted; have sense been No Forfeiture required as game was lost. |
| Bret Harte | Football | JV | 503.B | $\begin{aligned} & \hline 9 / 12 / 22 \\ & 9 / 16 / 22 \end{aligned}$ | Participation of a residentially ineligible athlete in the sport of IVFB. <br> NO forfeitures required as both contests participated in were lost. MUST submit a Corrective Action Plan (Due: 11/28/22) \& End of Year Report (Due: 6/5/23). |
| Buckingham | Basketball-G | Varsity | 207.1 | 2021-22 | Participation of a residentially ineligible athlete in the sport of VGBSK <br> MUST forfeit the following VGBSK contests: 12/7/21 Esparto HS. |


| Buhach Colony | Basketball-B | JV | 207.1 | 2021-22 | Participation of a residentially ineligible athlete in the sport of IVBBSK <br> MUST forfeit the following IVBBSK contests: Escalon HS Tournament (12/2822-12/30/22 > 3 games TBA), 1/12/22 vs. Central Valley HS, $1 / 14 / 22$ vs. Patterson HS. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Buhach Colony | Football | Varsity | 207.1 | 9/23/22 | Participation of a residentially ineligible athlete in the sport of VFB. <br> MUST forfeit the following VFB contest: 9/23/22 vs. Central Valley |
| Burbank | Baseball | Varsity | 207.1 | $\begin{aligned} & 2020-21 \\ & 2021-22 \end{aligned}$ | Participation of a residentially ineligible athlete in the sport of VBSB. <br> MUST forfeit the following VBSB contest (21-22): 2/25/22 vs. Natomas HS, 2/26/22 vs. Kennedy HS, 3/4/22 vs. Valley HS, $3 / 8 / 22$ vs. Sacramento HS, $3 / 21 / 22$ vs. Johnson HS. <br> 20-21 Season: No Forfeits, as this is outside the statute of limitations. |
| Calaveras | Football | Varsity | 207.3 | 2022-23 | Participation of a residentially ineligible athlete in the sport of VFB MUST forfeit the following VFB contests: 9/23/22 vs. Galt HS, $10 / 28 / 22$ vs. Bret Harte HS. <br> Athlete's SOP is adjusted to be served during the 23-24 school year (9/22/23). |
| Calaveras | Water Polo-B <br> Soccer-B <br> Wrestling-B <br> Swim-B | Varsity | 207.1 (4) | $\begin{aligned} & \hline \text { WP: } 21-22 / 22-23 \\ & \text { SOC: } 21-22 / 22-23 \end{aligned}$ <br> WRES: 21-22 <br> SWM: 21-22 | Participation of multiple (4) residentially ineligible athletes. MUST forfeit the following contests: <br> VBWP (21-22) - All contests lost; no results McNair tour 3-4 contests / (22-23) - 9/14/22 \& 9/29/22 vs. Amador HS, 9/27/22 \& 10/13/22 vs. Union Mine HS, 10/20/22 vs. El Dorado HS, $10 / 26 / 22$ vs. McNair HS; no results for McNair tour 3-4 games. <br> VBSOC (21-22) - 11/22/21 vs. Ripon Christian, $11 / 23 / 21$ vs. Bradshaw Christian, $12 / 3 / 21$ vs. Capital Christian, 12/4/21 vs. El Dorado HS, 12/9/21 vs. Union Mine HS, 12/16/21 vs. Bret Harte HS, $1 / 4 / 22$ vs. Summerville HS, $1 / 27 / 22$ vs. Amador HS, $2 / 1 / 22$ vs. Bret Harte HS, 2/7/22 vs. Summerville HS/ (22-23) - 11/18/22 vs. Bradshaw Christian, 12/2/22 vs. Golden Sierra HS, 12/3/22 vs. Union Mine HS, 12/6/22 vs. Ripon HS, . <br> VBWRES (21-22) - $1 / 22 / 22$ vs. Argonaut, Amador, Sonora, $1 / 24 / 22$ vs. Bret Harte, $1 / 26 / 22$ vs. Summerville HS, 1/29/22 @ SJS Team Dual (Section Banner needs to be returned \& 21-22 section championship will be vacated). <br> VBSWM (21-22) - 3/23/21 vs. Amador/Argonaut HS's, 3/30/21 vs. Bret Harte HS, 4/1/21 \& 4/13/21 vs. Sonora HS, 4/22/21 @ MLL Championships. |
| Capital Christian | Football | JV | 207.1 | 10/7/22 | Participation of a residentially ineligible athlete in the sport of IVFB. <br> MUST forfeit the following IVFB contest: 10/7/22 vs. El Camino HS. |
| Ceres | Soccer-B | Varsity | 503.M | 12-3-22 | VBSOC player participation prior to serving 5 game suspension, due to a CAT 2 violation. <br> No forfeits required - CHS lost to WRHS. <br> Player's 5 game suspension is extended thru 12/14/22. |


| Ceres | Volleyball-G | Varsity JV | 207.1 | 2021-22 | Participation of a residentially ineligible athlete in the sport of VGVB \& IVGVB <br> MUST forfeit the following IVGVB contests: 9/27/21 vs. Grace Davis. <br> No forfeitures for VGVB as no games were won by Ceres HS. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Chavez | Tennis-G | Varsity | 501.4 | 10/31/22 | Failure to participate in post season play, after seeding and brackets published. <br> Tennis program sanctions: Warning, "Probation" thru 2023-24 Season (further violations will result in removal of playoff opportunities), fine-\$150. |
| Cosumnes Oaks | Basketball-B | Program | 504.8 | $\begin{aligned} & \hline 2 / 16 / 23,2 / 19 / 23 \\ & 2 / 25 / 23,2 / 28 / 23 \end{aligned}$ | BBSK Program - coach and players, participation / open gym during Winter" END OF SEASON DEAD PERIOD." <br> End of Season Dead Period extended 8 days - Once organized for spring activities, then the 8 days will go into effect. School issued self-imposed sanctions, as well. |
| Cosumnes Oaks | Football | Varsity | 503.M | $\begin{aligned} & \hline 9 / 30 / 22 \\ & 10 / 6 / 22 \end{aligned}$ | VFB player participation prior to principal notification of REQUIRED meeting. <br> MUST forfeit the following VFB contest: $10 / 6 / 22$ vs. Pleasant Grove HS (9/30/22 game was lost). |
| Davis Sr. | Swim-G | JV | 207.1 | 3/8/23, 3/14/23 | Participation of a residentially ineligible athlete in the sport of IVGSWM. <br> MUST forfeit the following IVGSWM contests: $3 / 8 / 23$ vs. St. Francis HS \& 3/14/23 vs. Elk Grove HS. |
| Del Campo | Wrestling-B | JV | 207.1 | 2021-22 | Participation of a residentially ineligible athlete in the sport of IVBWRES \& VBWRES. <br> MUST forfeit the following JV Boys Wrestling contests: 12/18/21 @ Marty Manges Invitational, 1/13/22 vs. Casa Roble HS. <br> MUST forfeit the following Varsity Boys Wrestling contests: 1/8/22 @ Joe Rios Memorial Tournament, 1/14/22 @ Tim Brown Memorial Tournament, 1/22/22 @ Corning Invitational, 1/26/22 vs. Capital Christian HS \& El Camino HS. |
| Del Campo | Basketball-B | Freshmen | 600 | 12/3/22 | F/S BBSK player participation with a non-school basketball team (12/3/22) - One (1) game. <br> Student-Athletes: <br> ineligible for the next two (2) DCHS F/S BBSK contests - 12/6/22 vs. Lincoln HS, 12/8/22 @ RHS Tour. (1 $1^{\text {st }}$ game). |
| Del Campo | Football | Varsity | 503.M | $\begin{aligned} & 8 / 19 / 22 \\ & 8 / 25 / 22 \\ & 9 / 2 / 22 \end{aligned}$ | VFB player participation prior to serving 1game suspension from the 21-22 football season. <br> MUST forfeit the following VFB contest: $9 / 2 / 22$ vs. a Vista HS. Player in not eligible for participation in the next two VFB games:9/9/22 Vs. Woodland HS, 9/16/22 vs. Christian Brothers HS. |
| Del Oro | Soccer-G | JV | 504.8 | 10/17/22-11/1/22 | IVGSOC coach and players, participation during Winter" DEAD PERIOD" - loss of five (5) practices (will be served 11/14 thru $11 / 18$ ), fine $\$ 150$, Letter detailing strategies to be put in place to prevent future occurrences. |


| Denair | Soccer-B | Varsity | 205.B | $\begin{aligned} & \text { 11/18/22 (2), } \\ & 11 / 19 / 22,11 / 21 / 22 \\ & 11 / 22 / 22,11 / 28 / 22 \end{aligned}$ | Participation of a scholastically ineligible athlete (205.B) with the VBSOC team. <br> MUST forfeit the following VBSOC contests: $11 / 18 / 22$ vs. Orestimba HS, $11 / 19 / 22$ vs. Millennium HS, 11/22/22 vs. Hughson HS, $11 / 28 / 22$ vs. Ripon HS. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Denair | Golf-G | Varsity | 207.1 | 2021-22 | Participation of a residentially ineligible athlete in the sport of $\underline{\mathbf{V G}}$ GOLF. <br> MUST forfeit the following VG GOLF contests: $10 / 14 / 21$ vs. Gustine HS, 10/18/21 @ SAL League Championships (5 ${ }^{\text {th }}$ place stranding). |
| Dixon | Soccer-B | Varsity | 600 | 11/29/22 | Four (4) VBSOC players participated with a non-school (club) soccer team (Surf Cup - 11/25-26/22) and then w/ HS team. Three (3) Student-Athletes are ineligible for the next six (6) DHS VBSOC contests \& one (1) is ineligible for the next four (4) DHS contests $-12 / 1 / 22$ vs. Vacaville HS, $12 / 2 / 22$ vs. Vacaville Christian HS, 12/6/22 vs. Woodland HS, 12/8/22 vs. Mira Loma HS, 12/9/22 vs. Winters HS, $12 / 10 / 22$ vs. Wood HS DHS MUST forfeit the following VBSOC contests - 11/29/22 vs. Rodriguez HS. |
| Don Pedro | Basketball-G | Varsity | $\begin{aligned} & \hline 501.4 \\ & 503.6 \end{aligned}$ | 2/14/23 | Warning |
| Downey | Football | JV | 503.B | 2021-22 | Participation of a residentially ineligible athlete in the sport of IVFB. <br> MUST forfeit the first contest won or tied in which the ineligible athlete participated: 9/30/21 vs. Merced HS. <br> MUST submit a Corrective Action Plan (Due: 11/28/22) \& End of Year Report (Due: 6/5/23). |
| Edison | Golf-G | Varsity | 201, 303 | $\begin{aligned} & 9 / 6 / 22,9 / 15 / 22 \\ & 9 / 20 / 22,9 / 22 / 22 \\ & 9 / 27 / 22,9 / 29 / 22 \\ & 10 / 11 / 22,10 / 13 / 22 \end{aligned}$ | Participation of two (2) non-Edison HS students with the VGGLF team. <br> MUST forfeit the following VG GOLF matches: 9/6/22 \& 9/22/22 vs. Bear Creek HS \& Franklin-S HS, 9/15/22 \& 10/11/22 vs. Linden HS \& Weston Ranch HS, $9 / 20 / 22$ \& 10/13/22 vs. Chavez HS, $9 / 27 / 22$ \& 9/29/22 vs. McNair HS \& Stagg HS. |
| Edison | Water Polo-B | Varsity | 201, 503.C | 9/22/22 | Participation of a non-high school individual with the VB WP team. MUST forfeit VB WATER POLO contest (9/22/22 vs. Bear Creek HS) and issued a WARNING. |
| El Camino | Football | Varsity | 207.1 | $\begin{aligned} & \hline 8 / 19 / 22 \\ & 8 / 27 / 22 \end{aligned}$ | Participation of a residentially ineligible athlete in the sport of VFB. <br> MUST forfeit the following VFB contests: 8/19/22 vs. Armijo HS, 8/27/22 vs. Cordova HS. |
| Encina Prep | Soccer-G | Varsity | 207.1 | 2021-22 | Participation of a residentially ineligible athlete in the sport of $\underline{\mathbf{V G}}$ SOC. <br> MUST forfeit the following VG SOCCER contest: $12 / 1 / 21$ vs. Foothill HS. |


| Folsom | Soccer-B | Varsity | 201.A | $\begin{array}{\|l\|} \hline 2021-22(2 / 1 / 22, \\ 2 / 3 / 22,2 / 10 / 22) \\ \hline \end{array}$ | Participation of a non-Folsom HS student. No action required as all games were losses for FHS. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Foothill | Basketball-B | Varsity | 600 | 2/4/23 | VBBSK players (2) participation with a non-school basketball team (2/4/23) - One (1) game. <br> Student-Athletes: <br> ineligible for the next two (2) FHS VBBSK contests $-2 / 6 / 23$ vs. West Campus HS \& $2 / 8 / 23$ vs. Cordova HS. |
| Foothill | Basketball-G | Varsity | 503.B \& 205.B | 12/6/22 \& 12/8/22 | Participation of a residentially ineligible \& Scholastically Ineligible athlete in the sport of GVBSK. <br> MUST forfeit the following VGBBSK contests: <br> 503.B Violation - 12/6/22 vs. Mira Loma HS <br> 205.B Violation - $12 / 8 / 22$ vs. San Juna HS <br> MUST submit a Corrective Action Plan (Due: $1 / 27 / 23$ ) \& End of Year Report (Due 6/5 23). |
| Franklin-EG | Football | Varsity | 503.M | 9/30/22 | VFB player participation prior to principal notification of REQUIRED meeting. <br> No action required as FHS lost. |
| Franklin-S | Soccer-B | Varsity | 600 | 2/6/23 \& 2/8/23 | VBSOC player participated with a non-school (club) soccer team (MLSNext Soccer $-1 / 22 / 23,1 / 29 / 23 \& 2 / 5 / 23$ ) and then w/ HS team. <br> Student-Athletes is ineligible for the next six (6) FHS VBSOC contests: $2 / 14 / 23$ vs. Whitney HS (SJS Playoffs). FHS lost this first round game, therefore if the student-athlete participates in a spring sport he MUST sit the first 5 contests. <br> FHS MUST forfeit the following VBSOC contests $-2 / 6 / 23$ vs. Weston Ranch HS. |
| Franklin-S | Football | JV | 205.B | 10/27/22 | Participation of a scholastically ineligible athlete (205.B) No forfeitures required, as game was lost. |
| Golden Sierra | Football Softball | JV/Varsity Varsity | 207.1 | 2021-22 | Participation of a residentially ineligible athlete in the sport of JV\&VFB \& VSB. <br> MUST forfeit the following contests: <br> JVFB- $8 / 30 / 21$ vs. Lindhurst HS, 10/7/21 vs. Rio Vista HS1/4/23. <br> VFB $-10 / 15 / 21$ vs. Highlands HS, $10 / 22 / 21$ vs. San Juan HS. <br> VSB $-3 / 17 / 22 \& 4 / 18 / 22$ vs. Esparto HS, $3 / 29 / 22 \& 3 / 31 / 22$ vs. San Juan HS, $4 / 7 / 22$ vs. Foresthill HS, $4 / 9 / 22$ vs. Redwood Xpian HS , $5 / 2 / 22 \& 5 / 3 / 22$ vs. Rio Vista HS. |
| Granite Bay | Wrestling-B | Varsity | 207.1 | 1/4/23 | Participation of a residentially ineligible athlete in the sport of VBWRES. <br> MUST forfeit the following VBWRES contest: $1 / 4 / 23$ vs. Oak Ridge HS. |
| Gustine | Soccer-B Baseball | JV JV/Varsity | 207.1 | 2021-22 | Participation of a residentially ineligible athlete in the sport of IV\&V BSB \& IVSOC. <br> MUST forfeit the following contests: <br> JVBSB - $3 / 2 / 22$ vs. Riverbank HS, $4 / 12 \& 14 / 22$ vs. Ripon HS. VBSB - $5 / 5 / 22$ vs. Denair HS. <br> IVSOC - NA (no games won). |


| Highlands | Soccer-G | Varsity | 207.1 | $12 / 12 / 22$ | Participation of a residentially ineligible athlete in the sport of VG <br> SOC. <br> MUST forfeit the following VGSOC contest: $12 / 2 / 22$ vs. Esparto |
| :--- | :--- | :--- | :--- | :--- | :--- |
| HS. |  |  |  |  |  |


| Lincoln(S) | Cross Country-B | JV | 207.1 | 2022-23 | Participation of a residentially ineligible athlete in the sport of IVBXC <br> MUST forfeit the following contests: 9/10/22 @ Jeff Rudd Invtl., 9/13/22 @ TCAL \#1, 9/17/22 @ Frogtown Invtl., 9/28/22 @ TCAL \#2, 10/1/22 @ Tom Laythe Invtl., 10/15/22 @ Hughson HS, 10/22/22 @ Flat Sac Invtl., 10/26/22 @ TCAL Championships, 11/5/22 @ SJS Sub-Sections, 11/12/22 @ SJS Section Finals. <br> MUST submit a "Corrective Action Plan" - due April 14, 2022. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Lincoln(S) | Basketball-G <br> Track-G | JV | 207.1 | $\begin{aligned} & \hline 2020-21 \\ & 2021-22 \end{aligned}$ | Participation of a residentially ineligible athlete in the sports of IVGBSK, VGTRK. <br> MUST forfeit the following contests: <br> JVGBSK: $12 / 11 / 21$ vs. Oak Ridge HS, $12 / 14 / 21$ vs. Cosumnes Oaks HS, 12/20/21 vs. Rocklin HS, $12 / 23 / 21$ vs. Pittsburgh HS, $2 / 1 / 22$ vs. Lodi HS, $2 / 3 / 22$ vs. Tokay, $2 / 7 / 22$ vs. Vanden HS, $2 / 10 / 22$ vs. St. Mary's. <br> JVGTRK: 4/7/22 vs. Tokay HS, 4/14/22 vs. West HS, 4/21/22 vs. Lodi HS, 4/27/22 vs. St. Mary's, 5/6/22 @ TCAL Meet. |
| Lindhurst | Soccer-G | Varsity | $\begin{aligned} & \hline 201 \\ & 503 . C \end{aligned}$ | 12/19/20 to $1 / 3 / 23$ | Participation of a non-student ( $8^{\text {th }}$ grader). <br> MUST submit a "Corrective Action Plan" - due April 14, 2022. "WARNING" |
| McNair | Volleyball-B | Varsity | 207.1 |  | Participation of a residentially ineligible athlete in the sports of VBVB. <br> MUST forfeit the following contests: VBVB: 3/8/22 vs. Weston Ranch HS, $3 / 24 / 22$ \& $4 / 12 / 22$ vs. Edison HS, $3 / 29 / 22$ \& 4/14/22 vs. Bear Creek HS, $3 / 31 / 22$ \& $4 / 28 / 22$ vs. Stagg HS, $4 / 5 / 22$ \& $4 / 27 / 22$ vs. Franklin HS, $4 / 26 / 22$ vs. Chavez HS. |
| Monterey Trail | Basketball-G | JV/Varsity | 207.1 \& 503.B | 11/22/22 | Participation of tow (2) residentially ineligible athletes in the sport of GBSK - JV \& V. <br> MUST forfeit the first contest won or tied in which the ineligible athlete participated: 11/22/22 vs. Inderkum HS (this was the only game the 2307.1 violation athlete participated in as well). <br> MUST submit a Corrective Action Plan (Due: $1 / 27 / 23$ ) \& End of Year Report (Due: 6/5/23). |
| Mountain House | Basketball-B | Fr./So. | 205.B | 11/21/22 | Participation of a scholastically ineligible F/SBBSK player, (205.B). MUST forfeit the following contest: 11/21/22 vs. James Logan HS. |
| Mountain House | Golf-G | Varsity | 503.B | 8/29/22 | Participation of a residentially ineligible athlete in the sport of GVGLF. <br> MUST forfeit the first contest won or tied in which the ineligible athlete participated: 8/29/22 @ Yellowjacket Invitational Golf Tournament (Hilmar HS) <br> MUST submit a Corrective Action Plan (Due: 9/26/22) \& End of Year Report (Due: 6/5/23). |
| Natomas | Track-B | Varsity | 207.1 | 2021-22 | Participation of a residentially ineligible athlete in the sport of $\underline{\text { VB }}$ TRK. <br> MUST forfeit the following VB TRACK contest: 4/7/21 @ GSL Meet \#2. |
| Oakdale | Soccer-G | Varsity | 503.8 | 2/13/23 | Did not use the Wilson soccer ball for playoff game - First Infraction = WARNING. |


| Oakdale | Tennis-G | Varsity | 207.1 | 2021-22 | Participation of a residentially ineligible athlete in the sport of VGTEN. <br> MUST forfeit the following VGTEN contests: Central Catholic HS-2 matches, East Union HS-1 match, Kimball HS-1 match, Manteca HS1 match, Sierra HS-2 matches, Weston Ranch HS-2 matches. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Oakmont | Basketball-B | Varsity | 207.1 | 11/21/22 to 12/3/22 | Participation of a residentially ineligible athlete in the sport of VBBSK. <br> MUST forfeit the following VBBSK contests: $11 / 21 / 22$ vs. Mira Loma HS, $11 / 28 / 22$ vs. River City HS, $12 / 2 / 22$ vs. Rio Linda HS. |
| Oak Ridge | Football/Track | Varsity | 207.1/503.B | 2021-22 | Participation of a residentially ineligible athlete in the sports of VFB (207.1) \& VTRK (503.B). <br> VFB - MUST forfeit the following contests: 8/20/21 vs. Cosumnes Oaks HS, $9 / 10 / 21$ vs. Elk Grove HS, $10 / 15 / 21$ vs. Grant HS. <br> VTRK - MUST forfeit the first contest won or tied in which the ineligible athlete participated: $3 / 22 / 22$ vs. Folsom HS. <br> MUST submit a Corrective Action Plan (Due: 9/12/22) \& End of Year Report (Due: 6/5/23). |
| Ponderosa | Football | Varsity | 207.1 | 2021-22 | Participation of a residentially ineligible athlete in the sport of VFB. <br> MUST forfeit the following VFB contests: $9 / 3 / 21$ vs. Del Campo HS, $9 / 10 / 21$ vs. Burbank HS, $10 / 1 / 21$ vs. Oakmont HS, $10 / 8 / 21$ vs. Rio Linda HS. |
| Rio Americano | Track-G | JV | 207.1 | 2021-22 | Participation of a residentially ineligible athlete in the sport of JVGTRK. <br> MUST forfeit the following IVGTRK contests: 4/21/21 @ CAL Meet \#1, 4/28/21 @ CAL Meet \#2. |
| Rio Linda | Basketball-B | Varsity | 207.1 | 2022-23 | Participation of a residentially ineligible athlete in the sport of VBBSK. <br> MUST forfeit the following VBBSK contests: $12 / 16 / 22$ vs. Valley Christian HS, $12 / 17$ / 22 vs. Bear River HS, $12 / 22 / 22$ vs. Florin HS, $12 / 28 / 22$ vs. Wheatland HS, $12 / 30 / 22$ vs. Lindhurst HS, $1 / 11 / 23$ vs. Mira Loma HS, $1 / 13 / 23$ vs. Woodland HS. |
| Ripon Christian | Soccer-G | Varsity | 503.8 | 2/13/23 | Did not use the Wilson soccer ball for playoff game - First Infraction = WARNING. |
| Rodriguez | Basketball-G | Varsity | 503.5 | 11/29/22 | VGBSK player participated in both the JVGBSK \& VGBSK games in the same night - 11/29/22 vs. El Dorado HS. No forfeits - RHS lost the game. |
| Sacramento | Basketball-B | Varsity | 503.B | 11/19/22 to $12 / 9 / 22$ | Participation of a residentially ineligible athlete in the sport of VBBSK. <br> MUST forfeit the first contest won or tied in which the ineligible athlete participated: 11/19/22 vs. Sutter HS. <br> MUST submit a Corrective Action Plan (Due: $1 / 27 / 23$ ) \& End of Year Report (Due: 6/5/23). |
| Sac. Waldorf | Soccer-B | Varsity | 201, 503.C | 9/15/22 | Participation of a non-high school individual with the VB SOC team. <br> MUST forfeit VB SOCCER contest (9/15/22 vs. Westlake HS) and issued a WARNING. |


| Sonora | Water Polo-G <br> Swim-G | Varsity | 503.B | 2021-22 | Participation of a residentially ineligible athlete in the sport of VGWP \& VGSWM. <br> MUST forfeit the first contest won or tied in which the ineligible athlete participated: VGWP - 9/18/21 vs. Clayton Valley HS / VGSWM-TBA <br> MUST submit a Corrective Action Plan (Due: 4/17/23) \& End of Year Report (Due: 6/5/23). |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Stone Ridge Chr. | Soccer-G | Varsity | 503.8 | 2/13/23 | Did not use the Wilson soccer ball for playoff game - First Infraction = WARNING. |
| Stone Ridge Chr. | Basketball-B | Varsity | 500.C | 11/28/22 | Two (2) VBBSK players participated in the VBBSK game (Foundation game) while on an SOP. Warning! |
| Summerville | Basketball-B | JV | 207.1 | 2022-23 | Participation of a residentially ineligible athlete in the sport of IVBBSK. <br> MUST forfeit the following IVBBSK contests: 12/1/22 vs. Ripon Christian HS, $12 / 2 / 22$ vs. Patterson HS, $12 / 3 / 22,1 / 6 / 23$ \& $1 / 24 / 23$ vs. Calaveras HS, $12 / 5 / 22$ vs. Mariposa HS, $12 / 9 / 22$ \& $12 / 20 / 22$ vs. Big Valley Christian HS, $12 / 12 / 22$ vs. Golden Valley HS, $12 / 15 / 22$ vs. Orestimba HS, $12 / 16 / 22$ vs. Los Banos HS, $12 / 17 / 22$ vs, Hilmar HS, $1 / 3 / 23$ vs Stone Ridge Christian HS, $1 / 17 / 23$ vs. Argonaut HS, $1 / 16 / 23$ vs. Bret Harte HS, $2 / 2 / 23$ vs. Amador HS. |
| Tokay | Soccer-B | Program | 202, 205.b, 503 | 12/15/22 | Self-Reported violations - Participation of an athlete who was not athletically or academically eligible (athlete was not cleared by THS for athletic participation; coach purposely used an ineligible athletes jersey allowing this uncleared athlete to participate). Self-Imposed sanctions $=$ personnel, forfeitures of all games, termination remainder of 22-23 season / reported to the TCAL. Section is placing the THS boys soccer program on "PROBATION" through June 30, 2024. |
| Twelve Bridges | Volleyball-G | Varsity | 207.1 | 8/24/22 | Participation of a residentially ineligible athlete in the sport of VGVB. <br> No forfeit required, as game was lost. |
| Vacaville Chr. | Basketball-G | Varsity | 207.1 | 11/30/22 | Participation of a residentially ineligible athlete in the sport of VGBSK MUST forfeit the VGBSK contest vs. Elite Public Schools (11/30/22) |
| Valley | Basketball-B | Varsity | 205.B-(2) | 12/8/22 \& 12/9/22 | Participation of two (2) scholastically ineligible athletes (205.B) No forfeitures required, as game was lost. |
| Valley | Football | Varsity | $\begin{aligned} & \text { 205.B - (2) } \\ & 2101 \end{aligned}$ | 8/19/22 | Participation of two (2) scholastically ineligible athletes (205.B) Participation of one (1) athlete who did not meet the 10 days of required practice prior to participation. <br> No forfeitures required, as game was lost. |
| Vanden | Basketball-B | JV | 207.1 | 2021-22 | Participation of a residentially ineligible athlete in the sport of IVBBSK. <br> MUST forfeit the following IVBBSK contests: $11 / 20 / 21$ \& $12 / 14 / 21$ vs. Sacramento HS, $12 / 30 / 21$ vs. Dixon HS, $1 / 12 / 22$ vs. Vacaville HS, $1 / 14 / 22$ vs. Benicia HS. |


| Vanden | Basketball-B | JV | 207.1 | 2021-22 | Participation of a residentially ineligible athlete in the sport of IVBBSK. <br> MUST forfeit the following IVBBSK contests: 11/20/21 \& $12 / 14 / 21$ vs. Sacramento HS, 11/27/21 vs. De La Salle, 12/2/21 vs. Christian Brothers HS, 12/17/21 vs. Cosumnes Oaks HS, $12 / 28 / 21$ vs. Futures HS, 12/29/21 vs. Sonoma Valley HS, $12 / 30 / 21$ vs. Dixon HS, $1 / 8 / 22$ vs. Lathrop HS, $1 / 12 / 22$ \& $1 / 28 / 22$ vs. Vacaville HS, $1 / 14 / 22$ vs. Benicia HS, $1 / 26 / 22$ \& 2/9/22 vs. Wood HS, 2/11/22 vs. Rodriguez HS. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Vista Del Lago | Soccer-G | Varsity | 503.5 | 1/28/23 | Participation of an ineligible athlete; participated in two classifications in same day (JV SOC game first, followed by V SOC game). <br> MUST forfeit the following VGSOC contest: $1 / 28 / 23$ vs. Folsom HS |
| West Park | Cross Country-G | JV | 207.1 | 2022-23 | Participation of a residentially ineligible athlete in the sport of IVGXC. <br> MUST forfeit the following IVGXC contests: TBA (Due 4/3/23). |
| West Park | Water Polo-G | Varsity | 503.5 | 9/13/22 | Participation of three (3) ineligible athletes, participated in two classifications in same day (JV WP game first, followed by V WP game). <br> No forfeiture required as WPHS lost the VGWP match on 9/13/22. |
| Weston Ranch | Tennis-G | Varsity | 207.1 | 2021-22 | Participation of a residentially ineligible athlete in the sport of $\underline{\mathbf{V G}}$ TEN. <br> MUST forfeit the following VG TENNIS contests: $10 / 5 / 21$ vs. Kimball HS and 10/6/21 vs. East Union HS. MUST submit an "Action Plan", due 12/16/22. |
| Weston Ranch | Football Soccer-B | Varsity <br> JV | 503.B | 2021-22 | Participation of a residentially ineligible athlete in the sports of VFB \& IVBSOC. <br> MUST forfeit the first contest won or tied in which the ineligible athlete participated: VFB - 8/26/21 vs. Mountain House HS / JVBSOC - 11/24/21 vs. McNair HS <br> MUST submit a Corrective Action Plan (Due: 10/24/22) \& End of Year Report (Due: 6/5/23). |
| Weston Ramch | Football Soccer-B | Varsity W | 207.1 | 2021-22 | Participation of a residentially ineligible athlete in the sports of VFB \& VBSOC <br> VFB- MUST forfeit the following contests: $8 / 26 / 21$ vs. Mountain House HS. <br> JBBSOC - MUST forfeit the following contests: $11 / 24 / 21$ vs. McNair HS, 12/8/21 vs. Riverbank HS, 12/10/21 vs. Stagg HS, $1 / 3 / 22 \& 1 / 19 / 22$ vs. Kimball HS, $1 / 5 / 22 \& 1 / 24 / 22$ vs. Manteca HS, $1 / 7 / 22$ \& $1 / 26 / 22$ vs. Central Catholic HS, $1 / 10 / 22$ vs. East Union HS, $1 / 12 / 22 \& 1 / 31 / 22$ vs. Oakdale HS. |
| Wheatland | Basketball-G | JV | 207.1 | 1/16/22 | Participation of a residentially ineligible athlete. In the sports of IVFB. <br> No forfeitures required as Woodcreek HS lost all games three games. |


| Wheatland | Soccer-G | Varsity | 600 | $\begin{aligned} & 11 / 19 / 22,11 / 25 / 22 \\ & 11 / 26 / 22 \end{aligned}$ | VGSOC player participation with a non-school club soccer team (11/19/22, 11/25/22 \& 11/26/22) - Five (5) games. <br> Student-Athletes: <br> ineligible for the next ten (10) WHS VGSOC contests - 11/30/22 vs. Lincoln HS, 12/2/22 vs. Argonaut HS, 12/2/22 vs. Sutter HS, $12 / 3 / 22$ vs. Calaveras HS, $12 / 6 / 22$ vs. Twelve Bridges HS, $12 / 8 / 22$ vs. Center HS, $12 / 13 / 22$ vs. Lindhurst HS, $12 / 15 / 22$ vs. Winters HS \& Colfax HS, 1/4/23 vs. Marysville HS. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Woodcreek | Wrestling | Program | 510 | 2/23/23 | Self -Imposed Sanctions / Section Warning |
| Woodcreek | Football | JV | 207.1 | $\begin{aligned} & 9 / 23 / 22 \\ & 10 / 7 / 22 \\ & 10 / 28 / 22 \end{aligned}$ | Participation of a residentially ineligible athlete. In the sports of IVFB. <br> No forfeitures required as Woodcreek HS lost all games three games. |
| Woodland | Football | Varsity | 2100 | $\begin{aligned} & \hline 9 / 9 / 22 \\ & 9 / 16 / 22 \end{aligned}$ | Participation of an age-inappropriate athlete. MUST forfeit the following Varsity Football contest: 9/16/22 vs. El Dorado HS. |
| Woodland Chr. | Football | Varsity | 207.1 | 2021-22 | Participation of a residentially ineligible athlete. In the sports of VFB. <br> MUST forfeit the following VFB contests: 8/27/21 vs. Delta Charter HS, $9 / 10 / 21$ vs. Millennium HS, $9 / 17 / 21$ vs. Stone Ridge Christian HS, 9/24/21 vs. Big Valley Christian HS, 10/1/21 vs. Western Sierra Collegiate Academy, 10/8/21 vs. Delta HS, $10 / 16 / 21$ vs. Valley Christian HS, 10/22/21 vs. Foresthill HS, $10 / 30 / 21$ vs. Encina Prep HS, 11/12/21 vs. Rio Vista HS, 11/19/21 vs. Esparto HS. <br> MUST return CIF Section Runner-up plaque. |
| Woodland Chr. | Volleyball-G <br> Basketball-G | Varsity JV | 207.1 | 2021-22 | Participation of a residentially ineligible athlete. In the sports of VGVB \& IVGBSK. <br> MUST forfeit the following contests: <br> VGVB: $8 / 26 / 21$ vs. Pierce HS, $8 / 28 / 21$ vs Corning HS/Las Plumas HS/Orland HS, $9 / 7 / 21$ vs. Encina HS, $9 / 14 / 21 \& 9 / 21 / 21$ vs. Sac Waldorf, $9 / 16 / 21 \& 9 / 23 / 21$ vs. Delta HS, $9 / 28 / 21$ vs. Futures HS, $9 / 30 / 21$ \& 10/7/21 vs. Victory Christian HS. <br> JVBSK: 12/4/21 \& 12/21/21 vs. Winters HS, 12/14/21 \& 1/26/23 vs. Elite PS, $1 / 18 / 22 \& 2 / 4 / 22$ vs. Westlake Charter, $1 / 19 / 22$ \& $2 / 8 / 22$ vs. Florin HS, $1 / 28 / 22$ vs. Delta HA, $2 / 1 / 22$ vs. Foresthill HS, 2/11/22 vs. Non JV Opponent. |

To: SJS Board of Managers
Date: April 26, 2023
Re: SJS Goals and Objectives Update
Implementation: Fall 2023

## Background:

Staff will update the Board of Managers on the status of the 2022-23 approved goals; the update will include actions (marked in green) taken since the last BOM meeting.

# CIF SAC-JOAQUIN SECTION - GOALS 2022-2023 

1. Professional Development/Growth Opportunities for Membership
a. Implement New Athletic Administrative Summit - COMPLETED
a. In Progress - Planning for event on 09/26/22
b. Implement Athletic Director Incentive Program
a. Draft Completed
c. Provide Trainings
$\checkmark$ CIF Home 2.0-COMPLETED
$\checkmark$ Eligibility Workshops - COMPLETED
$\checkmark$ New AD Day - COMPLETED
$\checkmark$ New AD Workshops - COMPLETED
$\checkmark$ Rules and Regulations Workshop
2. Communications and Engagement
a. Use CIF-SJS YouTube channel to:
$\checkmark$ Provide information - Realignment Zoom posted, Playoff Meetings Posted
$\checkmark$ Provide educational opportunities
$\checkmark \quad$ Clarify Board of Manager meeting items
a. In Progress (will be posting Realignment Committee information and Winter Continued Success Information)
b. Implement a Girls Volleyball Championship Breakfast - COMPLETED
c. Increase usage of technology to communicate with membership - In Progress
a. Use of general@cifsjs.org email to send out playoff balls, use of realignment@cifsjs.org email to distribute forms
b. Use of meeting invites
c. Shared folders - officials' negotiations and new ADs
d. Bylaw 600 pdf and message to families throughout the Section
e. Working with CIF Home on messaging system
d. Continue to update Section website - In Progress
a. Changed sliding scale on front page
b. Modified Section Staff page
c. Cleaned up several other pages
d. Meeting with MascotMedia regarding website and possible hosting of CIF-SJS page
e. Mascot Media quote and upcoming meeting (Jan) regarding layout and options
f. Early stages of app development and new website for 2023-24. App Developer account set-up.
e. Develop advisory committees for every sport - In Progress
a. Nominations being accepted
b. Nominations closed
c. Committee selection in early October
d. Invites to be sent out in late November
e. Meetings held with cross country, football, water polo, volleyball, wrestling and baseball
f. Planning committees and meetings for swim/dive, softball, and soccer
f. Conduct Business using a Regional Model
a. Eligibility Workshops sites - COMPLETED
b. Visiting League Meetings - COMPLETED
c. Board of Managers sites - 2 of 3 meetings currently completed (Stockton, Elk Grove)
3. Branding Our Product
a. Research and explore opportunities to brand CIF SJS
a. Use of logo at Athletic Administrators Summit - bags, pens, paper, screen
b. Purchase of sideline banners with logo and sportsmanship read
c. Enhancing entrance, publicizing logo, and using technology
d. Use of video boards at basketball championships
e. Use of flags, sportsmanship banners, sponsorships, table clothes, award presentation at soccer
b. Enhance social media
$\checkmark$ Special emphasis on basketball, girls volleyball, and football - year 1 - Use of video at Championships, Championship graphics prior to events, Sponsorship information
c. Explore CIF SJS online apparel opportunities - Championship apparel available on website - COMPLETED
d. Explore trademark - SJS Logo Trademarked - COMPLETED
e. Develop a library of public service announcements (PSAs) from SJS stakeholders
4. Governance
a. Sportsmanship - point of emphasis
a. Change to playoff sportsmanship read and posted online
b. Discussion regarding committee size, purpose, etc. for 2024-25 implementation
b. Review and consider changes to SJS Constitution \& Bylaws - IN PROGRESS
a. Editorial Committee confirmed
b. Editorial Committee meeting held in September
c. Meeting scheduled for April
c. Conduct and complete realignment process for 2024-2028 (January 2023 to April 2023) - COMPLETED
a. Zoom meeting held
b. Forms sent out to member schools
c. Staff working on a draft
d. Meetings with leagues, form submission, nominations closed
e. Staff work on draft and meeting with committee chairs
f. Staff meeting with committee to provide data and general information regarding committee charge
g. Staff proposal finalized and meetings occurring starting in January
d. Engage in negotiations process with officials' association - COMPLETED
a. In Progress (meeting \#4 held on11/16/22)
b. Meeting between committee chairs, SJS committee meeting on $1 / 11 / 23$, meeting \#5 on $1 / 18 / 23$
c. Currently working on systems for new processes - officials' organizations, schools, assigners
e. Develop superintendent council related to budget-COMPLETED
a. In Progress
b. Committee members set
c. Tentative meeting in December
d. Meeting held in December with approximately 15 superintendents present
e. Next meeting set for mid-April
5. CIF Sac-Joaquin Section Operational Process \& Procedure
a. Fully utilize CIF Home 2.0 capabilities and react to CIF Home 2.0 unknowns - COMPLETED
a. Communication with CIF Home Staff
b. Conversations with member schools (phone and email)
c. Demonstrations and Zoom meetings with ADs
d. Log-in to submit work tickets
e. Addition of Academic Awards tab
f. Addition of reports options, sort options on ejections, ejection reasons clarified for soccer and wrestling, clarification of hardship options (two removed as they were incorrect)
g. Work with CIF Home to create a master calendar for 2023-24
b. Develop/implement regional philosophy-COMPLETED
a. See 2.f above
c. Explore/implement bar coded playoff passes - COMPLETED

CIF SAC-JOAQUIN SECTION

## To: SJS Board of Managers

Date: April 26, 2023

## Re: Continued Success Movement - Fall Sports

Implementation: 2023-24 School Year

## Proposal Originated: SJS Staff

Proposal Discussed/Reviewed
Executive Committee - January 26, 2023
SJS Board of Managers - February 1, 2023
SJS Board of Managers - April 26, 2023

## Recommendation

Unanimous Support (12-0)
First Reading
Action

## Proposal Summary:

As per "Continued Success" language in bylaws 2107.8.f.5-Football, 2900.5.a.3.v-Tennis and 3200.7.e.5-Water Polo, staff in consultation with the Executive Committee is recommending the movement of five (5) fall sports school programs/teams up a division.

Continued Success:
If a school has maintained continued success over several years but has not won three straight Section titles, the Section Commissioner (in consultation with the Executive Committee) may recommend to the board that a school be moved to a higher division. Continued success may include, but not be limited to, the following:

* Section semifinalists or finalist for four or more years in a row with a least one Section title; or
* Four Section titles in a span of six years.


## Fiscal Impact:

None

## Rationale:

The reason for developing the bylaw language under "Continued Success" was to have additional criteria, beyond the "three in a row" language that would allow staff to review the success of schools in specific sports and make recommendations for movement should those schools maintain immense success (other than winning a Section title), thus maintaining a competitiveness for them and all membership.

## Proposed Movement, Effective Fall 2023

Vanden HS Football - D3 (2023)
(2016-17: D3-1st round / 2017-18: D3-Qrts / 2018-19: D4-Semis / 2019-20: D4-Qrts / 2021-22: D4-1 ${ }^{\text {st }} / 2022-23:$ D4-1 ${ }^{\text {st }}$ )
Escalon HS Football - D4 (2023)
(2016-17: No playoffs / 2017-18: D6-Semis / 2018-19: D6-Semis / 2019-20: D6-1st / 2021-22: D5-1 ${ }^{\text {st }} / 2022-23$ : D5-1 ${ }^{\text {st }}$ )
Del Oro HS Girls Tennis - D1 (2023)
(2016-17: D1-Semis / 2017-18: D1-2nd / 2018-19: D2-1st / 2019-20: D2-1st / 2021-22: No playoffs / 2022-23: D2-1 st)
Vanden HS Girls Tennis - D2 (2023)
(2016-17: D2-Qrts / 2017-18: D4-Semis / 2018-19: D3-Semis / 2019-20: D3-2nd / 2021-22: D3-1 ${ }^{\text {st }} / 2022-23$ : D3-1 ${ }^{\text {st }}$ )
Ripon HS Boys Water Polo - D2 (2023)
(2016-17: D3-Semis / 2017-18: D3-Semis / 2018-19: D3-Qrts / 2019-20: D3-Qrts / 2021-22: D3-1 ${ }^{\text {st }} / 2022-23:$ D3-1 ${ }^{\text {st }}$ )

## NOTE: Ripon Christian HS Girls Volleyball automatically moves up to D4 due to winning three straight D5 Section Championships.

To: SJS Board of Managers
Date: April 26, 2023
Re: Executive Committee Elections
\{V.B.1.b\}
(Area Administrative Representative-South \& Athletic Director Representative)

Implementation: Fall 2023
Proposal Originated: SJS Staff
Proposal Discussed/Reviewed
SJS Executive Committee - August 25, 2022
SJS Board of Managers - October 5, 2022
SJS Nominating Committee - November 2022
SJS Nominating Committee - January 2023
SJS Board of Mangers - February 1, 2023
SJS Board of Managers - April 26, 2023

## Recommendation

Discussion / Appointment of Nominating Committee
Announcement of Nominating Committee
Selection of Candidates
Selection of Candidate
First Reading (Nominations accepted from the floor) Action/Election

## Proposal Summary:

As per the Sac-Joaquin Section Constitution, Article 4 - Section 3, the Board of Managers will be asked to vote (elect) one (1) person from each category to serve as a regular member of the SJS Executive Committee, for the next three (3) years (2023-24, 2024-25 and 2025-26).

The following candidates have been nominated and have agreed to put their name forward for consideration to serve as North Area Administrative Representative to the SJS Executive Committee:

Area Administrator Representative - South
Angela Freeman, Principal-Pitman High School
Eric Simoni, Principal-East Union High School

Athletic Director Representative
David Coronado, Athletic Director-Monterey Trail HS Chuck Selna, Asst. Prin. / Ath. Dir.-Lathrop HS

## ARTICLE 4; SECTION 3 - EXECUTIVE COMMITTEE (SAC-JOAQUIN SECTION)

1. The Executive Committee of the CIF Sac-Joaquin Section shall consist of the following:
a. Board of Managers Officers
i. President
ii. President-Elect
iii. Past President
b. Regular Members
i. Sac-Joaquin Athletic Director Association Representative - SJADA (one)
ii. Area Administrator Representatives-North/South (two)
iii. At-Large Administrator (one)
iv. Area Athletic Director Representative-North or South (one)
v. At-Large Athletic Director Representative (one)
2. Regular members of the Executive Committee shall be elected to three-year terms at the regular April meeting of the Board of Managers. The full Board of Managers shall vote for all members of the Executive Committee except for the following:
a. Sac-Joaquin Athletic Director Association Representative will be elected/appointed by the SJADA Board and forwarded to the Section to serve a two-year term with one (1) term renewable.
b. At-Large Representatives (Administrator \& Athletic Director) will be appointed to assure a more balanced representation of the gender, ethnic composition and geographic boundaries (North/South) of the Sac-Joaquin Section.
i. The Executive Committee will identify and announce the needed representation.
ii. League representatives or individuals may make nominations accompanied by supporting qualifications and background information.
iii. The Executive Committee will proceed with consideration of all nominees and make an appointment to fill the needed representation.
iv. The appointment of the At-Large position will be for two (2) years with one (1) term renewable.
3. Area Representatives will be designated North \& South and be elected as follows:
a. Administrator - One representative from the northern part of the Section and one representative from the southern part of the Section.
b. Athletic Director - One representative from either the northern part of the Section or southern part of the Section.
c. The northern \& southern part of the Section will be defined by the leagues of the Sac-Joaquin Section, as follows: i. Northern: CAL, CVC, CVCL, DELTA, FVL, GEL, GSL, MEL, METRO, NPAC, PVL, SDL, SFL, SMAL, SVC. ii. Southern: CCAA, CCAL, CCC, MLL, MLL, SJAA, SAL, TCAL, TVL, VOL, WAC.

## CIF-SJS <br> Area Administrator Representative-South <br> 2023-24 <br> 2024-25 <br> 2025-26

Angela Freeman, Principal-Pitman High School
Eric Simoni, Principal-East Union High School

## ANGELA FREEMAN

# 9034 CUMMINGS RD. HILMAR, CA 95324 ~ 209-606-5478 afreeman@turlock.k12.ca.us 

## EXPERIENCE

Principal 2018 - current
Turlock Unified School District
John H. Pitman High School
Principal 2016-2018
Turlock Unified School District
Julien Elementary School
Assistant Principal 2014-2016
Turlock Unified School District
Crowell Elementary School
Elementary School Teacher - Third Grade, 2005-2012; 2013-2014
Turlock Unified School District
Sandra Tovar Medeiros Elementary School, Turlock, CA
Instructional Coach - 2012-2013
Turlock Unified School District/Professional Development and English Learners Program Walnut Elementary Education Center/Walter Brown Elementary

Elementary School Teacher - First Grade, 2003-2005
Turlock Unified School District
Crowell Elementary School, Turlock, CA
Elementary School Teacher - Second Grade, 2001-2002
First/Second Grade Combination, 2002-2003
Ripon Unified School District
Weston Elementary School, Ripon, CA

## EDUCATION

DECEMBER 2018
MASTER OF ARTS IN EDUCATION, CSU, STANISLAUS
DEEMBER 2012
ADMINISTRATIVE SERVICES CREDENTIAL, CSU, STANISLAUS

DECEMBER 2001
MULTIPLE SUBJECTS TEACHING CREDENTIAL, CSU, STANISLAUS
MAY 2001
BA LIBERAL STUDIES, CSU, STANISLAUS

## COMMITTEES/LEADERSHIP ROLES/TRAININGS

- President CCAL 2020 - present
- CCAL Representative for CIF Board of Managers 2020-2023
- WASC Visiting Committee Member October 2019
- Secondary Principal District Cabinet Representative 2019-2020
- Elementary Principal District Cabinet Representative 2017-2018
- Bargaining Contract Negotiations Team Member CSEA 2017- 2018; TTA 2020-2022
- ACSA Member Since 2014
- Rotary (Sunrise) Presenter November 2022
- Rotary (Noon) Presenter March 2020
- Rotary (Sunrise) Presenter February 2019
- Turlock Unified School District Board Presentation - February 2019
- Solution Tree Leadership Training 2016 - present
- SB472 Mathematics Professional Development
- Sheltered Instruction Observation Protocol (SIOP)
- Turlock Unified School District Strategic Plan Training - Cambridge Strategic Services
- Stanislaus County Leadership training
- On-site technology support provider 2005-2013
- AERIES grade book trainer
- Medeiros Elementary School Webmaster
- Presenter for College Professors in Teacher Education at CSU, Stanislaus (SIOP) September 2015
- Presenter for College Students in Credential Program at CSU, Stanislaus (SIOP) October 2015
- Club Volleyball Coach 1996-2020


## CERTIFICATIONS/AWARDS

- ACSA Secondary Administrator of the Year 2021
- Stanislaus County Teacher of the Year for K - 3-2012
- Turlock Rotary Teacher of the Year - 2010
- Stanislaus County Teacher of the Year Nominee - 2007


## REFERENCES

Dana Salles-Trevethan
TUSD Superintendent
209-667-0632 ext. 2003
David Lattig
TUSD Assistant Superintendent 209-667-0632 ext. 2107

Heidi Lawler
TUSD Assistant Superintendent
209-667-0632 ext. 2282
Janine Arakelian
Assistant Principal
209-667-0888

## EDUCATION

University of La Verne, La Verne, California (2000)
Master of Arts: Educational Administration
Westmont College, Montecito, CA (1995)
Bachelor of Arts: Social Science/History Emphasis

## College of Sequoias, Visalia, CA (1993)

Associate of Arts
East Union High School, Manteca, CA (1991)
High School Diploma

## Professional Experience

## Manteca Unified School District (2022-Present)

East Union High School, Manteca, California
Principal (2022 - Present)
East Union High School, Manteca, California
Escalon Unified School District (2016-2022)
Escalon High School, Escalon, California

## Principal

Escalon High School, Escalon, California

- Single Plan for Student Achievement Author
- SARC Author
- Master Schedule Author
- CTE Director - grant writing experience: Perkins, CTEIG, Strong Workforce
- Responsible for updates to course catalog, Advanced Placement, A - G compliance, textbooks
- TVL President
- CIF Board of Managers Representative
- Evaluation of Certificated and Classified Staff
- Administrator in charge of site IEP's/504's/SST's
- Responsible for graduation schematics: field preparation, faculty supervision, practice, seating assignments, and ceremony
- WASC Accreditation experience
- PLC trained


## Manteca Unified School District (1997-2016)

East Union High School, Manteca, California
Vice Principal (2011-2016)
East Union High School, Manteca, California

- Single Plan for Student Achievement
- Evaluation of Certificated and Classified staff
- Comprehensive School Safety Plan
- Member of the Code of Conduct Committee: formatting a uniform professional code of conduct for Manteca Unified School District's coaches
- Responsible for graduation schematics: field preparation, faculty supervision, practice, seating assignments, and the ceremony
- Responsible for the tracking of all texts and classroom materials required for the Williams Act
- Implementation of an In School Suspension program as an alternative to out of school suspension
- Track and encourage staff to participate in the positive referral program
- Serve as the administrator in charge of IEP's
- Maintain necessary enrollment and attendance monitoring procedures
- QISA/VAPA Administrator: established common rubrics for specific content areas at the high school level
- Maintain a safe, calm and secure campus
- Monitor and supervise all extra-curricular activities such as the athletic, music and academic programs


## Athletic Director (2009-2011)

East Union High School, Manteca, California

- Established an evaluation process for coaches
- Managed the Athletic Budget that included all fifteen sports, fundraising events, facilities, referee, and transportation fees
- Created procedures for all expenditures, fundraising activities, and compliance forms for each sport
- Spearheaded an official school logo committee that adopted the most recent block EU and mascot
- Created an organized timeline for the input of athletic game and practice schedules
- Official Assigner/Supervisor of all Extra Duty teacher assignments
- Designated Valley Oak League administrator for boys and girls tennis and golf


## Social Science Teacher (1997-2011)

East Union High School, Manteca, California

- Department Chair of Social Science Department
- Granted Stanislaus County of Education permission to film and utilize curricular map discussions in ongoing conference trainings
- SBCP committee member

Head Coach Experience (1997-2009)
East Union High School, Manteca, California

- Varsity Head Boys Basketball Coach
- 3 League Championships
- Sophomore Head Boys Basketball Coach
- Varsity Boys Golf Coach
- 2 League Championships
- Varsity Assistant Baseball Coach
- 1 Section Championship
- 2 League Championships


## CIF-SJS <br> Athletic Director Representative <br> 2023-24 2024-25 2025-26

David Coronado, Athletic Director-Monterey Trail High School
Chuck Selna, Assistant Principal/Athletic Director-Lathrop High School

## David Coronado

8757 Koto Drive
Elk Grove, Ca. 95624
(916) 712-3272
dcoronado@egusd.net

## Summary

Actively seeking the Sac Joaquin Section Large School Athletic Director representative position.

## Education

California State University, Sacramento 2005-2006
Master of Arts in Educational Leadership
California State University, Sacramento 2005-2006
California Preliminary Administrative Services Credential
California State University, Sacramento
2000-2001
Professional Clear Multiple Subject CLAD Credential
Supplementary Authorization in English
Supplementary Authorization in Physical Education
California State University, Chico
1995-2000
Bachelor of Arts in Liberal Studies

## Work Experience

Athletic Director
June 2013 - Present
Monterey Trail High School - Elk Grove Unified School District
Responsible in working with administration to maintain an atmosphere that is conductive to the educational process. In addition, I continue to work as part of the building team to ensure academic achievement of all students and the overall function of all athletic programs.

## Summer School Principal

May 2015 - Present
Monterey Trail High School - Elk Grove Unified School District
Responsible for administering the summer school program in accordance with the Elk Grove Unified School District's summer instructional plan communicated by the Summer School Coordinator thru the Ed Services Division.

Teacher - Grade 6
June 2001 - May 2013
Samuel Kennedy Elementary - Elk Grove Unified School District
Responsible for planning and teaching of all student lessons in multiple subjects. Held leadership roles such as; grade level physical education coordinator, field trip coordination, basketball, flag football, and track and field coach. Assisted in creating a positive school climate and establishing a culture that values diversity among all stakeholders. Professional Learning Community Leader and a member of the site support team that was trying to raise achievement at a program improvement school.

## Professional Achievements

SJS Athletic Director of the Year - 2019
Leadership Initiative Committee - 2019
CIFSJS Executive Committee - 2019
Athletic Director Rep.
Sac-Joaquin AD Association - 2020`
Large School Rep.
CIFSJS Playoff Committee - 2019-2020
Guest Speaker at New AD workshop - 20
CSADA Norm McKenzie "Rookie"
Athletic Director of the Year - 2016

Teacher-in-Charge @ Samuel Kennedy
Current JV Head Football Coach
Varsity Football Assistant Coach
Current Assistant Varsity Softball Coach
Leadership Team Member
After-School Program Teacher
Site Support Representative
Directed Teacher Collaboration
Differentiated instruction techniques
Contributed to narrowing the achievement
Gap at Samuel Kennedy

NIAAA Leadership Course 502
Principles, Strategies and Methods
Beginning Teacher Support and Assessment (BTSA)
Professional Learning Community Leader (PLC)
Positive Coaching Alliance Training
Verification CIF/ASEP Coaching Principles
Verification CIF/NFHS Fundamentals of Coaching

## References

Lara Ricks, Principal Lricks@egusd.net Rod Edmiston, District Athletic Director DEdmisto@egusd.net
Monterey Trail High School, EGUSD

## Skills

- Experience in handling administrative functions of a high school and athletic department of a school
- Excellent time management skills
- Strong problem solving, coordination, and management skills
- Ability to Schedule, organize, and oversee games and events
- Superb communication Skills
- Sound budget management / Great interpersonal skills


## OBJECTIVE

Obtain a position on the CIF Sac-Joaquin Section Board of Managers Executive Committee

## SKILLS

Highly organized
Effective communicator with all stakeholders
Knowledgeable and able to follow CIF bylaws and guidelines

## ATHETIC DIRECTOR/ADMINISTRATIVE EXPERIENCE

Athletic Director/Vice Principal, Lathrop High School, July 2017-Present
Norm MacKenzie Award recipient, 2018
State CIF Appeals Panel Member, 2019-present
Model Coach Committee Member, 2019-present
Football Section Championships Host for competing teams, 2021
Baseball Section Championship Host for competing teams, 2022
Assistant Principal, Lodi High School, January 2015-June 2017

## TEACHING EXPERIENCE

Physical Education Teacher, Tracy High School, 2001-December 2014
Physical Education Department Chair, 2005-2007
Physical Education Teacher, East Union High School, 1998-2001
Physical Education Teacher, Central High School, 1995-1998

## EDUCATION

Brandman University, Irvine, CA
Administrative Services Clear Credential, 2017
University of La Verne, La Verne, CA
Masters Degree in Educational Management, 2004
Administrative Services Credential, 2004
California State University, Fresno, Fresno, CA
Bachelor of Science Degree, Physical Education, December 1993

## COACHING EXPERIENCE

Football 1994-2014, Riverdale HS, Clovis HS, Central HS, East Union HS, Tracy HS
Boys/Girls Basketball 1994-1998, Riverdale HS, Clovis HS, Central HS

PRESIDENT
CLARENCE ISADORE
Itinerant Principal
Fairfield-Suisan Unified School District 2490 Hilborn Road Fairfield, CA 94534
(707) 399-5000


To: SJS Board of Managers
Date: April 26, 2023
Re: Superintendent Representative (North) to the BOM - Election
\{V.B.1.c\}
Implementation:
Fall 2023
Proposal Originated: SJS Staff

## Proposal Discussed/Reviewed

Executive Committee - January 26, 2023
SJS Board of Mangers - February 1, 2023
SJS Board of Managers - April 26, 2023

## Recommendation

Discussion
First Read
Action / Election

## Proposal Summary:

As per the Sac-Joaquin Section Constitution, Article 4 - Section 7, Superintendent representatives shall be elected to two-year terms - a representative (1) from the North and a representative (1) from the South. The North and South Superintendent Representatives shall be elected at the spring meeting of the Board of Managers.

The term of the current Superintendent Representative from the North has expired; thus, the Section accepted nominations from any superintendent/head of school/president of a member school from Galt, North (this would encompass the following schools in the following leagues: CAL, CVC, CVCL, DELTA, FVL, GEL, GSL, MEL, METRO, NPAC, PVL, SDL, SFL, SMAL, SVC).

Nominations were due Fridav, March 31, 2023: the following individuals submitted their nomination/one-page resume for consideration to serve for the next two (2) years (2023-24 \& 2024-25).

## $\checkmark$ Doreen Osumi, Superintendent-Yuba City Unified School District

$\checkmark$ Ed Santopadre, Associate Superintendent-Vacaville Unified School District - (Superintendent, effective Fall 2023)

## Administrative and Work Experience

2016-Present
2015-2016 Deputy Superintendent
2006-2015 Assistant Supt. Educational Services
2004-2006 Director of Special Education
1999-2004 Director of Special Education
1998-1999 Program Specialist
1991-1998 Language and Speech Specialist
1988-1991
Education
2013-2014
2013
2006-2007
2001-2003
1999-2000
1996-1997
1986-1987
1986-1986
1980-1984

Speech Pathologist

ACSA Personnel Academy
CTE Model Curriculum Standards Trainer
ACSA Curriculum \& Instruction Academy
Capital Service Leadership Academy Master of Arts Educational Management SB 1969
Master of Science, Speech Pathology
Bachelor of Science, Speech Pathology Bachelor of Science, Child Development

Yuba City Unified School District (Enrollment 12,000)
Yuba City Unified School District (Enrollment 13,000)
Yuba City Unified School District (Enrollment 13,000)
Yuba City Unified School District (Enrollment 13,000)
Sutter County Superintendent of Schools
Sutter County Superintendent of Schools
Sutter County Superintendent of Schools
Easter Seal Society of Sacramento

ACSA
COE
ACSA
Sacramento Office of Education
University of LaVerne
Yuba City Unified
CSU Sacramento
CSU Sacramento
Cal Poly, San Luis Obispo Credentials/Licensure

- Professional Clear Administrative Credential
- Clinical Rehabilitative Services Credential-Special Day Class Authorization Certificate of Clinical Competence in Speech Pathology
- California Licensure in Speech Pathology


## Leadership

- Served on Superintendent Torlakson's Educator Excellence Task Force
- Served on Superintendent Torlakson's Core Design Team for development of the Comprehensive Professional Learning System Toolkit
- Develop, prepare and make effective presentations to the Board and Community
- Developed with the Board the District Strategic Plan and ensured its implementation
- Facilitate Board/Superintendent committees: Personnel, Fiscal, Facilities
- Organized and facilitated all LCAP Stakeholder meetings
- Assist in the development and implementation of the District Master Facilities Plan


## Instructional Programs

- Provided accountability and oversight of a $\$ 20$ million budget to ensure alignment with Board goals and appropriate expenditures
- Designed and implemented essential and mandated District-wide professional learning for certificated/classified and administrative staff
- Successfully wrote Enhancing Education Through Technology (EETT), Perkins, Tobacco-use Prevention Education (TUPE) Program and Career Technical Education (CTE) facilities grant
- Developed Student-Athlete/Parent Handbook and Coaches' Handbook


## Ed Santopadre

Ed@teamsantopadre.com•

## PROFESSIONAL SUMMARY

High energy, dedicated administrator and instructional leader possessing a track record of success in driving student centered practices to close achievement gaps and assist students achieve at high levels. Experienced in the leadership of school personnel, working with a diverse community and communicating effectively with students, staff administrators, governing board and community at large.

| $\rightarrow$ | Instructional Leadership \& Staff Development |  |
| :--- | :--- | :--- |
| $\rightarrow$ | Curriculum Planning and Implementation |  |
| $\rightarrow$ | $\rightarrow$ Data Analysis \& Instruction |  |
| $\rightarrow$ | Bargaining Unit relations and negotiations |  |

## PROFESSIONAL EXPERIENCE

## Vacaville Unified School District

## Associate Superintendent of Educational Services | VUSD

May 2018-Current
Implemented 3 cycles of LCAP implementation by engaging stakeholders. Navigated the changes to learning due to the pandemic. Managed facilities projects related to the Measure A Bond in Vacaville. Investigated Human Resources complaints and Title IX complaints for the District. Managed student services group regarding student attendance, discipline and welfare. Led the Career Technical Education (CTE) plan for the District, increasing number of CTE pathways and students participating in pathways. Consolidated the District continuation school with blended learning charter to create a work-ready and college-ready flexible charter school. Lead the District in Superintendent's absence and consulted closely with Superintendent on all major issues.

## Selected Achievements

$\rightarrow$ Instructional Institutes: Developed and integrated Portrait of a Graduate life skills into District LCAP process. Focus on College and Career readiness with life skills to be successful beyond high school. Provide students with more than a diploma and skills necessary to compete in new global economy.
$\rightarrow$ Pandemic Response: Expedited the transition of academic support staff resources, training, and meetings to an online, distance learning venue. Designed hybrid learning models for both elementary and secondary through collaboration with the Teacher's Association. Represented the District in Town Hall meeting and numerous communication videos to the community and staff.
$\rightarrow$ Cアisis Management: Developed and implemented complete Standard Response Protocols (SRP), reunification process, and threat assessment process jointly with Vacaville Police Department, VUSD mental health professionals, site administration and the student services department. This multi-organizational team analyses, investigates and provides follow up services for students in need of crisis intervention.

Principal | Vacaville High School
July 2009- May 2018
Jointly established a position as both an instructional leader and decisive administrative manager. Coordinated and consulted amongst district leaders, peer administrators, certificated/classified staff members, and community stakeholders to accomplish operational and instructional objectives.

## Selected Achievements

$\rightarrow$ ere Program Expansion: Expanded school CTE program including adding 4 additional pathways, including a introducing a state-of the-art Constructions Trade maker space and a highly competitive Medical Sciences pathway. Leadership included supporting and collaborating with administrators, instructional staff, and community members in assuring that appropriate CTE curriculum and instructional practices were occurring in all classes. Worked with district, other regional staff, and members of the public involved in CTE to develop a professional learning community dedicated to creating a Pathway Completer Status that increases rigor of CTE equal to rigor of college pathway.
$\rightarrow$ Int̀proved Academic Outcomes for Students: Worked with staff to develop systems such as new grading practices and introduction of AVID program.to improve graduation rate from $86.1 \%$ to $95.6 \%$ and "a-g" four year college requirements from $26.2 \%$ of seniors college ready to $61.4 \%$. Also increased access to underserved student groups to Advance Placement (AP) classes and tests, resulting in an increase of AP tests passed from 190 tests passed in a single year to 509 tests passed.

## Vice Principal | Vacaville High School

August 2005- June 2009
Served in a variety of roles including collaborating with several departments (English, Social Sciences and CTE) in their initial Professional Learning Community(PLC) work. Developed key standards and learning targets as well as first common formative assessments used in Vacaville High School. Also responsible for all issues related to athletics and other school activities including supervision at games, dances and other events. Supervised students on campus and responsible for disciplinary actions and corrective procedures for all students.

## Selected Achievements

$\rightarrow$ Revitalizing Instructional Strategies: Under the direction of the principal, Vacaville High school began its transformation from an "athletic school" to an "academic and athletic school". The PLC process started and departments worked hard to determine major standards taught by all and the supports needed to be in place so every student could learn.
$\rightarrow$ Dàta Driven Instruction: Utilized assessment platforms and the data analysis tools therein to revitalize and tailor instruction to individual student need in an effort to close student achievement gaps at Vacaville High School. The mindset began to change from individual teachers determining standards to departments working together to develop consistent and important learning targets.

## Teacher | Vacaville High School

August 1998- July 2005
Developed and implemented initial classes that now are characterized as CTE classes. Taught real world business classes including computer technology, accounting, legal careers and advanced computer technology. Developed relationships with students through individualized assignments as well as an athletic coach on campus. Coaching baseball and football allowed for more direct involvement and mentoring of student/athletes.

## Selected Achievements

$\rightarrow$ Fechnology Integration: Whilst serving on the Technology committee, procured outside investments to outfit multiple classrooms with full smart technology and assisted in the necessary professional development to ensure strong application of the aforementioned resources. Participated in an exploratory committee and developed a successful recommendation for the board to embrace a $1: 1$ technology model.
$\rightarrow$ Teacher Association/District Relationship: Elected for a two year term as Vacaville Teacher Association president, facilitated discussions between Association leadership and District Leadership. Negotiated 4 years of Contracts in a two year term and instilled better communication and trust between the groups.

## Contract Negotiator | Pacific Bell

Performed an increasing level of responsibility beginning with contract negotiations, growing to senior negotiator where the most critical, complex and high dollar value negotiations occurred. Advancing to director of Contract negotiations, Began process of learning leadership skills working with professionals in both upper management and seasoned professionals.

## PROFESSIONAL DEVELOPMENT \& ASSOCIATIONS

Solutions Tree Summer Professional Learning Community (PLC) Institute
Participant| Participated in three of the summer institutes, one as a teacher, one as Assistant Principal and one as Principal

AVID Leadership Training
Trainee| Participant in Leadership training necessary to implement AVID at a school

## Committees/Organizations

| $\rightarrow$ City of Vacaville Economic Development Advisory Committee Chairperson | $\rightarrow$ Vacaville High School Hall of Fame Committee |
| :---: | :---: |
| $\rightarrow$ Vacaville Rotary Club | $\rightarrow$ Vacaville Public Education Foundation (VPEF) Board Member |
| $\rightarrow$ Sac-Joquin Section Budget Advisory Committee | $\rightarrow$ President of Monticello Empire League Board of Managers |

## EDUCATION \& CREDENTIALS

Masters Degree in the field of Education
Touro University
Bachelor of Arts, Management
Saint Mary's College of California

To: SJS Board of Mangers
Date: April 26, 2023
Re: Proposal - SJS Alignment 2024-2028
\{V.B.1.d\}
Implementation: Fall 2024
Proposal Originated: Sac-Joaquin Section Realignment Committee

## Proposal Discussed/Reviewed

SJS Board of Managers - April 6, 2022
SJS Board of Managers - October 5, 2022
SJS Realignment Committee - December 15, 2022
SJS Realignment Committee - January 17, 2023
SJS Realignment Committee - February 7, 2023
SJS Realignment Committee - February 28, 2023
SJS Realignment Committee - March 7, 2023
SJS Realignment Committee - March 21, 2023
SJS Board of Managers - April 26, 2023

## Recommendation

First Read - Realignment Committee Nominations
Action / Election - Realignment Committee
Induction Meeting
Unanimous (9-0) Proposal 2-A
Unanimous (9-0) Proposal 3-A
Unanimous (8-0) Proposal 4-A
Unanimous (9-0) Proposal 5-A
Unanimous (9-0) Proposal 6-A
Action Item

## Proposal Summary:

The alignment proposal, as recommended by the Realignment Committed and passed (simple majority) by the membership, will be voted on (ratified) by the Board of Managers, to go into effect Fall 2024.

With this realignment proposal is the following playoff adjustments for the following team sports (baseball, soccer, softball, volleyball, water polo):
$\checkmark$ Each league will qualify three (3) teams, unless a league has five (5) or less teams, in which they will only qualify two 92) teams.
$\checkmark$ In divisions 1-4, any school not in its leagues top 3, that is ranked in the top 15 in their division by MaxPreps, will be added.
$\checkmark$ In divisions 5-7, any school not in its leagues top 3, that is ranked in the top 8-10 (depending on sport) in their division by MaxPreps, will be added.
$\checkmark$ Elimination of extra qualifiers language (top 9s + additional qualifiers for select leagues-SFL,TCAL,DL)

## Fiscal Impact: None

## Rationale:

As per Sac-Joaquin Section Constitution, Article 2, the Realignment Committee, met over the course of the past 4 months, holding six (6) public hearings and six (6) study sessions for the purpose of reviewing, developing and approving recommendations for alignment of member schools into leagues. At the conclusion of the Realignment Committee's March 21, 2023 meeting, they unanimously approved proposal 6-A, which aligns member schools into 25 leagues for the next four (4) years, starting in the fall of 2024 .

On Wednesday, March 22, 2023, a voting ballot, and Proposal 6-A was emailed to all eligible voting member schools (184); all ballots were due Wednesday, April 5, 2023.

Voting results as of $4 / 5 / 23$ :
142 of 184 ballots returned (77\%)
134 of $142=$ Yes (94\%)
8 of $142=\mathrm{No}(6 \%)$

## NOTE: PLEASE BE AWARE THAT ANY MEMBER SCHOOLS APPEAL TO THEIR ALIGMENT WILL BE HEARD AND ACTED UPON BY THE BOM ON APRIL 26, 2023.

REALIGNMENT 2024-2028 (6-A)

| DIVISION I | DIVISION II | DIVISION IV | DIVISION V | DIVISION VII | DIVISION I | DIVISION III (cont.) | DIVISION VI (cont.) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Delta-7 | CVC-7 | GEL-7/8 | PVL-8 | CVCL-8 | TCAL-6/7 | VOL-7 | MLL-6/8 |
| Cosumnes Oaks | Bella Vista | Capital Chr: (CAL-No FB/boys bkb) | Bear River | Adams Acad.-R'ville (NPAC) | Edison (SJAA-FB only) | Central Catholic | Big Valley Chr, (CCAA) |
| Elk Grove | Christian Brothers (CAL) | Casa Roble | Center | Encina | Kimball (VOL) | East Union | Bret Harte |
| Franklin-EG | Inderkum | Dixon | Colfax | Forest Lake Christian | Lincoln-S | Manteca | Calaveras |
| Laguna Creek (Metro) | Ponderosa (FVL) | El Camino (CAL) | Lincoln-L (FVL) | Foresthill | Lodi | Mountain House (WAC) | Linden (SJAA) <br> Millennium (CCAA-FB only) |
| Monterey Trail (Metro) | Rio Americano (CAL) | Natomas (GSL) | Marysville | Futures | Modesto Christian (bkb only) | Oakdale | River Islands (VOL-FB only) |
| Pleasant Grove | Vista del Lago (CAL) | Rio Linda | Mira Loma (GEL) | Sacramento Waldorf | St. Mary's | Patterson (CCC) | Riverbank (TVL) |
| Sheldon | Woodcreek | Sutter (PVL) | Oakmont (FVL) | Sierra Acad. of EL | Tracy | Sierra | Summerville |
| SFL-8 | Metro-6/7 | Woodland | Wheatland | Victory Christian | West (No FB) | DIVISION IV |  |
|  |  | GSL-8 | SVC-8 | $\frac{\text { NPAC-8 }}{\text { Creative }}$ Conn. (Ind) | DIVISION II | $\frac{\text { WAC-8 }}{\text { Rever }}$ | SAL-8 |
| Davis Sr. (Delta) | Antelope (CVC) | $\overline{\text { Armijo (MEL) }}$ |  |  |  |  | Delhi |
| Del Oro | Capital Chr. (FB/boys bkb only) <br> Cordova (GSL) | Burbank (Metro) | Argonaut (MLL) | Creative Conn. (Ind.) |  | Beyer <br> Ceres | Delta Charter (MVL-FB only) |
| Folsom | Cordova (GSL) | Fairfield (MEL) | Amador (MLL) | Delta (CVCL) | $\frac{\text { CCAL-6 }}{\text { Downey }}$ | Ceres | Denair |
| Granite Bay | Grant | Florin | Bradshaw Christian | Elite Public (Ind.) | Downey | Central Valley (CCC) | Gustine |
| Jesuit (Delta) | Kennedy | Foothill | El Dorado | Esparto (SDL) | Enochs | Grace Davis | Le Grand |
| Oak Ridge | McClatchy | Johnson | Galt | Fortune Early College | Gregori | Johansen | Mariposa |
| Rocklin | West Park (FVL) | Valley | Liberty Ranch | Leroy Greene Academy | Modesto | Lathrop | Modesto Chr. (TVL-no FB/bkb) |
| St. Francis (Delta) Whitney |  | West Campus | Rosemont Union Mine | Trinity Prep Westlake Charter | Turlock | Livingston (TVL) | Stone Ridge Chr. (CCAA) |
|  | $\begin{aligned} & \text { DIVISION III } \\ & \text { FVL-7 } \end{aligned}$ | West Campus |  |  |  | Pacheco | Waterford |
|  | Del Campo (CAL) <br> Nevada Union |  |  | SMAL-8 | DIVISION III | TVL-7/8 | DIVISION VII |
|  | Placer |  |  | Buckingham Charter | CCC-6 | Escalon | MVL-8 |
|  | River Valley (CVC) |  | SDL-8 | Cristo Rey | Atwater | Hilmar | ABLE Charter |
|  | Roseville (CVC) |  | Golden Sierra | Faith Christian | Buhach Colony | Hughson | Delta Charter |
|  | Twelve Bridges (PVL) |  | Highlands | Sacramento Adventist | El Capitan | Modesto Chr. (FB only) | Don Pedro |
|  | Yuba City (CVC) |  | Lindhurst (PVL) | Sacramento Country Day | Golden Valley | Ripon | Elliot Christian (CCAA) |
|  |  |  | Mesa Verde (GEL) | Valley Christian | Los Banos (WAC) | Ripon Chr. (SAL) | Lodi Academy |
|  | MEL-7 |  | Rio Vista | Western Sierra | Merced | Sonora (MLL) | Stockton Christian |
|  | Pioneer (GEL) |  | San Juan |  | SJAA-8 | DIVISION VI | Tioga |
|  | Rodriguez |  |  |  | Bear Creek |  | Vanguard College Prep (Ind.) |
|  | Rodriguez Sacramento (CAL) |  | Woodland Christian (CVCL) |  | Chavez | CCAA-6 |  |
|  | Sacramento (CAL) Vacaville |  |  |  | Edison (No FB) | Holt Academy (MVL) |  |
|  |  |  |  |  | Franklin-S | Hughes Academy (MVL) |  |
|  |  |  |  |  | Stagg | River Islands (VOL) |  |
|  |  |  |  |  | Tokay (TCAL) | Turlock Christian |  |
|  |  |  |  |  | West (TCAL-FB only) | Venture Academy |  |

## SAC-JOAQUIN SECTION CONSTITUTION <br> ARTICLE 1 NAME AND PURPOSE

Section 1. This organization shall be known as the Sac-Joaquin Section of the California Interscholastic Federation (CIF). Section 2. The purpose of this organization is:

1. To direct and control athletics and other activities of this Section so that faculties and boards will regard them as educational enterprises to be encouraged and supported rather than suppressed;
2. To locate the responsibility for administration and supervision.

## ARTICLE 2

## MEMBERSHIP

Section 1. The Section shall consist of such high schools as are members of, or may be established within, the territory bounded by the Northern Section, the North Coast Section, and the Central Section of the CIF.
Section 2. Applications for membership of schools shall be approved by the Board of Managers of the Sac-Joaquin Section. All schools must agree to abide by all the rules and regulations of the CIF and the CIF Sac-Joaquin Section.

1. Associate Membership
a. Associate membership is available to any high school within the geographic boundaries of the Sac-Joaquin Section that does not plan to field at least two sports (one male, one female) in each of the three sport seasons.
2. NOTE: For single gender schools, that would be one sport for each sport season.
b. Associate members enjoy all privileges of membership, except participation in playoff competition.

## 2. Full Membership

a. Full membership is available to any high school within the geographic boundaries of the Sac-Joaquin Section that can demonstrate the ability to field at least two sports (one male, one female) in each of the three sport seasons.
NOTE: For single gender schools, that would be one sport for each sport season.
b. Full members will be placed in an appropriate league through the realignment process outlined below.
i. If a full member joins the Sac-Joaquin Section in a year other than the beginning of a new realignment cycle, that school would be placed in a league by the Section Commissioner, or by a committee formed by the Section Commissioner.
Section 3. Because schools will wish to change their CIF affiliation from time to time, and because there must be some intermediary group to consider the requests for such changes, the following Board of Managers' policy is announced covering this subject. Such policy is based upon the motion adopted by the Sac-Joaquin Section, meeting January 14,1959 , to the effect "that in the future, all league realignments are to be the responsibility of the Board of Managers." Realignment should be studied every four years.

## BASIC PROCEDURE FOR REALIGNMENT

1. Whenever a school desires to change its Section affiliation, it must do the following:
a. Put its desire in writing to the president of the league to which it is currently assigned, realignment chairman, the president of the Board of Managers and the Section Commissioner;
b. Write the commissioner of the Section to which it is requesting admittance and determine if it will be accepted by the new Section if it is released by the Sac-Joaquin Section.
c. The Sac-Joaquin Section must be notified by July 1, 2022 of any intentions to leave the section.
2. When any school desires to change its league affiliation, it must do the following:
a. Put its desire in writing to the realignment chairman, the realignment committee and the Section Commissioner.
3. All requests for Section and league changes will be considered by the Sac-Joaquin Section Realignment Committee.
4. The realignment committee has recommendation power only. The Board of Managers makes all final decisions.
5. The Section realignment committee may address competitive anomalies which exist in a geographical area, especially in "high profile sports" by re-leaguing by sport, freelance scheduling or having a sport assume "independent status."
6. The placement of leagues in divisions will be done by the Section Commissioner and a Section playoff committee. This committee will make a recommendation to the Board of Managers on the number of leagues in each division. This process will be utilized for all divisions within the Sac-Joaquin Section. This recommendation would be approved by the Board of Managers in April of the realignment study year.

Note: Please see the appendix for statewide policy and timeline for switching sections.

## Sac-Joaquin Section <br> Organization, Procedures and Criteria

## A. ORGANIZATION

1. The realignment committee shall consist of the following: two co-chairpersons, one executive committee member, two member school principals from the north, two member school principals from the south, one athletic director from the north, one athletic director from the south, two at-large positions and the Section Commissioner. The two at-large positions can be any individual currently involved with school related matters, such as school board members, district office personnel, member school principals, athletic directors, etc. Retired school administrators who served on the Board of Managers during their tenure as a site administrator may also be selected for an at-large position. Each member league will nominate one principal and one athletic director to serve on the committee, and the Board of Managers will vote to fill the positions. A league cannot be represented by more than one person on the committee. The Executive Committee will select the two at-large positions. All individuals on the realignment committee will be voting members with the exception of the two co-chairpersons and the Section Commissioner. The members of the realignment committee cannot be members of the Board of Managers, with the exception of the Executive Committee member who will not be allowed to vote on any appeals to the Board of Managers.
2. The purposes of alignment will be: To promote competitive equity by studying the alignment of the member schools and leagues of the Section and developing recommendations for the Board of Managers. This process will normally commence in even-numbered years for implementation in the fall of the following even-numbered year (2020-21 meetings for the 2022-2026 alignment). The committee shall make recommendations for the alignment of schools to the Board of Managers and shall listen and react to appeals.
The committee's jurisdiction shall be to:
a. Develop recommendations for the alignment of schools into leagues within the Sac-Joaquin Section;
b. Review and approve the placement of schools into leagues for a four-year cycle. (Passed by Board of Managers, April 1999);
c. Hear and rule on recommendations and/or appeals initiated by member schools regarding their league alignment.

## B. COMMITTEE PROCEDURE

1. The committee shall collect information from member leagues and schools through questionnaires, at public hearings and/or committee visits to various geographical areas throughout the Section.
2. The committee, at its own discretion, shall develop proposals for realignment.
3. Copies of the proposal will be sent to every involved school, league and conference.
4. Public hearings will be scheduled, and all involved schools and leagues will receive written notification to attend and make presentations either in support of or in opposition to the proposal.
5. At the conclusion of the hearing, the committee will re-evaluate its proposal considering information previously considered and information presented at the hearing. The committee will then:
a. Submit the proposal to all member schools for a vote. Each school will be allowed one vote and a simple majority is needed for approval;
b. If the proposal receives the required number of votes by the member schools, the proposal will be forwarded to the Board of Managers for approval at their April (spring) meeting;
c. If the proposal does not receive the required number of votes, the realignment committee will schedule another meeting to present a new proposal to the member schools for their approval. Once a proposal has received a simple majority approval ( $50 \%$ plus one) from the votes submitted to the Section office, the proposal will be forwarded to the Board of Managers for their approval at their April (spring) meeting.

## C. CRITERIA FOR REALIGNMENT

When a school is to be realigned based on the overall needs of the Section, individual leagues and/or its own desire, the following criteria shall be the basis upon which the final recommendation will be made:

1. Primary Criteria
a. Competitive Equity (Team Sports)
b. Scope of Program
c. School Enrollment
2. Secondary Criteria
a. Desire of School/District and/or league

## D. GUIDELINES FOR IMPLEMENTING CRITERIA - PRIMARY

NOTE: Each school will be required to complete a "school result form" and return it with its realignment committee questionnaire form to be used for the purpose of developing a composite overview of the school's overall athletic level of success.

## 1. Equity of Competition

a. League finish in all sports the last two years.
b. Section playoffs finish in all sports the last two years.
2. Scope of Athletic Program
a. Diversity of athletic program offerings in all grade levels and in both boys and girls sports.
b. To what degree will the school being realigned be affected and/or affect the league programs.
c. A school must be able to offer two sports per season at the varsity level to be placed in an appropriate league. The two sports offered must be compatible with Title IX, which means one sport for the males and one sport for the females in each of the three seasons.
3. Example: Traditionally, the sports offered for all leagues in the fall are girls volleyball and boys soccer; boys and girls basketball in the winter; baseball and softball in the spring.
d. A school may offer other sports, but the above-mentioned sports are minimum requirements to be placed in a member league within the Section.

## 3. School Enrollment

a. School enrollment is based on the present year enrollment report and one projected year.
b. Enrollment of a school comprised entirely of the students of the same gender will be doubled.
c. A three-year school's enrollment will be increased by doubling the size of its sophomore class.
d. A margin of 100 shall be allowed above or below the actual figures in determining enrollment placement.
e. No school will be permitted to petition to change its classification to a lower classification than its enrollment classification although it may be in a higher classification.

## E. GUIDELINES FOR IMPLEMENTING CRITERIA - SECONDARY

## 1. Desire of School/District and/or League

The desire of a school/district and/or league will be considered in recommending whether or not a school is realigned or remains in the present league only after the primary criteria has been applied. Significant "findings" or evidence will need to be presented in order for the realignment committee to justify deviating from the primary criteria.

## F. GENERAL CONSIDERATIONS

1. Distance Traveled/Shared Travel
a. Distance traveled within the league by member schools and the time involved in the travel. Travel will be considered when the realignment committee feels the distance traveled has a significant negative impact upon member schools within a given league.
b. The creation of competitive equity should take precedence over geography. However, reasonable travel expectations and consideration of the equitable sharing of travel time and costs between schools, based on past and present league alignments, must be considered.

## 2. Number of Schools in League $\backslash$

Where possible, each league should consist of a minimum of six schools.

## G. REALIGNMENT APPEAL PROCEDURES

1. The Section Board of Managers will hear all appeals on the realignment committee's recommendation and a simple majority vote by member schools at its April meeting of the realignment study year. Any school choosing to appeal its league realignment must notify the Section office at least five days prior to the Board of Managers meeting.

## H. RECLASSIFICATION DURING REALIGNMENT CYCLE

Any school(s) desiring to change its league affiliation during the four-year cycle may request a change of leagues at the twoyear interval if the following requirements are met:

1. The request may be presented to the Board of Managers by the requesting school(s) for a first reading at either the October 2021 or January 2022 Board of Managers meeting.
2. The request must be submitted in writing and will include documentation that has the approval of the governing board(s) for the school(s) involved.
3. The request must include written documentation that a majority of the schools within the affected league(s) have approved the requested change.
4. The Board of Managers will consider approving or denying the request at either their January 2022 or April 2023 meeting.

## CIF SAC-JOAQUIN SECTION

EXCELLENCE IN ATHLETICS

MEMORANDUM - March 22, 2023

To: All Principals
From: Michael S. Garrison, Commissioner
Subject: FINAL DRAFT FOR LEAGUE REALIGNMENT - 2024-2028
Enclosed is the final draft for the 2024-2028 league realignment from the realignment committee that is being forwarded to all member schools for a vote. This is a procedure that is outlined on the attached pages under Article 2, Section B. Committee Procedures, 5(a-c), of the Sac-Joaquin Section Constitution and Bylaws. Article 2 , Section G, the realignment appeals procedure is also enclosed.

Please check one of the boxes below, and email to Karen Johnson by Wednesday, April 5, 2023. (Note: The principal must sign this ballot)
$\square \quad$ I approve the realignment plan
$\square \quad$ I do not approve the realignment plan

School: $\qquad$ Date: $\qquad$

Principal Name (Please print): $\qquad$

Principal Signature: $\qquad$

PLEASE EMAIL TO KAREN JOHNSON@ kjohnson@cifsjs.org
cc: League Commissioner/Board of Managers Rep

## To: Federated Council

Date: March 13, 2023

# Re: Proposal to Amend Bylaw 212 - Amateur Status and 510 - Undue Influence Proposal Originated: Commissioners Advisory Committee 

## Proposal Reviewed

10/07/2022 - Commissioners Advisory Committee 10/19/2022 - Commissioners Advisory Committee 11/02/2022 - Executive Committee
11/30/2022 - Commissioners Advisory Committee
02/02/2023 - Executive Committee
02/03/2023 - Federated Council
03/09/2023 - Executive Committee
04/28/2023 - Federated Council

## Proposal Recommendation

Discussion
Discussion
Discussion
Discussion
First Reading
First Reading
Unanimously Approved
Action Item

Type: Bylaw Amendment
Summary: The committee will be presented with a proposal to amend Bylaw 212 - Amateur Status and Bylaw 510 - Undue Influence with respect to sanctions that may be imposed for violations related to individual endorsements and restrictions on those associated with a school (including $3^{\text {rd }}$ parties) from unduly influencing a student.

Fiscal Impact: None

## Background:

Given the recent increase in California High School student-athletes engaging in individual endorsements due to rule changes made at the NCAA level, the Commissioners Advisory Committee is proposing changes to the sanctions that may be imposed for violations of this bylaw. This area is new to students and families and it is expected to grow in the future. Also, there is the potential for misinformation to be provided to student-athletes and their families by third parties. Therefore, the Commissioners Advisory Committee proposing a tiered penalty approach as per the attached proposal. It was also clear to the Commissioners Committee that language was needed that clearly restricts those associated with a school (including $3^{\text {rd }}$ parties) from unduly influencing a student.

For Immediate Implementation

AMATEUR STATUS
A. CIF Sponsored Competition and Individual Endorsements

A student is governed by CIF amateur rules when the student participates in CIF competition. A student who violates CIF amateur or award rules shall be ineligible for CIF competition in that sport until appeal and reinstatement as an amateur by the Federated Council. A student may apply to the Federated Council for reinstatement when the student can again qualify as an amateur in that sport penalized according to D. below.
B. Reinstatement of Amateur Status

A student will become ineligible for CIF competition in a given sport if the student is determined to be a professional by the national sports governing body (NSGB) for the sport in question. A student may apply for reinstatement of his/her amateur status through the Section in which the student competes. Any request for reinstatement must include a statement from the NSGB for the sport in question that the student's amateur status has been reinstated by the appropriate NSGB.
C. Violations in CIF Sponsored Competition and Individual Endorsements

A student shall become ineligible for CIF competition in the respective sport and shall be penalized according to A . and B . above D. below for the following violations related to CIF competition or individual endorsements:
(*See caution below)
(1) Receiving, from any and all sources, athletic awards totaling more than $\$ 250.00$ in value for:
a. Accomplishments in any regular season CIF high school competition event;

NOTE: Typical examples of regular season CIF high school competition event include, but are not limited to, any league or non-league dual contest and invitational tournament held prior to any season-culminating league, Section, Region and/or State Playoff competition.
b. A recognition award program, such as "Player of the Week"/"Month," for any regular season CIF high school competition.
(2) Receiving, from any and all sources, athletic awards totaling more than $\$ 500.00$ in value for any post-regular season CIF high school competition or recognition program;
NOTE: For purposes of this Bylaw only, league, Section, Regional and State Playoff competition is considered to be one (1) continuous event.
NOTE: The dollar value of an award, exclusive of engraving, shall be determined by the following criteria:
a. The retail price paid by the last purchaser in the acquisition of the award;
b. When the host school or league purchases the award, the retail price paid by the host school or league; c. When the award is donated by another entity, the retail price paid by or cost to that entity.
(3) Wearing a school team uniform or any identifying school insignia while appearing in any advertisement, promotional activity or endorsement for any commercial product or service;
(4) Lending his/her name and team affiliation for purposes of commercial endorsement. Any appearances by students for nonprofit organizations must be approved by the Board of Trustees concerned. This provision is not intended to restrict the right of any student to participate in a commercial endorsement provided there is no school team or school affiliation;
NOTE: 212.C.(3) and (4) above also includes advertisement, promotional activity, endorsement or affiliation of league, CIF Section(s), or CIF State (see Q\&A below).
Q: May a student-athlete participate in an advertisement, promotional activity, or endorsement while affiliated with a league, CIF Section(s), or CIF State?
A: No.
(5) Accepting payment for loss of time or wages while participating in CIF competition; Receiving payment for coaching a team in CIF competition.
*CAUTION: Compliance with these Bylaws does not ensure maintenance of eligibility under the eligibility standards of other athletic organizations (e.g. NCAA, NAIA, NJCAA, CCCAA and National Sports Governing Body, etc.). Students desiring information on the amateur rules of other organizations must communicate with the respective organization.
D. Penalties for violations in CIF Sponsored Competition and Individual Endorsements
(1) A student determined by their respective CIF Section to have violated any provision of 212.C.(1-6) above shall be penalized according to the sanctions listed below:
a. First Violation: The student shall receive a formal warning and return any award(s) in excess of the maximum amounts allowed in 212.C.(1) and (2) above; and/or at the direction of the Section immediately remove any advertisement, promotional activity, or endorsement depicting the student's affiliation with their school, league, CIF Section(s), or the CIF State as noted in 212.C.(3) and (4) and the accompanying Note.
b. Second Violation: The student shall be ineligible to participate in interscholastic athletics for a period of one (1) year from the date of CIF's determination of the second violation.
c. Third Violation: The student shall be banned from interscholastic athletics for the remainder of the student's eligibility.
NOTE: It is expected that the CIF member school will ensure adherence to any of the above penalties imposed on their student.
(Revised May 2004 Executive Committee/Revised May 2009 Federated Council)

## MOTIVATED TRANSFERS

A. The use of undue influence by any person(s) to secure or retain a student or their parent(s)/guardian(s)/caregiver as residents may cause the student to be ineligible for high school athletics for a period of one (1) year and shall jeopardize the standing of that high school in the CIF.
Undue influence is any act, gesture or communication (including accepting material or financial inducement to attend a CIF member school for the purpose of engaging in CIF competition regardless of the source) which is performed personally, or through another, which may be objectively seen as an inducement, or part of a process of inducing a student, or his or her parent(s)/guardian(s)/caregiver, by or on behalf of, a member school, to enroll in transfer to, or remain in, a particular school for athletic purposes.
B. A student shall become ineligible for CIF competition for a period of one (1) year and shall be penalized according to Bylaw 212 for accepting material or financial inducement to attend a CIF member school for the purpose of engaging in CIF competition, regardless of the source. This includes, but is not limited to, student individual endorsements that involve anyone from, or associated with [see D.(2) below], a school or its athletic programs.
C. Pre-enrollment contact or an athletically motivated transfer may be considered prima facie (sufficient evidence) evidence that the student enrolled in that school in whole or in part for athletic reasons (See Bylaw 200, 206.C. and 207.A) and cause the student to be ineligible for participation those sports in which the student participated at the former school.
Athletically motivated pre-enrollment contact of any kind by anyone from, or associated with [see D.(2) below], a school or its athletic programs to which a student may transfer or move into the attendance area is not permitted. When a prima facie (sufficient evidence) case of undue influencing/recruiting exists, the student shall be ineligible to represent the new school in interscholastic athletic competition for a period of one (1) calendar year from the date of the student's enrollment in the new school in all sports in which the student participated at any school in the last 12 months and/or the sport with which the coaches referenced herein is associated, unless sufficient proof is presented to the satisfaction of the Section Commissioner that rebuts or disproves the evidence of undue influence/recruiting for athletic reasons.

## D. Pre-Enrollment Contact

Pre-enrollment contact may include, but is not limited to: any communication of any kind, directly or indirectly, with the student, parent(s)/guardian(s)/caregiver, relatives, or friends of the student about the athletic programs at a school; orientation/information programs, shadowing programs; attendance at outside athletic or similar events by anyone associated [see D.(2) below] with the school to observe the student; participation by the student in programs supervised by the school or its associates before enrollment in the school.
(1) Requirement to Disclose Pre-Enrollment Contact

All transfer students shall submit a completed CIF Pre-Enrollment Contact Affidavit [CIF Form - (please use local CIF Section Form)] with appropriate transfer application(s) as required by their respective Section under Bylaw 207. Any and all pre-enrollment contact of any kind whatsoever that a student or anyone associated with the student, has had with a person associated with the new school must be disclosed by the student, parent(s)/guardian(s)/caregiver and the new school to the Section office on a complete CIF Pre-Enrollment Contact Affidavit [CIF Form - (please use local CIF Section Form)].
NOTE: CIF Form is available through the local CIF Section Office.
(2)

Definition of Being Associated with a School
Persons associated with a school include but are not limited to: current or former coaches, current or former athletes, parent(s)/guardian(s)/caregiver of current or former student/athletes, booster club members, alumni, spouses or relatives of coaches, teachers and other employees, coaches who become employed, active applicants for coaching positions, and persons who are employed by companies or organizations that have donated athletic supplies, equipment or apparel to that school-, any organization or individual that assists or consults with a family/student resulting in enrollment and/or retention at a specific school for financial or athletic purposes.

## E. Athletically Motivated Transfers

The CIF, as the governing body of high school athletics, affirms that athletic competition is an important part of the high school experience and that participation in interscholastic athletics is a privilege. The privilege of participation in interscholastic athletics is available to students in public or private schools who meet the democratically established standards of qualification as set forth by the Federated Council. As stated in CIF Bylaw 200.A.(6) the CIF Bylaws shall serve as a deterrent to students who transfer or change schools for athletic reasons and to individuals who attempt to recruit (unduly influence) student-athletes or their parents to enroll in a school because of athletics.
As stated in CIF Bylaw 200.A.(2) the CIF Bylaws reinforce the principle that students attend school to receive an education first; athletic participation is secondary. CIF Bylaws provide for individual Section Offices to limit eligibility for a student when there is evidence the transfer, or move is made to acquire athletic participation at their new school (School B).
Students may be determined by their respective CIF/Section Office or the CIF to have made an athletically motivated transfer or change in schools if one (1) or more of the following circumstances are determined to have contributed in any way to the transfer or change in schools:
(1) Transferring to a School after Participating on a Non-School Athletic Team, Camp or Clinic Associated with the School
The student transfers from his or her current school of attendance, with or without a corresponding change of residence, to any high school where the student participates or participated, during the 24 months immediately prior to the transfer, on a non-school athletic team, (i.e. AAU, American Legion, club team, etc.), camp or clinic that is associated with [See definition in D.(2)] the new school in the sports previously participated in. A team associated with a school is one that is organized by and/or coached by any member of the coaching staff at, or any other person associated with [See definition in D.(2)], that school; and/or, on which the majority of the members of the team (Participants in practice and/or competition are students who attend that school). AND/OR

## Transferring to a School Where a Former High School Coach Has Relocated

The student at any grade level transfers to a new school within one (1) calendar year of the relocation of his/her school or club coach to the student's new school of enrollment with or without a corresponding change in residence; AND/OR
(3) Other factors that may be considered in support of evidence of athletic motivation:
a. Evidence the student's transfer or change of schools is because of the student's previous association with an outside agency that uses the facilities or personnel of the student's new school (School B); AND/OR
b. Evidence that multiple students have transferred or changed schools to participate in a particular sports program at one (1) school.
(Revised May 2002 Federated Council/Revised May 2007 Federated Council/Revised May 2008 Federated Council/Revised May 2009 Federated Council/Revised February 2013 Federated Council/Revised April 2017 Federated Council)

## For Immediate Implementation

## To: Federated Council

Date: March 13, 2023

## Re: Proposal to Amend Bylaws 207 - Transfer Eligibility and 504-Season of Sport

 Proposal Originated: CIF Staff
## Proposal Reviewed

06/07/2022 - Commissioners Advisory Committee
09/06/2022 - Commissioners Advisory Committee
11/02/2022 - Executive Committee
11/30/2022 - Commissioners Advisory Committee
02/02/2023 - Executive Committee
02/03/2023 - Federated Council
03/09/2023 - Executive Committee
04/28/2023 - Federated Council

## Proposal Recommendation

Discussion
Discussion
First Reading
Discussion
Action Item
First Reading
Unanimously Approved
Action Item

Type: Bylaw Amendment
Summary: The committee will be presented with a proposal to amend Bylaw 207.B.(3) and Bylaws 504.A., 504.K. and 504.L. with respect to students who transfer to CIF member School after participating in an Academy Program.

Fiscal Impact: None
Background: Due to an increase in non-traditional, sport academy programs, the CIF State and Section Offices have engaged in discussion regarding CIF Bylaws when a student transfers from an academy program (as defined in the attached proposal) to a CIF member school.
207.B.(3)Transfers to a CIF Member School (described as New School or School B) From Schools (described as Former School or School A) Located in the United States, a U.S. Territory, Canada or a U.S. Military Base (referred herein as Domestic Transfers)
Such transfer students who meet all other requirements for eligibility outlined in Bylaws will be granted unlimited residential eligibility in all sports at all levels at the new school except:
a. In any sport(s) in which the transfer student has competed at any level at the former school(s), or was part of an academy program which competed against a high school or non-school organization during that season of sport, in the 12 calendar months immediately preceding their transfer to the new school, the student will be limited to sub-varsity (limited) eligibility in those sports;
b. No student shall be eligible to participate in the same sport at two (2) different schools in the same school year;
c. If the transfer is determined to be athletically motivated. Athletically motivated transfers may be considered prima facie evidence that the student enrolled in that school in whole or in part for athletic reasons and cause the student to be ineligible for participation in those sports in which the student participated at the former school as outlined in Bylaws 510 and 207.C.;
d. The transfer is not determined to be based upon a disciplinary situation (See CIF Bylaw 209);
e. The student meets all other provisions of all CIF Bylaws.

The student shall have unlimited residential eligibility for all sports at all levels under Bylaw 207 after having been enrolled for 12 calendar months from the date of transfer to the new school or in the case where the student returns to the previous school of eligibility as stated below:
When a student eligible in School A transfers to School B or any subsequent school and is residentially not eligible, the student may return to School A and shall be determined to be residentially eligible for unlimited participation in interscholastic sports provided the student did not participate in an interscholastic athletic contest while at School B or any subsequent school.
(Approved April 2018 Federated Council)
NOTE: Refer to (5) below for applications for transfer eligibility limitations determinations and exceptions.

Note: For purposes of this bylaw, an "Academy" is defined as a non-school organization located in or outside the State of California that consists of a sports development and/or training program, consisting of athletic team(s) that compete against other high school or non-school organization athletic programs.

## 504. SEASON OF SPORT

All CIF member school interscholastic activities must be conducted in accordance with the following season of sport Bylaws.
A. Definition of School and Individual Student-Athlete Season of Sport

The season of sport for a school is that period of time which elapses between the first interscholastic contest and the final contest for that particular sport. The season of a sport for any individual student is that period of time which elapses between the student's first participation in an interscholastic contest and the student's final participation in a contest for that particular sport in that season. This includes participation in an academy program which competed against a high school or non-school organization during that season of sport.
K. Maximum Number of Seasons

A student shall not participate in more than four (4) seasons of sanctioned CIF competition in any given sport in a four (4)-year high school or three (3) seasons of sanctioned CIF competition in any given sport in a three (3)-year high school. Activities in the summer are exempt. This includes participation in an academy program which competed against a high school or non-school organization during that season of sport.
L. One (1) Season of Sport

Each student shall be limited to one (1) season of a particular sport for each school year. This includes participation in an academy program which competed against a high school or non-school organization during that season of sport. (See also Bylaw 504.A.)

Note: For purposes of this bylaw, an "Academy" is defined as a non-school organization located in or outside the State of California that consists of a sports development and/or training program, consisting of athletic team(s) that compete against other high school or non-school organization athletic programs.

## To: Federated Council

Date: March 13, 2023

## Re: Proposal - State Tennis Boys and Girls Team Championships (Bylaw 2901)

## Proposal Originated: CIF Staff

## Proposal Reviewed

09/06/2022 - Commissioners Committee
10/06/2022 - Executive Committee
10/07/2022 - Federated Council
11/17/2022 - Tennis Advisory Committee
02/02/2023 - Executive Committee
02/03/2023 - Federated Council
03/09/2023 - Executive Committee
04/28/2023 - Federated Council

## Proposal Recommendation

Reviewed Championship Events Plan
Reviewed Championship Events Plan
Reviewed Championship Events Plan
Discussion
First Reading
First Reading
Unanimously Approved
Action Item

Type: New State Championship Event; Bylaw Addition
Proposal Summary: The CIF Staff is proposing the implementation of a CIF State Tennis Championship to begin in 2023-2024 school year. This proposal follows the approved State Championships Master Schedule timeline for implementation of new events for consideration. This event would bring the top teams from each region to compete in an even larger scale event than their own section and regional championships. It's another opportunity for both boys and girls to have "state" level competition in the sport of Tennis as other sports currently do (Swim and Dive, Basketball, Cross Country, etc.). The event would allow the Northern Region and Southern Region tennis team champions in the state an opportunity to compete at the State level. This championship event is proposed as one match held one week after the Regional Championship.

Fiscal Impact: The expense would be $\$ 2,000$ for each of the two events. The staff has conducted an audit of regional tennis events and calculated the possible travel expense for teams to compete. Also, in partnership with the CIF, the USTA will continue with the same regional contribution for the state championship.

Background: The Tennis Regional championships have been successfully conducted in the North since 1998 and in the South since 2012. The State Tennis proposal is slated first in the CIF Master Calendar of Events long-range plan.

# Proposal for California Tennis Championship New CIF Championship Events 

Name of Event: CIF State Tennis Championships<br>Proposed Event Dates: The proposed dates of the event coincide with the next available weekend after the completion of regional finals. Week 21 for girls and Week 47 for boys.<br>\section*{Girls Schedule Following Regional Championships:}<br>2023: Saturday, November 25: (Regional Championships are Saturday, November 18)<br>2024: Saturday, November 30: (Regional Championships are Saturday, November 23)<br>2025: Saturday, November 29: (Regional Championships are Saturday, November 22)<br>2026: Saturday, November 28: (Regional Championships are Saturday, November 21)<br>2027: Saturday, November 27: (Regional Championships are Saturday, November 20)<br>\section*{Boys Schedule Following Regional Championships:}<br>2024: Saturday, May 25: (Regional Championships are Saturday, May 18)<br>2025: Saturday, May 31: (Regional Championships are Saturday, May 24)<br>2026: Saturday, May 30: (Regional Championships are Saturday, May 23)<br>2027: Saturday, May 29: (Regional Championships are Saturday, May 22)<br>2028: Saturday, May 28: (Regional Championships are Saturday, May 21)<br>\section*{Format}<br>The format will be a two (2) team match between the regional champions.<br>\section*{Section Entries}<br>North: CCS- 2; NCS- 2; NS- 1; OS-1; SJS- 2; SFS- 1<br>South: CS-1; LACS- 1; SDS- 2; SS-4

## QUALIFYING TO CIF STATE CHAMPIONSHIPS

Teams must compete and qualify through the CIF Regional Championships to participate in the CIF State Championships.

## Financial Criteria and Feasibility for Tennis State Championships Sponsored by the CIF:

1. What travel, lodging, and meal reimbursement will be provided to participating schools (please use the CIF Adopted Criteria)?

- Reimbursement will follow the CIF's currently adopted criteria for team championships.

2. Will this event place any CIF Section event at risk financially?

- This event will not place any CIF Section event at risk financially because it takes place after all section championships have been concluded. This event will possibly generate greater excitement in the sport tennis at the section level and generate additional profit.

3. Will this event be a burden on any CIF Section budget or the State CIF budget?

- This event will not place any burden on any CIF Section budget because it takes place after all section finals have been completed. The State CIF will work with interested host communities to keep championship expenses in line with the projections and use additional marketing opportunities to supplement the budget.

4. Please provide a detailed, specific, feasible cost estimate for the operation of this event. Below are the budget estimates for this event:

| Projected Girls State Tennis Championships based on Regional <br> Championship historical revenue and expense figures |  |  |  |
| :--- | ---: | ---: | ---: |
|  | Revenue | Expense | Partner Spending |
| Personnel Expenses |  | $\$ 325$ |  |
| Misc Expense/Staff Travel |  | $\$ 500$ |  |
| Misc Expense/Staff Travel |  | $\$ 1500$ |  |
| Awards (CIF Trophy) |  | $\$ 350$ |  |
| Awards (USTA Plaques) |  |  | $\$ 350$ |
| Facility |  |  | $\$ 2000$ |
| Total |  | $\$ 2675$ | $\$ 2350$ |


| Projected Boys State Tennis Championships based on Regional <br> Championship historical revenue and expense figures |  |  |  |
| :--- | ---: | ---: | ---: |
|  | Revenue | Expense | Partner Spending |
| Personnel Expenses |  | $\$ 325$ |  |
| Misc Expense/Staff Travel |  | $\$ 500$ |  |
| Misc Expense/Staff Travel |  | $\$ 1500$ |  |


| Awards (CIF Trophy) |  | $\$ 350$ |  |
| :--- | :--- | ---: | ---: |
| Awards (USTA Plaques) |  |  | $\$ 350$ |
| Facility |  |  | $\$ 2000$ |
| Total |  | $\$ 2675$ | $\$ 2350$ |

Projected Girls and Boys Combined State Tennis Championships based on Regional Championship historical revenue and expense figures

|  | Revenue | Expense | Partner Spending |
| :--- | ---: | ---: | ---: |
| Personnel Expenses |  | $\$ 650$ |  |
| Misc Expense/Staff Travel |  | $\$ 1000$ |  |
| Misc Expense/Staff Travel |  | $\$ 3000$ |  |
| Awards (CIF Trophy) |  | $\$ 700$ |  |
| Awards (USTA Plaques) |  |  | $\$ 700$ |
| Facility |  |  | $\$ 4000$ |
| Total |  | $\$ 5350$ | $\$ 4700$ |

5. Please demonstrate using both costs in \#4 above and anticipated event revenue how this event may be sustained economically over many years.

- This event will run at a deficit that can annually be absorbed by the CIF budget.

6. Is the current CIF State Office staff capable of managing this event?

- Yes. The current CIF State Office staff can manage this event.

7. Is there capable staff available to support the CIF State Office in the operation of this event?

- Yes. The State office staff currently has adequate resources to staff the event.


## Philosophical Criteria for New Events:

1. How does this event contribute to the goals of the CIF (i.e. a new event may enhance gender equity, economic stability and enhance the awareness of values taught through sport)?

- This event would bring the top teams from each region to compete in an even larger scale event than their own section and regional championships. It's
another opportunity for both boys and girls to have "state" level competition in the sport of Tennis as other sports currently do (Swimming and Diving, Basketball, Volleyball, etc).


## Qualifying Participation Criterion for a Regional Championship:

1. Do $\mathbf{5 0 \%}$ of all CIF sections participate in the sport in the same season?

- Yes. For girls, the SFS, NS, OS, CCS, NCS, SJS, CS, SS, SDS, and LACS all participate in the fall. For boys, the SFS, NS, OS, CCS, NCS, SJS, CS, SS, SDS, and LACS all participate in the Spring.


## Other Questions:

- How will this event benefit participating schools and students?
- This event will give boys and girls the opportunity for post-region championship opportunities not currently available in Tennis.
- Do the proposed dates conflict with state mandated testing?
- The proposed dates are currently used for playoff opportunities in other sports. No conflict with state testing is anticipated.
- Does the event cause additional loss of instructional time? If so, has any thought been given to mitigating this loss (Saturdays, evenings, vacation time)?
- The State event will follow a schedule like many of the other state level events. Depending on travel, there may be some loss of instructional time, but every effort will be made to minimize lost class time.
- If the proposal is for a sport that is played now in more than one season in the state, what dates are selected and why?
- Fall - Girls State Championships (CCS, NCS, SJS, NS, OS/SFS) Spring- Boys State Championships (CCS, NCS, SJS, NS, OS/SFS, SS, SD, LA, CS)
The proposed dates of the event coincide with the next available weekend after the completion of regional finals. Week 21 for girls and Week 47 for boys.
- How, specifically, will this event be a demonstration of the values of participation in high school athletics?
- In choosing teams or individuals for an event, is there any criterion such as demonstration of respect, sportsmanship, citizenship, achievement through effort and cooperation, full compliance to CIF code of ethics, rules, regulations, guidelines, etc.?
- All CIF events are conducted with the above in mind. This event can give CIF member schools another opportunity to demonstrate that competition can be played fairly and with great sportsmanship. It is also an additional avenue for our member schools to promote the best values of educational athletics.
- Will the proposed event lend itself to a partnership between the State CIF and a CIF Section? If so, the nature of the partnership must be detailed. What are the duties and responsibilities of the State and Section entities?
- If there is to be a risk/profit sharing, what are the proposed financial details? If resources, other than financial, are to be used as part of a partnership, what are the anticipated resources?
- Any proposal that considers a Section/State partnership should consider whether or not an event should be rotated, upon request, among Sections. The state office will assume financial responsibility of profit and/or loss of the event.
- Will there be any ancillary activities associated with the event to make it more attractive and reflective of the goals and mission of CIF (i.e. training for coaches, sportsmanship activities for schools)?
- None anticipated.


## ARTICLE 290

## TENNIS

## 2900. REGIONAL TENNIS TEAM CHAMPIONSHIPS

A Regional Boys and Girls Team Tennis Championship will be held following the completion of Section playoffs.
(Approved May 1998 Federated Council/Revised May 2011 Federated Council/Revised April 2016 Federated Council)

## 2901. STATE TENNIS TEAM CHAMPIONSHIPS

A State Boys and Girls Team Tennis Championship will be held following the completion of the CIF Regional Championship.

Ronald W. Nocetti, Executive Director CALIFORNIA INTERSCHOLASTIC FEDERATION

CIF STATE OFFICE • 4658 DUCKHORN DRIVE • SACRAMENTO, CA 95834 • (916) 239-4477•CIFSTATE.ORG

## To: Federated Council

Date: March 13, 2023

## Re: Proposal to Article 70 - Executive Committee

Proposal Originated: Staff

## Proposal Reviewed

11/30/2022 - Commissioners Advisory Committee
02/02/2023 - Executive Committee
02/03/2023 - Federated Council
03/09/2023 - Executive Committee
04/28/2023 - Federated Council

## Proposal Recommendation

Discussion
First Reading
First Reading
Unanimously Approved
Action Item

Type: Constitutional Amendment (Requires a two-thirds vote of the Federated Council)
Summary: The committee will be presented with a proposal to amend Article 70 - Executive Committee which would expand the Executive Committee from nine (9) to thirteen (13) members. The additional four (4) at-large members would reflect both gender and ethnic representation of the state's student population.

Fiscal Impact: Additional Meeting Travel Expenses (Approximately \$8,500)

## Background:

It is important that the CIF Executive Committee is comprised of members with a variety of experiences and backgrounds when discussing issue that impact all students in California. Our current system of appointing one (1) at-large member does not ensure that the Executive Committee reflects both gender and ethnic representation of the state's student population. This proposal would assist in achieving that goal.

## For Immediate Implementation

## 70. EXECUTIVE COMMITTEE

The CIF Executive Committee shall consist of no more than nine (9) thirteen (13) members of the Federated Council as described below: A. Duties and Responsibilities of the Executive Committee
(1) Review, monitor and update goals of the CIF as indicated within the CIF strategic plan and/or the committee's own process and procedures.
(2) Develop operational procedures.
(3) Review annual budgets prior to proposal to the Federated Council.
(4) Set dues.
(5) Act as the decision-making body between meetings of the Federated Council when it is not necessary to call an emergency meeting.
(6) Advise the Executive Director or liaise activities with groups and organizations outside the CIF.
(7) Review the agenda of the Federated Council meeting prior to each council meeting.
(8) Review committee reports and presentations prior to the presentation at the Federated Council.
(9) Recommend positions, considerations and actions to the Federated Council.
(10) Employ an Executive Director and contribute to the evaluation of the Executive Director.
(11) Consider and recommend salary and other benefits.
(12) Review and control expenditures and other fiscal operations.
(13) Monitor the office structure and operation.
(14) Advise the Executive Director on issues, programs and matters brought to the committee by the Executive Director.
(15) Other duties as prescribed by the Federated Council.
B. Composition of the Executive Committee
(1) Federated Council Officers - President, President-Elect and Past-President; AND
(2) Five (5) Six (6) additional members who are representatives of Sections/Allied Organizations with no more than one (1) member representing the group of Allied Organizations; AND
(3) One (1) Four (4) at-large representatives from the Federated Council who are directly accountable to, or a voting member of, a local board of education or school(s) governing body shall be selected in an effort to reflect both gender and ethnic representation on the Federated Comneil of the state's student population.
C. Limitations of Membership on the Executive Committee
(1) No Section shall have more than one (1) member eligible to be elected to the Executive Committee unless another committee member from the Section is an officer or at-large representative.
(2) The group of Allied Organizations shall have no more than one (1) member eligible to be elected to the Executive Committee unless another Allied Organization representative is an officer or at-large representative on the Executive Committee.
(3) No Section may have more than one (1) representative serving as an officer at any one time. [See Article 7-70.G.(2)] for exception.
(4) Only one (1) person from the group of Allied Organizations may serve as an officer at any one (1) time.
D. Terms of Office
(1) The President-Elect will serve two (2) years before assuming the presidency. The President-Elect shall assume the office of President immediately following service in the office of President-Elect. (Revised May 2002 Federated Council)
(2) The President shall serve a two (2)-year term.
(3) The Past-President shall serve a two (2)-year term immediately following service as President.
(4) Other Executive Committee members shall be elected annually by the Federated Council to serve a two (2)-year term. An Executive Committee member may serve for two (2) consecutive terms of two (2) years each.
(5) If there is a break of one (1) year in the service of an Executive Committee member, as a member of the committee, that member may be eligible for nomination, election and service for one (1) additional term of office as an Executive Committee member but no one shall be eligible to serve more than a total of six (6) years. on the committee.
(6) One (1) Four (4) at-large representatives from the Federated Coumcil, in an effort to reflect both gender and ethnic representation of the state's student population, shall be appointed for a two (2)-year term. (See Note below)
(7) If in the second year of their term, an elected [see 70.B.(2)] Executive Committee member ceases to be a representative of their Section to the Federated Council, that Executive Committee member may remain as an additional representative of their Section until the end of that representative's prescribed term.
(Approved February 2022 Federated Council)
E. Nominations
(1) Each year, the President shall appoint a nominating committee consisting of at least five (5) members. Members of the Nominating Committee shall be selected from among the Federated Council and may include no more than two (2) current members of the Executive Committee.
(2) The Executive Director and the President shall be ex-officio members of the Nominating Committee.
(3) Nominations for the Executive Committee shall be presented to the Federated Council at the meeting prior to the election.
(4) Nominations for President-Elect will occur in even numbered years.
(5) Each person nominated for an officer or other elected [see 70.B.(2)] Executive Committee seat must be a current member of the Federated Council at the time of nomination and election.
The Nominating Committee will name at least five (5) candidates for two (2)-year terms for the Executive Committee and at least two (2) candidates for President-Elect.
(Approved January 2020 Federated Council/Approved February 2022 Federated Council)
Nominations will also be accepted from the floor at the Federated Council meeting whereupon nominations are presented.
Nominations for an the four (4) at-large representatives will be solicited from made by Executive Staff, in consultation with Sections and Allied Organizations, after the election of Executive Committee members. The Executive Committee, at its June meeting, will select a four (4) candidates from among those nominations to serve as an at-large representatives.

## F. Elections

(1) Elections will occur at the final meeting of the year of the Federated Council.
(2) Elections for Executive Committee members, other than officers and the four (4) at-large committee members, will be held annually.
(Approved January 2020 Federated Council)
(3) Should a second candidate be nominated from any Section or the group of Allied Organizations, only the candidate with the most votes (more votes) from that Section/or group is eligible for election.
(4) The nominees who receive the most votes, from among those eligible for election, will be elected.
(6) In the event there is still a tie vote after the first revote, one (1) more vote will take place and if the tie is not broken, a flip of a coin will determine the winner.
G. Change in Status or in Workplace, Vacancy
(1) Change in Status

With the exception of the Past-President, the representative from the State Department of Education and representatives of Allied Organizations, any committee member whose status changes so as not to be directly accountable to, or a voting member of, a local board of education or school(s) governing body shall not continue to be a voting member of the Executive Committee. With the exception of the current officers that committee member shall be replaced at the next Executive Committee meeting by the individual (if eligible) receiving the next highest vote during the last regularly held election, or in the case of the an at-large representative, a new representative will be appointed by the Executive Committee at its next regularly scheduled meeting. In the event there is no one eligible, an election will be held to fill the vacancy at the next regularly scheduled Federated Council meeting.

## a. President

When the status of the President changes, the President-Elect will succeed to the position of President. If there is not a President-Elect eligible, the Past-President shall be asked to serve in the place of the President-Elect until the President-Elect is eligible.
b. President-Elect

When the status of the President-Elect changes, the President shall authorize a new nomination and election process to be initiated so that nominations are presented at the next possible Federated Council meeting and elections are held at the meeting following nominations.

## c. Past-President

In the event the status of the Past-President changes, that person may continue service until the end of the term for which she/he was elected.

## Change in Workplace, No Change in Status

When the workplace of an officer changes after election as President-Elect, but that person is still able to continue as a voting member of the Federated Council (See Article 3-30), that person may complete the terms of office through the term of Past-President. When that change in workplace is a change to another Section, representatives from both Sections will be eligible to be nominated for the office of President-Elect while that officer is still in service.

## Vacancy

When a vacancy on the Executive Committee occurs caused by circumstances other than those listed above in this section, the following shall occur.

## a. President-Elect

The President shall call for the nominations to be made for the next possible meeting of the Federated Council and an election to be held at the subsequent regularly scheduled meeting or the President may authorize a nomination process to be immediately initiated if in her/his judgment time permits adequate notice to the Federated Council and other interested parties, so that an election may be held at the next possible Federated Council meeting.
b. President

The President-Elect will succeed to the position of President. If there is not a President-Elect eligible to serve, the Past-President shall be asked to serve in the place of the President-Elect until the President-Elect is eligible.
c. Past-President

The President may appoint someone to the office who has served previously as a Past-President. The President may ask this appointee to serve out the complete term of the person compelled to vacate the office of Past-President.
d. Other Executive Committee Members

The position will remain vacant until the next Executive Committee meeting by the individual (if eligible) receiving the next highest vote during the last regularly held election, or in the case of the an at-large representative, a new representative will be appointed by the Executive Committee at its next regularly scheduled meeting. In the event there is no one eligible, an election will be held to fill the vacancy at the next regularly scheduled Federated Council meeting.
(Approved May 1999 Federated Council/Revised October 2000 Federated Council/Revised February 2002 Federated Council/Revised February 2005 Federated Council)

Note: The Executive Committee will appoint the four (4) at-large representatives at its June 2023 meeting. Two (2) representatives shall serve a two (2)-year term and two (2) shall serve a one (1)-year term. The representatives appointed to a one (1)-year term shall be eligible to serve two (2) additional two (2)-year terms unless they are a current Executive Committee member in which case term limits would apply as per D. above. This will provide for balance in the potential yearly turnover of the Executive Committee. In odd years, there will be three (3) members elected and two (2) at-large members appointed and in even years there will be three (3) members elected and two (2) at-large members appointed in addition to the election of the President-Elect position.

## For Immediate Implementation

To: SJS Board of Managers
Date: April 26, 2023
Re: Continued Success Movement - Winter Sports
Implementation: Fall 2023-24
Proposal Originated: SJS Staff

Proposal Discussed/Reviewed
SJS Executive Committee - April 18, 2023
SJS Board of Managers - April 26, 2023

## Recommendation

Discussion/Action
First Read

## Proposal Summary:

As per "Continued Success" language in bylaws 1605.1.c.5-Basketball, 2600.5.d.5-Soccer and 3303.8.a.5-Wrestling, staff may present to the Board of Managers recommendations to move schools up a division, after consulting with the SJS Executive Committee on April 18, 2023.

A formal proposal MAY be distributed/presented at the Board of Managers meeting on April 26, 2023.
Continued Success:
If a school has maintained continued success over several years but has not won three straight Section titles, the Section Commissioner (in consultation with the Executive Committee) may recommend to the board that a school be moved to a higher division. Continued success may include, but not be limited to, the following:

* Section semifinalists or finalist for four or more years in a row with a least one Section title; or
* Four Section titles in a span of six years.


## Fiscal Impact:

None

## Rationale:

The reason for developing the bylaw language under "Continued Success" was to have additional criteria, beyond the "three in a row" language that would allow staff to review the success of schools in specific sports and make recommendations for movement should those schools maintain great success (other than winning a Section title), thus maintaining a competitiveness for them and all membership.

Next: BOM - Action 10/3/23

To: SJS Board of Managers
Date: April 26, 2023
Re: Proposed Budget for 2023-24_Placeholder (Materials to be Distributed at Meeting) \{V.C.1.b\}
Implementation: Fall 2023
Proposal Originated: Executive Committee

Proposal Discussed/Reviewed
SJS Executive Committee - January 26, 2023
SJS Superintendents Committee - April 12, 2023
SJS Executive Committee - April 18, 2023
SJS Board of Managers - April 26, 2023

## Recommendation

Discussion / Direction
Discussion/Action
Discussion/Action
First Reading

## Proposal Summary:

The proposed budget and all materials were not available at the time of publication of the SJS Board of Managers Meeting materials.

Fiscal Impact:
Section Operations

## Next:

SJS Board of Managers: Action - June 21, 2023

To: SJS Board of Managers
Date: April 26, 2023

## Re: Proposed Increase - SJS Playoff Ticket Prices_Placeholder (Materials to be Distributed at Meeting)

Implementation: Fall Playoffs 2023
Proposal Originated: Executive Committee

## Proposal Discussed/Reviewed

SJS Executive Committee - January 26, 2023
SJS Executive Committee - April 18, 2023
SJS Board of Managers - April 26, 2023

## Recommendation

Discussion / Direction
Discussion/Action
First Reading

## Proposal Summary:

After discussions/action with the Executive Committee, staff may present to the Board of Managers a recommendation to increase the current SJS Playoff Ticket Prices, effective fall playoffs 2023-24.

Fiscal Impact:
TBD

## Rationale:

Post pandemic, the organization continues to see increased prices for services, facilities, officials, associated with conducting playoffs for all sports.

Next:
SJS Board of Managers: Action - October 3, 2023

